

THE AMANAS, IOWA LABORSHED AREA



A STUDY IN LABOR AVAILABILITY AND WORKFORCE CHARACTERISTICS
EXECUTIVE SUMMARY
WORKFORCE.IOWA.GOV/LABORSHED

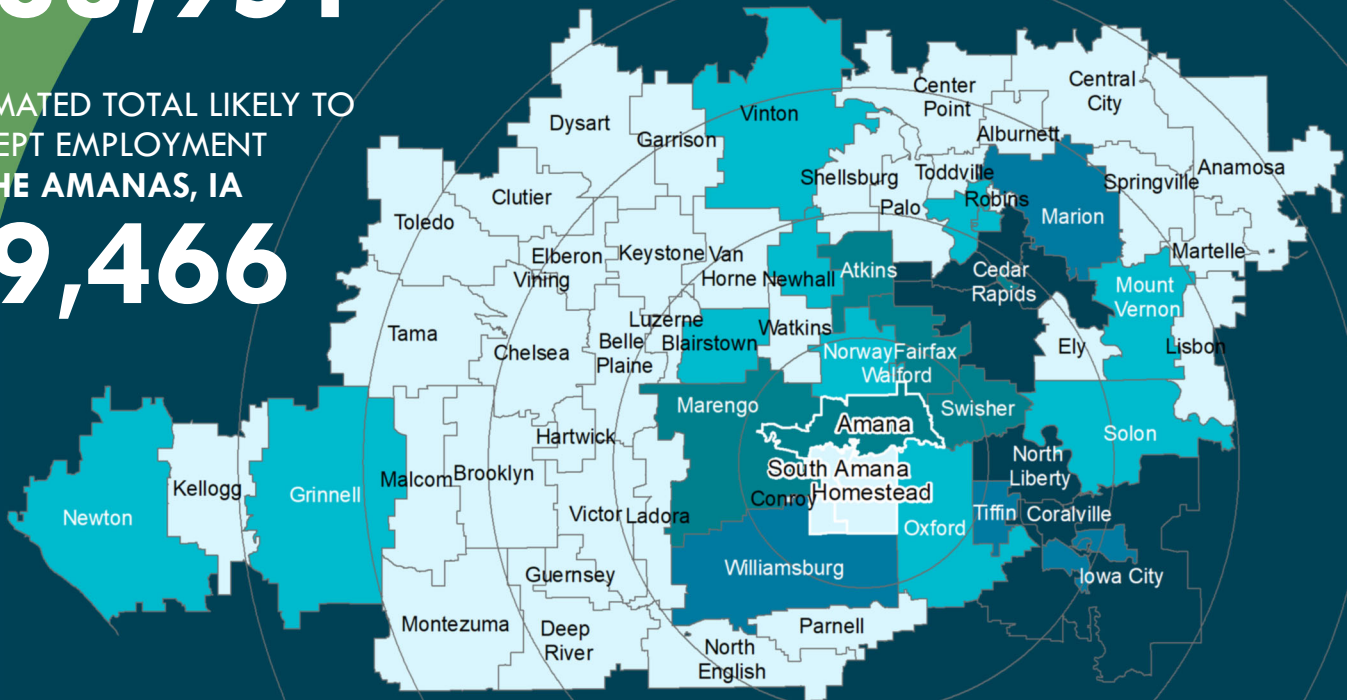
RELEASED
2024

ESTIMATED POPULATION
AGES 18-64

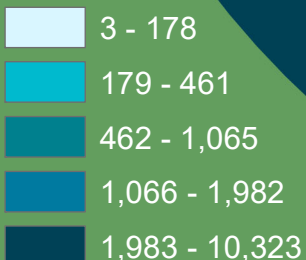
288,951

ESTIMATED TOTAL LIKELY TO
ACCEPT EMPLOYMENT
IN THE AMANAS, IA

69,466



LIKELY TO
CHANGE/ACCEPT EMPLOYMENT
IN THE AMANAS, IA
BY PLACE OF RESIDENCE
(PER ZIP CODE)



