



# CEDAR VALLEY REGIONAL PARTNERSHIP LABORSHED ANALYSIS

## EMPLOYMENT STATUS (ESTIMATED TOTAL)\*

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Cedar Valley Regional Partnership Laborshed area.

(437,866) 83.6% Employed

9.3% (48,710)

\*Unemployed

2.4% (12,570)

Homemakers

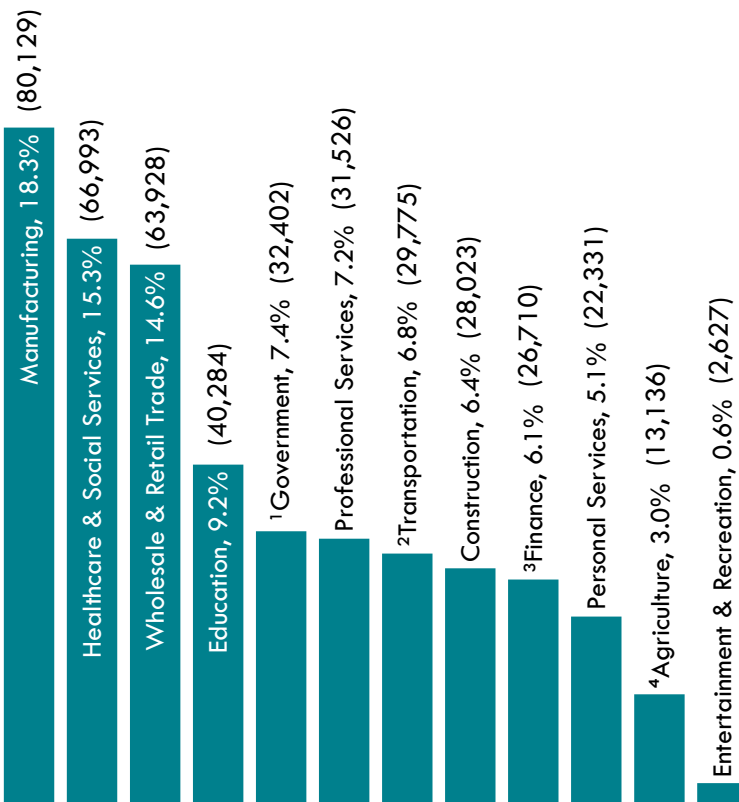
4.7% (24,617)

Retired

\*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.



## BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL)



Totals may vary due to rounding.

<sup>1</sup>Public Administration, Government  
<sup>3</sup>Finance, Insurance, & Real Estate

<sup>2</sup>Transportation, Communications, & Utilities  
<sup>4</sup>Agriculture, Forestry, & Mining

## TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

	Health/Medical Insurance	<b>93.4%</b>
	Pension/Retirement	<b>87.7%</b>
	Paid Vacation	<b>86.1%</b>
	Paid Holiday	<b>85.8%</b>
	Dental Coverage	<b>85.5%</b>
	Vision Coverage	<b>78.2%</b>
	Life Insurance	<b>77.9%</b>
	Disability Insurance	<b>76.9%</b>
	Flex Spending Account	<b>56.8%</b>
	RX Drug Coverage	<b>55.4%</b>

The employed are currently commuting an average of—

**13** miles one-way for an employment opportunity

**16** minutes

## EMPLOYED: LIKELY TO CHANGE

• **30.1%** of employed individuals are likely to change their current employment situation for a new opportunity.

