

★ IowaWORKS Center ● IowaWORKS Satellite Office



Boone, Dallas, Jasper, Madison, Marion, Polk, Story, and Warren counties

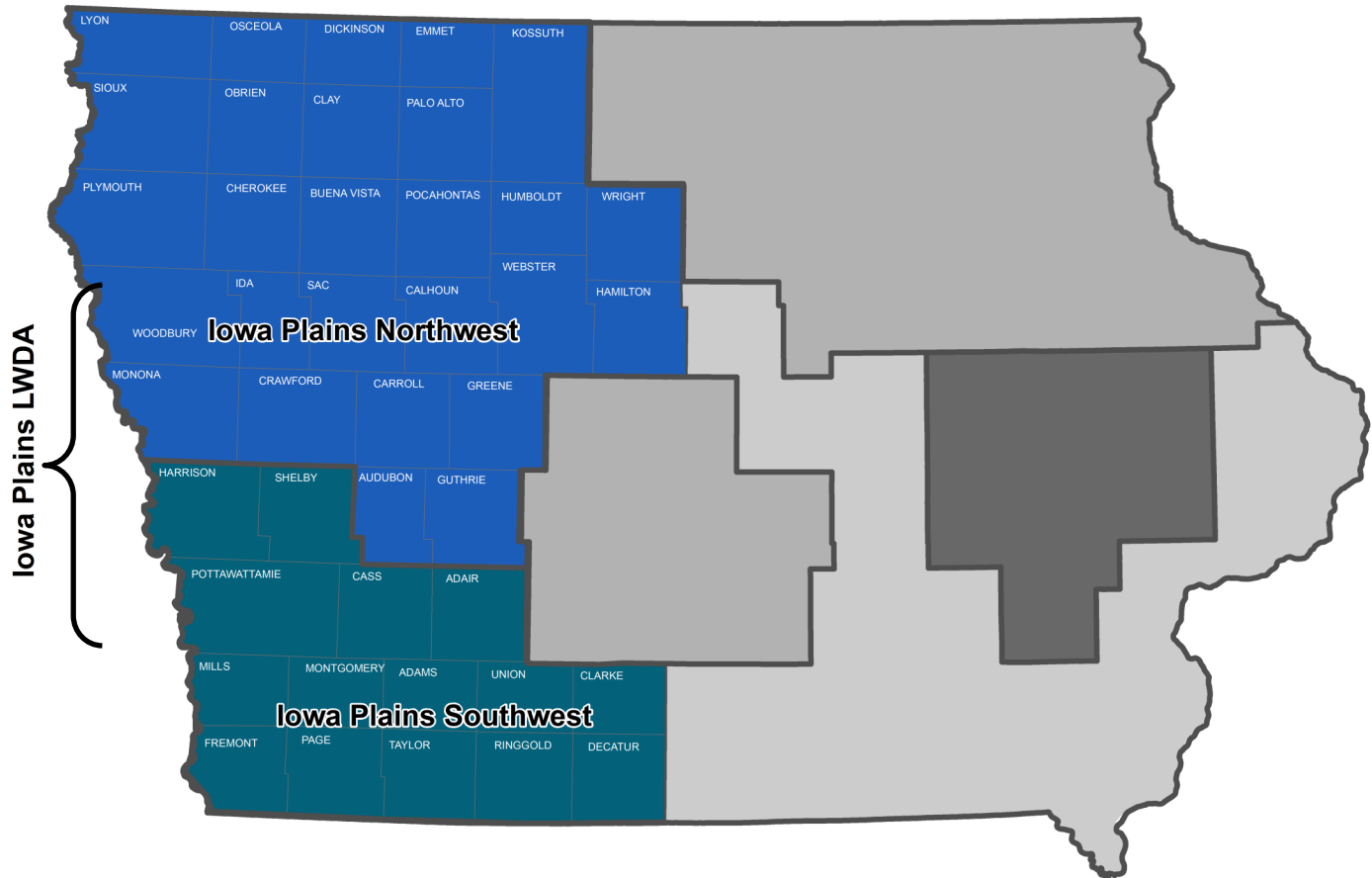
Benton , Cedar, Iowa, Johnson, Jones, Linn, and Washington counties

Appanoose, Clinton, Davis, Des Moines, Hardin, Henry, Jackson, Jefferson, Keokuk, Lee, Louisa, Lucas, Mahaska, Marshall, Monroe, Muscatine, Poweshiek, Scott, Tama, Van Buren, Wapello, and Wayne counties