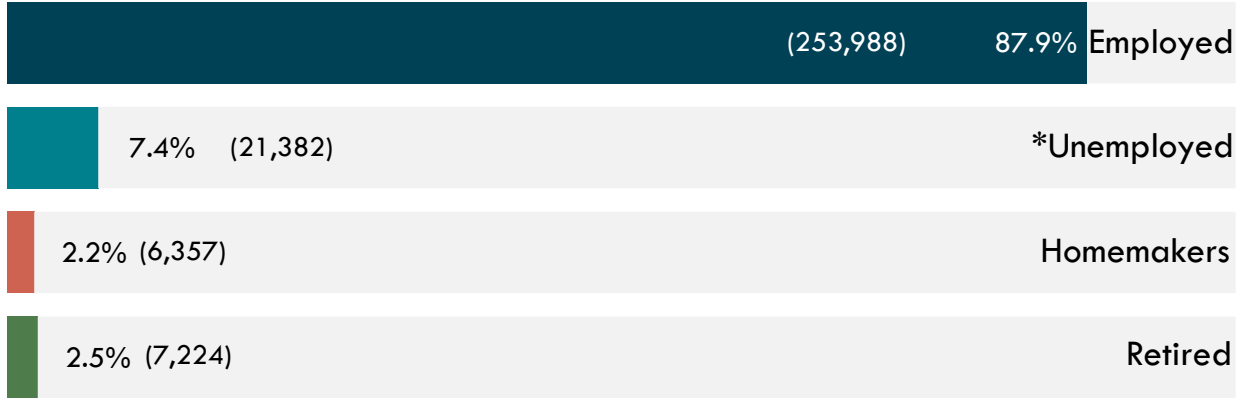
10-Mile Interval Between Rings



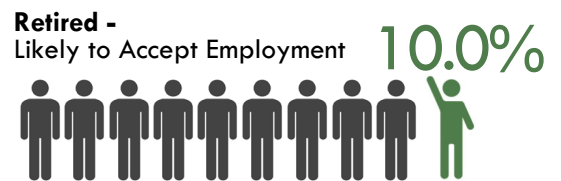
AREA SHOWN

THE AMANAS LABORSHED ANALYSIS

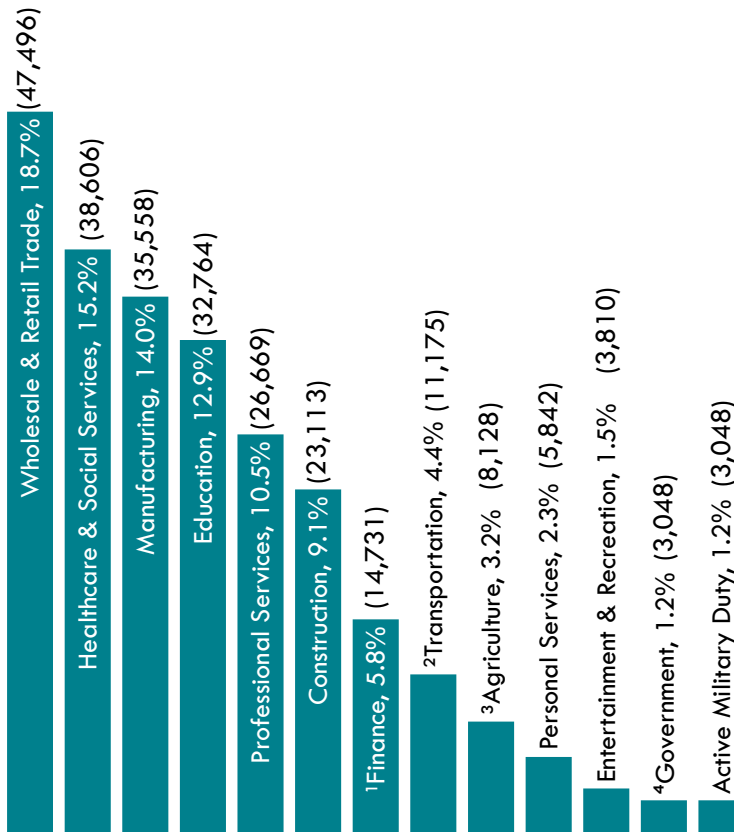
EMPLOYMENT STATUS (ESTIMATED TOTAL)*



*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.



BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL)



¹Finance, Insurance, & Real Estate
³Agriculture, Forestry, & Mining

²Transportation, Communications, & Utilities
⁴Public Administration, Government

TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

	Health/Medical Insurance	94.6%
	Dental Coverage	92.6%
	Paid Sick Leave/PTO/Vacation	91.4%
	Vision Coverage	89.5%
	Paid Holiday	84.4%
	Life Insurance	82.5%
	Disability Insurance	80.5%
	Flex Spending Account	65.8%
	Employee Discount	55.3%
	Wellness Program	55.3%
	Prescription Drug Coverage	53.3%

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the The Amanas Laborshed area.

