
Employers & Professionals On-Line Reference Guide

EMPLOYERS & PROFESSIONALS

ON-LINE REFERENCE GUIDE

December 2024

The *Employers & Professionals On-Line Reference Guide* is your starting point for planning a business activity or changing existing practices in your organization. Inside this guide you will find essential websites or tools aimed at directing your business needs or goals toward managed solutions.

Arranged alphabetically by topic, employers and professionals have at their fingertips a host of website information waiting to be explored. Topics ranging from affirmative action and economic development programs to productivity and venture capital with much in between are included to organize your search. The *Employers & Professionals On-Line Reference Guide* can be found at <https://www.iowaworkforcedevelopment.gov/additional-lmi-publications> . Upon discovery you will no doubt come across additional information not included in this directory that is beneficial. Whatever your needs, choose to use this guide and become a well-informed and enlightened employer and/or professional.

As a caveat, and despite periodic updates, websites do and will continue to change with little warning. In addition, this publication does not endorse any mentioned resource nor claim to be an all-inclusive or universal document. Rather, as a condensed sampling of available resources (including non-profit, for-profit, government, etc.), it serves as a starting point for the employer and/or professional. Ample beneficial information is provided. Please do not hesitate to contact myself or anyone listed in this publication with comments or suggestions. We would appreciate it. Now, let your journey begin...

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Affirmative Action

Center for American Progress, <https://www.americanprogress.org/issues/race/news/>
Iowa Workforce Development (IWD), Additional Resources (Select Affirmative Action Data),
<https://www.iowaworkforcedevelopment.gov/additional-resources>
Legal Information Institute, Affirmative Action, https://www.law.cornell.edu/wex/affirmative_action
U.S. Department of Labor (DOL), Affirmative Action, <https://www.dol.gov/general/topic/hiring/affirmativeaction>

Agricultural Business (See also *Economic Data and Trends* and/or *Marketing*)

Agricultural Marketing Resource Center (AgMRC), <http://www.AgMRC.org>
Agriculture.com, <http://www.agriculture.com/>
American Farm Bureau Federation (AFBF), <http://www.fb.org/>
American Farmland Trust (AFT), <http://www.farmland.org>
Beginning Farmers, <http://www.beginningfarmers.org/farm-business-planning/>
EthicalFoods.com, <http://ethicalfoods.com/>
Farm Journal, <https://www.farmjournal.com/>
Farmland Information Center, <http://www.farmlandinfo.org>
Good Life, <https://goodlifefarm.org/>
Iowa Department of Agriculture & Land Stewardship (IDALS), <http://www.iowaagriculture.gov/>
Iowa Farm Bureau Federation (IFBF), <http://www.iowafarmbureau.com/>
Iowa Farmer Today, <http://www.iowafarmertoday.com/>
Iowa State University (ISU), Ag Decision Maker, <http://www.extension.iastate.edu/agdm/>
Iowa State University (ISU), College of Agriculture & Life Sciences, <http://www.ag.iastate.edu/>
Iowa State University (ISU) Extension & Outreach, <http://www.extension.iastate.edu/>
Iowa State University (ISU) Extension, Beginning Farmer Center (BFC), <http://www.extension.iastate.edu/bfc/>
Iowa State University (ISU), Leopold Center for Sustainable Agriculture, <http://www.leopold.iastate.edu/>
Organic Farming Research Foundation (OFRF), <http://ofrf.org/>
Practical Farmers of Iowa, <http://www.practicalfarmers.org/>
U.S. Department of Agriculture (USDA), <http://www.usda.gov/wps/portal/usda/usdahome>
U.S. Department of Agriculture (USDA), Alternative Farming Systems Information Center (AFSIC), <https://www.nal.usda.gov/afsic>
U.S. Department of Agriculture (USDA), Economic Research Service (ERS), <http://www.ers.usda.gov/>
U.S. Department of Agriculture (USDA), Natural Resources Conservation Service (NRCS), <http://www.nrcs.usda.gov/>
U.S. Environmental Protection Agency (EPA), Agriculture, <http://www.epa.gov/agriculture/>

Alien Labor Certification Program (See *Earnings*)

Apprenticeships

Electrical Training Alliance (ETA), <https://www.electricaltrainingalliance.org/>
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Occupational Outlook Quarterly (OOQ), <https://www.bls.gov/ooh/>
U.S. Department of Labor (DOL), Apprenticeship, <https://www.apprenticeship.gov/>