Adair, Adams, Audubon, Buena Vista, Calhoun, Carroll, Cass, Cherokee, Clarke, Clay, Crawford, Decatur, Dickinson, Emmet, Fremont, Greene, Guthrie, Hamilton, Harrison, Humboldt, Ida, Kossuth, Lyon, Mills, Monona, Montgomery, O'Brien, Osceola, Page, Palo Alto, Pocahontas, Plymouth, Pottawattamie, Ringgold, Sac, Shelby, Sioux, Taylor, Union, Webster, Woodbury, and Wright counties

Allamakee, Black Hawk, Bremer, Buchanan, Butler, Cerro Gordo, Chickasaw, Clayton, Delaware, Dubuque, Fayette, Floyd, Franklin, Grundy, Hancock, Howard, Mitchell, Winnebago, Winneshiek, and Worth counties

Additional Substate Areas for Labor Market Information Analysis



Additional Substate Areas by County:

Iowa Plains Northwest:

Audubon, Buena Vista, Calhoun, Carroll, Cherokee, Clay, Crawford, Dickinson, Emmet, Greene, Guthrie, Hamilton, Humboldt, Ida, Kossuth, Lyon, Monona, O'Brien, Osceola, Palo Alto, Plymouth, Pocahontas, Sac, Sioux, Webster, Woodbury, and Wright counties

Iowa Plains Southwest:

Adair, Adams, Cass, Clarke, Decatur, Fremont, Harrison, Mills, Montgomery, Page, Pottawattamie, Ringgold, Shelby, Taylor, and Union counties

NOTES:

Iowa Plains Northwest and Iowa Plains Southwest are additional substate geographies that were created by splitting the Iowa Plains LWDA into two regions. This was done by the Labor Market Information Division to provide more localized and relevant data in western Iowa, as the Iowa Plains LWDA contains 42 counties and covers half of the state. These two substate geographies are not local workforce development areas (LWDA). Data is still available for the Iowa Plains LWDA as whole.

BOS areas represent portions of the state's geography which are not included in metropolitan statistical areas (MSA)

The map of Iowa is divided into four Blaine Oversight State (BOS) areas, each labeled in a white box with a black border:

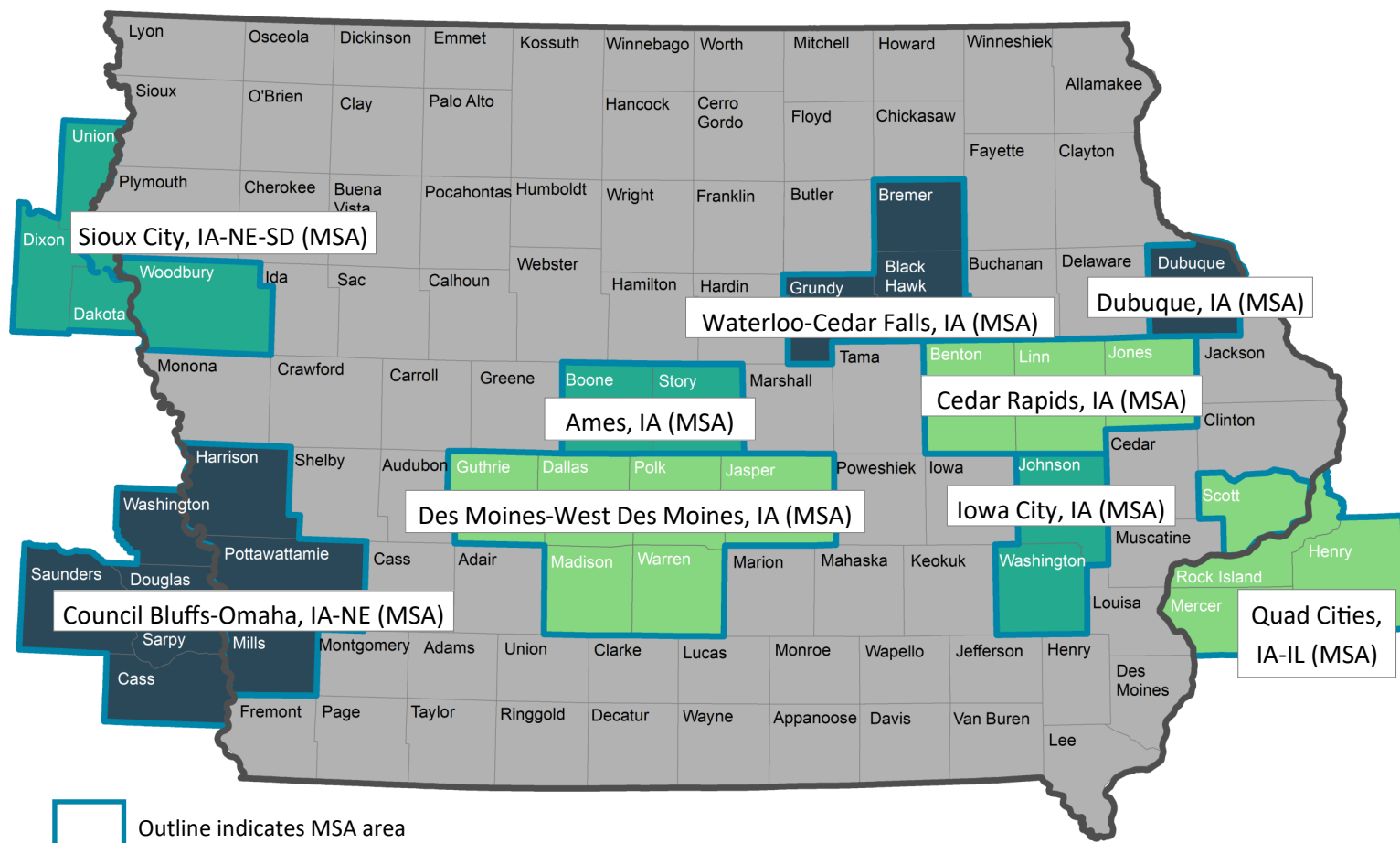
- NORTHWEST IOWA BLANCE OF STATE:** Includes counties such as Lyon, Osceola, Dickinson, Emmet, Kossuth, Winnebago, Worth, Mitchell, Howard, Winneshiek, Allamakee, Sioux, O'Brien, Clay, Palo Alto, Hancock, Cerro Gordo, Floyd, Chickasaw, Fayette, Clayton, Plymouth, Cherokee, Buena Vista, Pocahontas, Humboldt, Wright, Franklin, Butler, Buchanan, Delaware, Ida, Sac, Calhoun, Webster, Hamilton, Hardin, Marshall, Tama, Jackson, Clinton, Cedar, Muscatine, Louisa, Des Moines, Lee, Van Buren, Davis, Appanoose, Wayne, Decatur, Ringgold, Taylor, Page, Fremont, Montgomery, Adams, Union, Clarke, Lucas, Monroe, Wapello, Jefferson, Henry, and Des Moines.
- NORTHEAST IOWA BLANCE OF STATE:** Includes counties such as Buchanan, Delaware, and parts of Buchanan and Delaware.
- SOUTHWEST IOWA BLANCE OF STATE:** Includes counties such as Monona, Crawford, Carroll, Greene, Shelby, Audubon, Cass, and Adair.
- SOUTHEAST IOWA BLANCE OF STATE:** Includes counties such as Marion, Mahaska, Keokuk, and parts of Marion, Mahaska, and Keokuk.

Legend:

- Outline indicates BOS area
- Indicates counties within a Metropolitan Statistical Area (MSA) which are excluded from BOS areas. MSA areas are defined on the next page.

Appanoose, Cedar, Clinton, Davis, Des Moines, Henry, Iowa, Jackson, Jefferson, Keokuk, Lee, Louisa, Mahaska, Marion, Marshall, Monroe, Muscatine, Poweshiek, Tama, Van Buren, and Wapello counties

Metropolitan Statistical Areas (MSA)



Metropolitan Statistical Areas (MSA) by County:

Ames, IA MSA:

Boone and Story counties

Cedar Rapids, IA MSA:

Benton, Jones, and Linn counties

Council Bluffs-Omaha, IA-NE MSA:

Cass (NE), Douglas (NE), Harrison (IA), Mills (IA), Pottawattamie (IA), Sarpy (NE), Saunders (NE), and Washington (NE) counties

Des Moines-West Des Moines, IA MSA:

Dallas, Guthrie, Jasper, Madison, Polk, and Warren counties

Dubuque, IA MSA:

Dubuque County

Iowa City, IA MSA:

Johnson and Washington counties

Quad Cities (Davenport-Moline-Rock Island), IA-IL MSA:

Henry (IL), Mercer (IL), Scott (IA), and Rock Island (IL) counties

Sioux City, IA-NE-SD MSA:

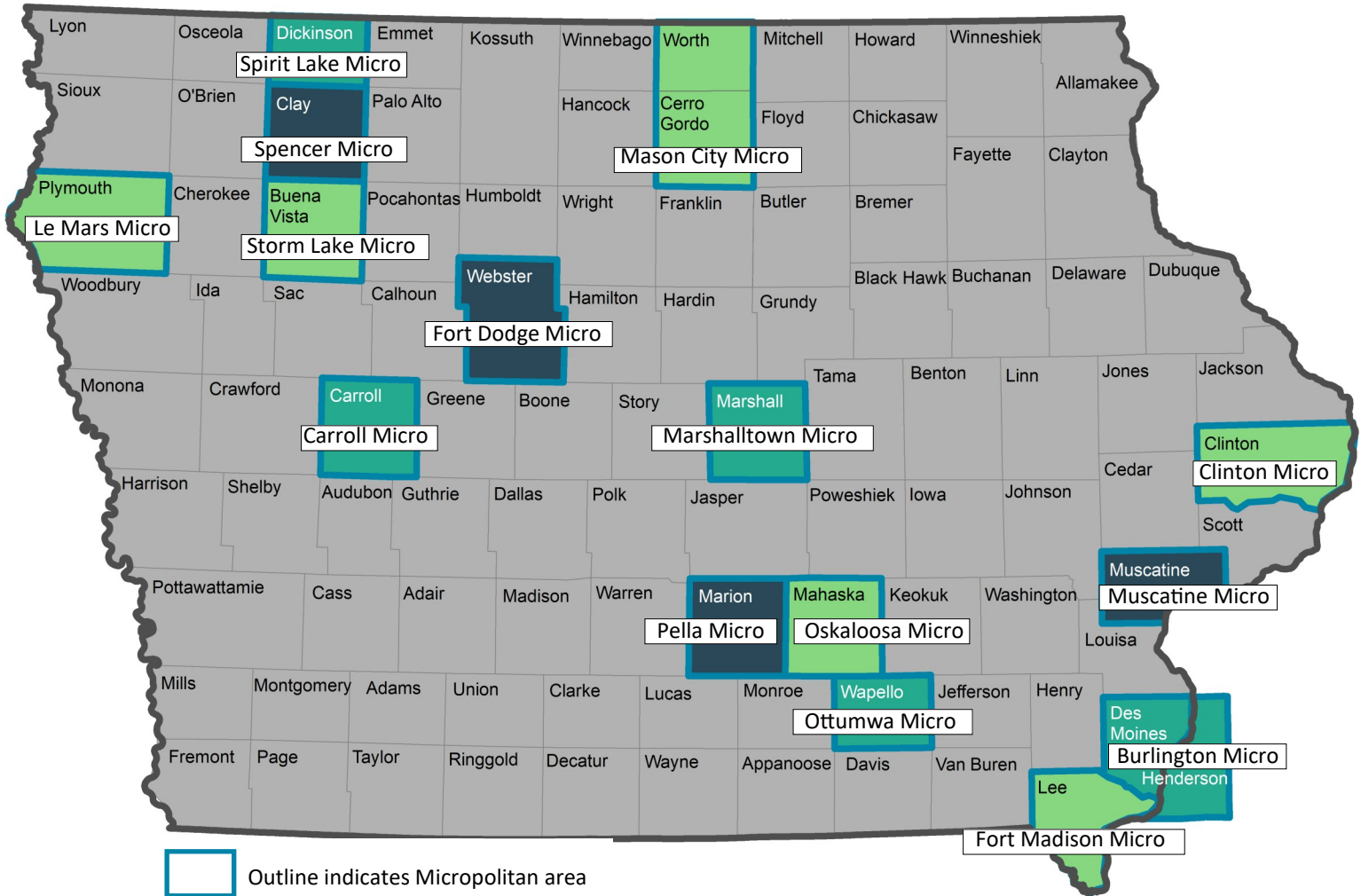
Dakota (NE), Dixon (NE), Union (SD), and Woodbury (IA) counties

Waterloo-Cedar Falls, IA MSA:

Black Hawk, Bremer, and Grundy counties

Metropolitan boundary delineations are based on July 2023 (revised February 2026) delineation files released by the U.S. Office of Management and Budget (OMB).

Micropolitan Areas



Micropolitan Areas by County Make-Up:

Burlington, IA-IL Micro:

Des Moines (IA) and Henderson (IL) counties

Carroll, IA Micro:

Carroll County

Clinton, IA Micro:

Clinton County

Fort Dodge, IA Micro:

Webster County

Fort Madison, IA Micro:

Lee County

Le Mars, IA Micro:

Plymouth County

Marshalltown, IA Micro:

Marshall County

Mason City, IA Micro:

Cerro Gordo and Worth counties

Muscatine, IA Micro:

Muscatine County

Oskaloosa, IA Micro:

Mahaska County

Ottumwa, IA Micro:

Wapello County

Pella, IA Micro:

Marion County

Spencer, IA Micro:

Clay County

Spirit Lake, IA Micro:

Dickinson County

Storm Lake, IA Micro:

Buena Vista County

Micropolitan boundary delineations are based on July 2023 (revised February 2026) delineation files released by the U.S. Office of Management and Budget (OMB).