The employed are currently commuting an average of—

14 miles one-way for an employment opportunity

19 minutes

EMPLOYED: LIKELY TO CHANGE

An estimated **60,434** employed individuals are likely to change their current employment situation for an opportunity in the Amanas

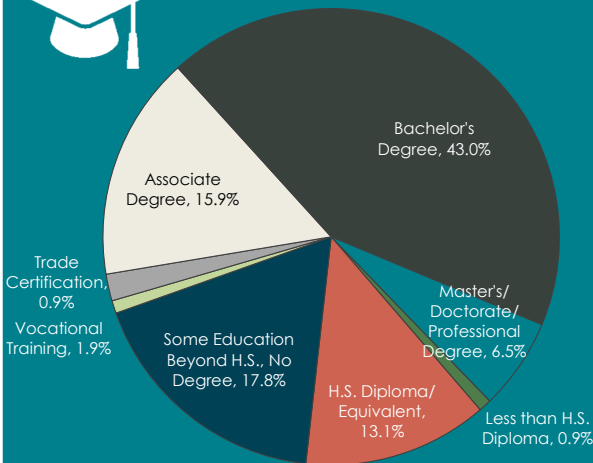
Current occupational categories:

Professional, Paraprofessional, Technical	37.9%
Production, Construction, Material Moving	15.5%
Managerial	12.6%
Service	12.6%
Clerical	10.7%
Sales	8.7%
Agricultural	2.0%

Current median wages: \$

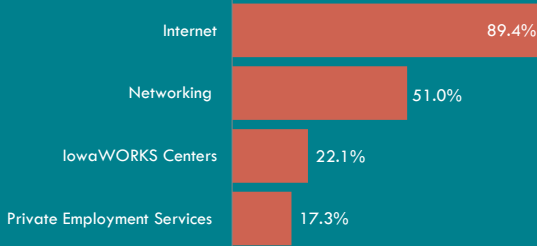
- \$18.25/hour and \$60,000/year
- \$21.22/hour - attracts 66%
- \$25.00/hour - attracts 75%

86.0% have an education beyond HS



27.1% are actively seeking employment

Most frequently identified job search resources:



Top sites:



Top newspapers:



Commute:

- Currently commuting an average of **14 miles/19 minutes** (one-way) to work
- Willing to commute an average of **27 miles/35 minutes** (one-way) to work

UNEMPLOYED: LIKELY TO ACCEPT

An estimated **2,433** unemployed individuals are likely to accept employment in the Amanas

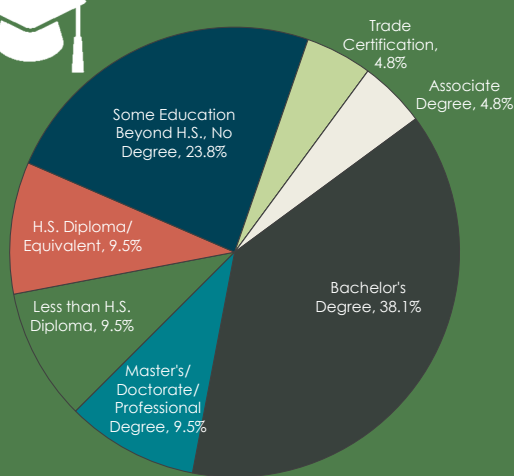
Former occupational categories:

Professional, Paraprofessional, Technical	30.0%
Service	25.0%
Managerial	15.0%
Sales	15.0%
Production, Construction, Material Moving	10.0%
Clerical	5.0%
Agricultural	0.0%

Median wages: \$

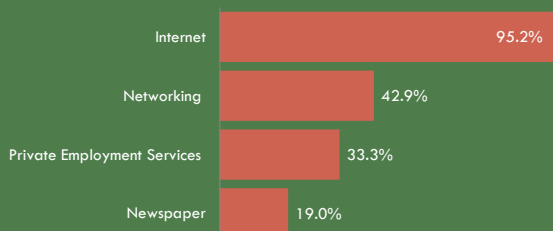
- \$18.00/hour - lowest willing to accept
- \$22.66/hour - attracts 66%
- \$25.00/hour - attracts 75%

