



# Comparing Options to Fill Your Workforce Pipeline

## Work Experience

Work Experience (WEP) is designed to help individuals who have limited work experience or who have been out of the labor force for an extended period of time.

- No current job opening needed
- 13 weeks max for full-time
- 26 weeks max for part-time
- 100% grant paid wages
- WEP site determines if they will accept the individual for the experience
- Employer tracks attendance and progress on skills
- No expectation to hire following the WEP

## Supportive Services

- Transportation assistance
- Dependent Care assistance
- Tools, equipment and clothing

## On-the-Job Training

On-the-Job Training (OJT) is designed to assist individuals gain sustainable long term employment. It allows employers to train a new employee and have added support through IowaWORKS.

- Employer must have open positions to be filled
- Employer is reimbursed at 50% of hourly wage for a max of 40 hours per week
- Max of 1040 hours
- OJT site will determine if they choose to hire
- Employer tracks attendance and progress on skills
- Expectation to continue to employ individual following successful OJT



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