Assessments

ACT, Work Keys, <http://www.act.org/workkeys> (Contact local Iowa Workforce Development Office)
Career One Stop Toolkit, <https://www.careeronestop.org/Toolkit/ACINet.aspx> (Search *Assessments* and/or *Career Tools*)
Keirsev.com, <http://www.keirsev.com>
O*NET, Testing and Assessment Consumer Guides, <http://www.onetcenter.org/guides.html>

Availability of Workers (See also *Economic Data and Trends*)

Iowa Workforce Development (IWD)/Labor Market Information (LMI), Laborshed Studies (Contact Ryan Murphy, 515-281-7505), <https://www.iowaworkforcedevelopment.gov/laborshed-studies> (Select *Laborshed Studies*)

Average Wage

Iowa Workforce Development (IWD)/Labor Market Information (LMI), Occupational Employment and Wages, <https://workforce.iowa.gov/labor-market-information/occupations>
Organization for Economic Cooperation and Development (OECD), Average Wages, <https://data.oecd.org/earnwage/average-wages.htm>
Social Security, National Average Wage Index, <https://www.ssa.gov/oact/cola/>
The Balance, Careers, <https://www.thebalancecareers.com/average-salary-information-for-us-workers-2060808>
U.S. Bureau of Labor Statistics (BLS), <https://www.bls.gov/news.release/empsit.t19.htm>
WorldData.info, Average Income Around the World, <https://www.worlddata.info/average-income.php>

Background Checks

Accurate Background, <https://accuratebackground.com/products/background-screening/background-screening/>
Accurate Now, <https://www.accurate.com/solutions/small-and-mid-sized-businesses/>

Active Screening, <https://www.activescreening.com/>
 AGoodEmployee.com, <https://www.agoodemployee.com/>
 Backgroundchecks.com, <https://www.backgroundchecks.com/learningcenter> and <https://www.backgroundchecks.com/>
 Betterteam, <https://www.betterteam.com/employee-background-checks>
 Business News Daily, <http://www.businessnewsdaily.com/7636-choosing-a-background-check-service.html>
 Direct Screening, <https://www.directscreening.com/services.php?gclid=CJPCh3k-dMCFQXaQodxIQI7A>
 Docusearch.com, <http://www.docusearch.com/employee-background/?gclid=Clzvm9rg-dMCFQEAaQodFCwDZQ>
 First Advantage, <https://www.fadv.com/solutions/employment-background-checks.aspx>
 Forbes, <https://www.forbes.com/sites/mikalbelicove/2012/10/26/the-10-dos-and-donts-o-conducting-employee-background-checks/#4e2b262d4e2b>
 GoodHire, <https://www.goodhire.com/>
 HireRight, <http://www.hireright.com/background-checks>
 Instant Checkmate, <https://www.instantcheckmate.com>
 Intelify, <https://www.intelifi.com/>
 IntelliCorp, <https://www.intellicorp.net/marketing/home.aspx>
 PeopleScanner, http://www.peoplescanner.com/criminal_search.php?gclid=CLeqv9rn-dMCFQ6QaQodXt8ORA
 SentryLink, <https://www.sentrylink.com/?gclid=COqf67rn-dMCFQmKaQodr3QEFA>
 Sterling, https://www.sterlingcheck.com/?utm_source=redirects&utm_medium=employeescreen-com&utm_campaign=301_redirects
 TransUnion, How to do a Background Check, <https://hires.shareable.com/blog/how-to-do-a-background-check-for-pre-employment-screening>
 Turning Point Data, <https://turningpointdata.com/order.php?type=3&gclid=CN3jhrnl-dMCFQSTaQodEn4IEQ>
 U.S. Criminal Checks, <https://www.usacriminalbackground.com/?gclid=Cl2n5NHI-dMCFQJdaQodRFsDug>
 U.S. Federal Trade Commission, <https://www.ftc.gov/tips-advice/business-center/guidance/background-checks-what-employers-need-know>
 U.S. Small Business Administration, <https://www.sba.gov/starting-business/hire-retain-employees/pre-employment-background-checks>
 WikiHow, How to do a Criminal Background Check, <https://www.wikihow.com/Do-a-Criminal-Background-Check>
 Verifirst, <https://www.verifirst.com/employment-screening>

Benefits

Benefits.gov, <http://www.benefits.gov>
 CollegeGrad.com, <https://collegegrad.com/>
 Employee Benefit News (EBN), <http://www.benefitnews.com>
 Employee Benefit Research Institute (EBRI), <http://www.ebri.org>
 Iowa Department of Administrative Services (DAS), Employee Benefits Overview, <http://benefits.iowa.gov/>
 Iowa Public Employment Relations Board (PERB), <http://iowaperb.iowa.gov/>
 U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), National Compensation Survey (NCS), <http://www.bls.gov/ncs>

