

FAQs

WHERE DO I APPLY?

Apply online at
iowadot.gov/careers



SEASONAL WINTER MAINTENANCE POSITIONS

DO I NEED A CDL?

Yes. You'll need a Class A or B Commercial Driver's License (CDL) to plow part-time with us. Before you start, you'll also need to:

- Pass a drug and alcohol test.
- Give electronic consent for a background check in the U.S. DOT Drug & Alcohol Clearinghouse.

WHAT IS THE PAY?

- **\$22.00/hour** for new hires
- **\$23.50/hour** for returning seasonal operators

WHAT ARE THE HOURS?

We operate around the clock during winter weather. Schedules are flexible. We'll work with your availability.

DO YOU OFFER OVERTIME?

Yes. Any hours worked over 40 per week are paid at the overtime rate.

ARE HOLIDAYS PAID?

No. Seasonal workers do not receive paid holidays or premium pay for working on holidays.

DO SEASONAL EMPLOYEES RECEIVE BENEFITS?

No benefits are included.

HOW LONG DOES TRAINING TAKE?

Paid training includes:

- Video/classroom training: typically completed in a few days. Videos may be completed at home.
- Hands-on training at the shop: varies by experience level.

CAN THIS LEAD TO A FULL-TIME POSITION?

Yes! Many of our full-time employees started as seasonal operators.

ARE HOURS GUARANTEED?

We offer a few guaranteed 32-hour-per-week positions that assist in garages, with additional plowing hours available.