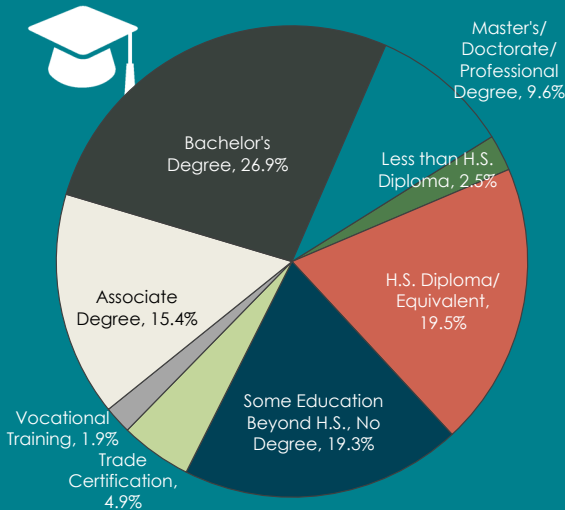
• Current occupational categories:

Production, Construction, Material Moving	32.5%
Professional, Paraprofessional, Technical	27.9%
Service	12.9%
Clerical	9.8%
Managerial	8.3%
Sales	6.9%
Agricultural	1.7%

• Current median wages: \$

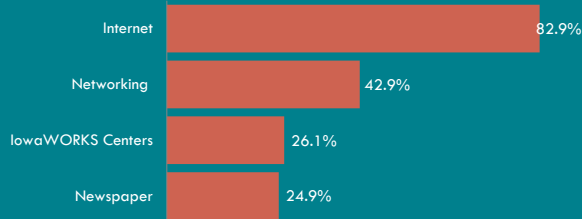
- \$16.93/hour and \$68,000/year
- \$20.00/hour - attracts 66%
- \$23.85/hour - attracts 75%

• 78.0% have an education beyond HS



• **30.7%** are actively seeking employment

• Most frequently identified job search resources:



• Top sites:



• Top newspapers:



• Commute:

- Currently commuting an average of **12 miles/16 minutes** (one-way) to work
- Willing to commute an average of **26 miles/33 minutes** (one-way) to work

## UNEMPLOYED: LIKELY TO ACCEPT

• **73.5%** of unemployed individuals are likely to accept an employment opportunity.

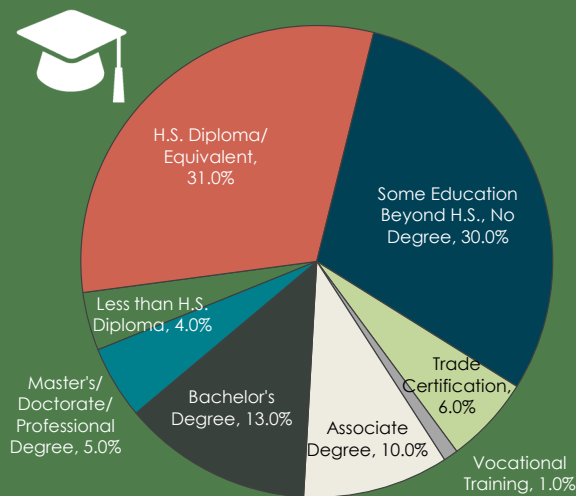
• Former occupational categories:

Production, Construction, Material Moving	36.8%
Service	24.2%
Sales	12.6%
Professional, Paraprofessional, Technical	11.6%
Clerical	8.4%
Managerial	6.4%
Agricultural	0.0%

• Median wages: \$

- \$14.00/hour - lowest willing to accept
- \$15.00/hour - attracts 66%
- \$17.00/hour - attracts 75%

• 65.0% have an education beyond HS



• **69.0%** are actively seeking employment

• Most frequently identified job search resources:



• Top sites:



• Top newspapers:



• Commute:

- Willing to commute an average of **25 miles/34 minutes** (one-way) to work



This regional analysis is based on aggregated data from the Grundy Center, Independence, New Hampton, Shell Rock, Waterloo-Cedar Falls, and Waverly Laborshed studies.

These results are based upon a total of  
**1,455**  
completed surveys.