Bio Energy Employment (See *Green Employment*)

Bio Technology Employment (See *Green Employment*)

Business Construction, Development, Maintenance, Relocation, etc. (See *Business Assistance Programs*)

Business Assistance Programs (See also *Economic Development*)

Business Concierge, <http://www.iasourcelink.com/resources/business-concierge/iframe>
 Business Record, <http://www.businessrecord.com/>
 BusinessUSA, <http://business.usa.gov/>
 Career One Stop, <https://www.careeronestop.org/Toolkit/ACINet.aspx>
 IA Source Link, <http://www.iasourcelink.com/>
 Iowa Area Development Group (IADG), <http://www.iadg.com>
 Iowa Association of Business and Industry (ABI), <http://www.iowaabi.org/>
 Iowa Department of Revenue (IDR), <https://tax.iowa.gov/>
 Iowa Economic Development Authority (IEDA), <http://www.iowaeconomicdevelopment.com/>
 Iowa Secretary of State (SOS), Business Resources, <https://sos.iowa.gov>
 Iowa State University (ISU), Center for Industrial Research and Service (CIRAS), <http://www.ciras.iastate.edu/>
 Iowa Workforce Development (IWD)/Labor Market Information (LMI), Labor Market Resources, (Contact James Morris, 515.281.8515), <https://www.iowaworkforcedevelopment.gov/additional-resources> (Select *Longitudinal Employer-Household Dynamics*)
 Joan Lloyd & Associates, <http://www.ioanlloyd.com>
 National Arts Marketing Project (NAMP), Arts Marketing, <https://namp.americansforthearts.org/>
 National Institute of Standards & Technology (NIST), <http://www.nist.gov/>
 Service Corps of Retired Executives (SCORE), <http://www.SCORE.org>
 Small Business & Entrepreneurship Council (SBSC), <http://sbecouncil.org/>
 Small Business Development Centers (SBDC), <http://iowasbdc.org/>
 Training, <http://www.trainingmag.com/>
 University of Iowa (UI), Entrepreneurial Center, <http://www.iowaipec.org>
 University of Northern Iowa (UNI), Center for Business Growth and Innovation, <http://www.uni.edu/rbc>

U.S. Small Business Administration (SBA), <http://www.sba.gov>

Business Associations and Organizations

American Management Association (AMA), <http://www.amanet.org>
American Marketing Association (AMA), <https://www.ama.org/Pages/default.aspx>
American Society of Association Executives (ASAE), Center for Association Leadership, <http://www.asaecenter.org>
American Society for Training & Development (ASTD),
<https://thetranslationcompany.com/translation-directory/translation-associations/american-society-training-development/>
Association Forum, <http://www.associationforum.org/>
Association Trends, <http://www.associationtrends.com/>
Chambers of Commerce Directory of Iowa, <http://www.iowachamber.net/list>
Council for Community & Economic Research (C2ER), <http://www.c2er.org>
Employers' Council of Iowa (ECI), <https://www.iowaworkforcedevelopment.gov/employers-council-iowa>
Iowa Association of Business and Industry (ABI), <http://www.iowaabi.org>

Business Information

liveaboutdotcom, Small Business Information, <https://www.liveabout.com/small-business-6504641>
All Business, <http://allbusiness.com>
Bloomberg, <http://www.bloomberg.com/>
Business.com, <http://www.business.com/>
Business Marketing Association (BMA), <http://www.marketing.org/i4a/pages/index.cfm?pageid=1>
Business Owners' Idea Café, <http://www.businessownersideacafe.com/>
BusinessUSA.gov, <https://www.busa.org/>
CNBC, <http://www.cnn.com/>
CNN Money, <http://money.cnn.com/>
Dun & Bradstreet, <http://www.dnb.com/>
Entrepreneur, <http://www.entrepreneur.com/>
Forbes, <http://www.forbes.com/>
Fortune, [Fortune - Fortune 500 Daily & Breaking Business News](http://www.fortune.com/)
Iowa Economic Development Authority (IEDA), <http://www.iowaeconomicdevelopment.com/>
Market Watch, <http://www.marketwatch.com/>
Mashable, <http://mashable.com/>
Moving.com, <http://www.moving.com>
National Bureau of Economic Research (NBER), <http://www.nber.org/releases/>
National Business Information Clearinghouse (BIC), [Home - SBDCNet - National SBDC Information Clearinghouse](http://www.sbdnet.com/)
New York Times, <http://www.nytimes.com/>
USA Today, <http://www.usatoday.com/>
Work Life Balance, <http://www.worklifebalance.com>
Yahoo! Finance, <http://finance.yahoo.com/>