81.0% have an education beyond HS



76.2% are actively seeking employment

Most frequently identified job search resources:



Top sites:



Top newspapers:



Commute:

- Willing to commute an average of **22 miles/30 minutes** (one-way) to work



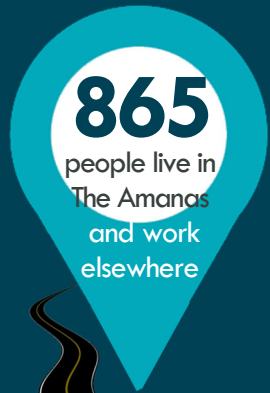
The Laborshed survey collects information regarding the **out commute** for an employment center.

The **out commute** for The Amanas is estimated at **55.3 percent**—approximately **865** people living in The Amanas work in other communities.

Most of those who are out commuting are working in Iowa City, Cedar Rapids, and Coralville.

Over two-fifths (22.2%) of out commuters are likely to change employment (approximately 192 people).

55.6% earn an hourly wage—median wage is **\$27.00/hour**
38.1% earn an annual salary—median salary is **\$71,258/year**



EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.



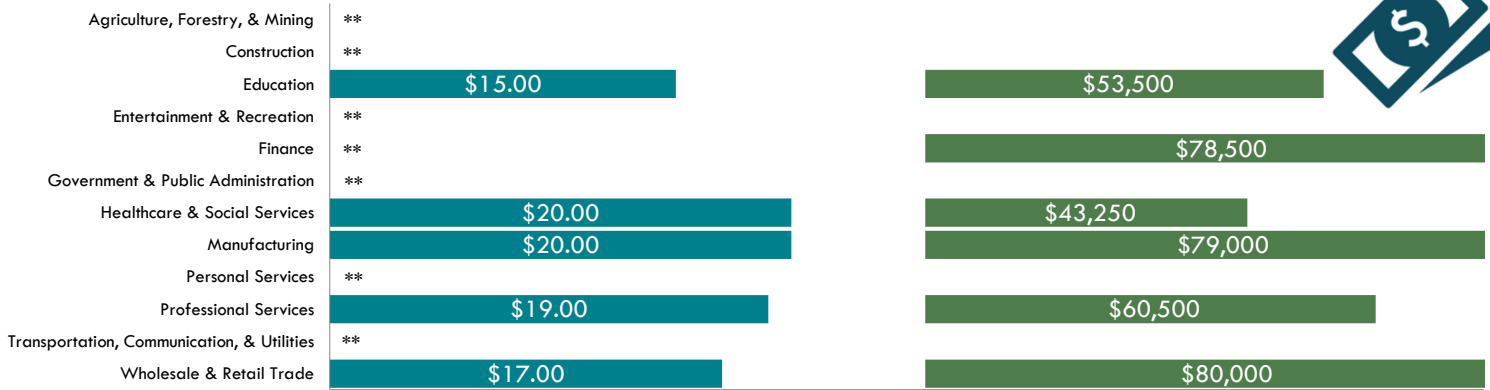
Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/Vocational Training	Associate Degree	Bachelor's Degree or Above
Agriculture, Forestry, & Mining	**	**	**	**	**
Construction	**	**	**	**	**
Education	94.2%	11.8%	5.9%	11.8%	64.7%
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	100%	40.0%	0.0%	20.0%	40.0%
Government & Public Administration	**	**	**	**	**
Healthcare & Social Services	96.0%	16.0%	0.0%	8.0%	72.0%
Manufacturing	84.6%	15.4%	0.0%	7.7%	61.5%
Personal Services	**	**	**	**	**
Professional Services	94.8%	21.1%	0.0%	21.1%	52.6%
Transportation, Communication, & Utilities	100%	16.7%	0.0%	0.0%	83.3%
Wholesale & Retail Trade	60.1%	26.7%	0.0%	16.7%	16.7%

Top percentages among industries per education level are highlighted in the table. **Insufficient survey data/refused

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

■ Median Hourly Wage

■ Median Annual Salary



**Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total		Percent Surveyed	Estimated Total
Inadequate Hours	1.7%	1,027	Mismatch of Skills	8.4%	5,076
Low Income	0.5%	302	Σ †Total	9.4%	5,681

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.



Data compiled and analyzed by:
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