For more data visit:  
[www.iowalmi.gov/laborshed](http://www.iowalmi.gov/laborshed)



## EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.



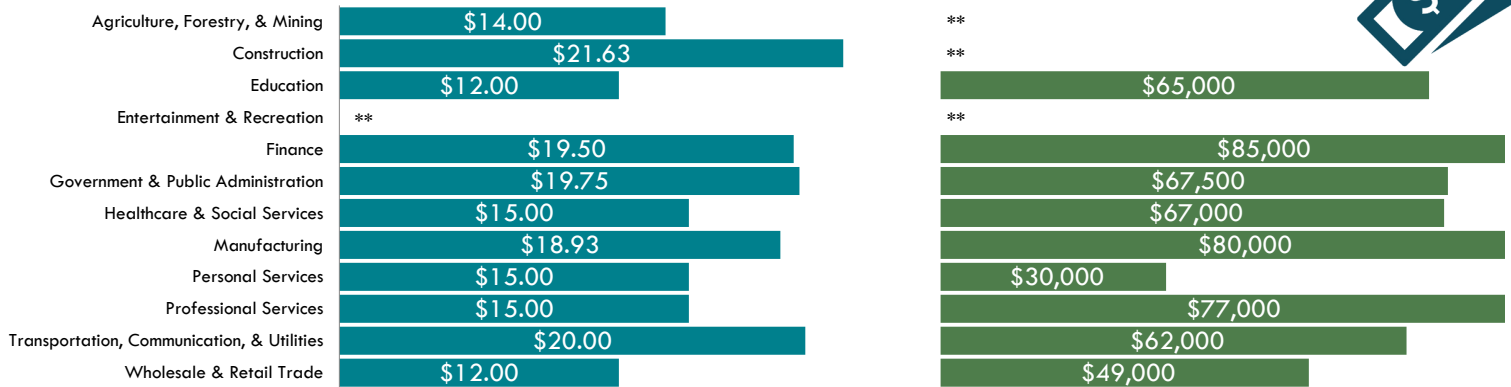
Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/Vocational Training	Associate Degree	Bachelor's Degree or Above
Agriculture, Forestry, & Mining	70.0%	0.0%	30.0%	0.0%	40.0%
Construction	69.4%	21.7%	4.3%	21.7%	21.7%
Education	91.9%	21.6%	0.0%	5.4%	64.9%
Entertainment & Recreation	60.0%	40.0%	0.0%	0.0%	20.0%
Finance, Insurance, & Real Estate	99.9%	21.4%	7.1%	7.1%	64.3%
Government & Public Administration	95.0%	15.0%	5.0%	10.0%	65.0%
Healthcare & Social Services	86.1%	15.3%	6.9%	16.7%	47.2%
Manufacturing	61.8%	17.5%	8.2%	15.5%	20.6%
Personal Services	86.9%	34.8%	13.0%	8.7%	30.4%
Professional Services	84.2%	26.3%	5.3%	15.8%	36.8%
Transportation, Communication, & Utilities	77.4%	25.8%	3.2%	19.4%	29.0%
Wholesale & Retail Trade	66.3%	31.7%	7.7%	10.6%	16.3%

Top percentages among industries per education level are highlighted in the table.

## WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

■ Median Hourly Wage

■ Median Annual Salary

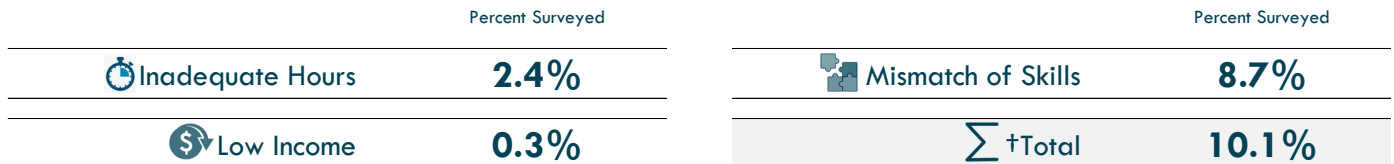


\*\*Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

## UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).



†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.



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