Business Tax Credits

Iowa Workforce Development (IWD), 1 Business Engagement, <https://workforce.iowa.gov/1business-engagement>

Census Data

Iowa State University (ISU), Iowa Community Indicators Program (ICIP), <http://www.icip.iastate.edu/>
State Data Center of Iowa, <https://www.iowadatacenter.org/>
U. S. Department of Commerce (DOC), Census Bureau (CB), <http://www.census.gov>
U. S. Department of Commerce (DOC), Census Bureau (CB), Local Employment Dynamics (LED),
<https://ledextract.ces.census.gov/static/data.html>
U. S. Department of Commerce (DOC), Census Bureau (CB), Quick Facts, <https://www.census.gov/quickfacts/table/PST045216/00>
Zip Skinny, <https://www.makeuseof.com/tag/zipskinny/>

Child Care Resources

All Our Kin, <https://allourkin.org/>
California Department of Education, External Child Care Resources, <https://www.cde.ca.gov/sp/cd/re/extresources.asp>
Center for Parent Information & Resources, <https://www.parentcenterhub.org/childcare/>
ChildCare.gov, <https://childcare.gov>
ChildCareAware of America, [Home - Child Care Aware® of America](http://www.childcareaware.org/)
Child Care Links, <https://childcarelink.org/>
Child Care Resources, <https://www.childcareresourcesinc.org/>
Helpline Center, <https://www.helplinecenter.org/2-1-1-community-resources/child-care-resources/>
Iowa Department of Human Services, Child Care, <https://hhs.iowa.gov/programs/programs-and-services/child-care>
Single Parents Alliance of America, <https://www.spaaoa.org>
U.S. Department of Agriculture (USDA), Administration for Children & Families, <https://www.acf.hhs.gov/>
U.S. Department of Health & Human Services (HHS), Administration for Children & Families,
<https://www.icf.com/resources/projects/social-programs/national-child-care-information-center-nccic>

U.S. Department of Health & Human Services (HHS), Child Care Licensing Tool & Resources, <https://childcareta.acf.hhs.gov/child-care-licensing-tools-and-resources>

Child Labor (See also *Youth/Young Adult Employment and Transition Programs*)

Iowa Workforce Development (IWD)/Division of Labor, Child Labor, <http://www.iowadivisionoflabor.gov/child-labor>
U.S. Department of Labor (DOL), Occupational Safety & Health Administration (OSHA), <https://www.osha.gov/SLTC/youth/restaurant/resources.html>
U.S. Department of Labor (DOL), Wage and Hour Division (WHD), <https://www.dol.gov/whd/>
U.S. Department of Labor (DOL), Youth Rules, <http://www.youthrules.dol.gov>

Collective Bargaining

AFL-CIO, <https://afcio.org/what-unions-do/empower-workers/collective-bargaining>
American Civil Liberties Union (ACLU), <https://www.aclu.org/other/collective-bargaining-and-civil-liberties>
California Commission on the Status of Women, <https://women.ca.gov/californiapayequity/unions-resources/pay-equity-and-collective-bargaining/>
Cornell Law School, https://www.law.cornell.edu/wex/collective_bargaining
Find Law, <https://employment.findlaw.com/wages-and-benefits/what-is-collective-bargaining-.html>
Iowa Public Employment Relations Board (PERB), <http://iowaperb.iowa.gov/>
Jobs with Justice, <https://www.iwj.org/collective-bargaining-101>
Mackinac Center for Public Policy, <https://www.mackinac.org/2308>
National Education Association (NEA), [National Education Association | NEA](https://www.nea.org/education-association)
National Labor Relations Board, Collective Bargaining Rights, <https://www.nlr.gov/>
Negotiation Experts, <https://www.negotiations.com/articles/collective-bargaining/>
Organization for Economic Co-operation, <http://www.oecd.org/about/>
Sheppard Mullin, Labor & Employment Law Blog, <https://www.laboremploymentlawblog.com/articles/collective-bargaining/>
Society for Human Resource Management, <https://www.shrm.org/resourcesandtools/tools-and-samples/hr-qa/pages/collectivebargainingagreement.aspx>
United Auto Workers (UAW), <https://uaw.org/educational-resources/collective-bargaining-the-basics/>
United Electrical (UE), <https://www.ueunion.org/ue-policy/collective-bargaining-rights-for-public-employees>
U.S. Department of Labor, Collective Bargaining Agreements File, <https://www.dol.gov/olms/regs/compliance/cba/>

Communication

All About Public Relations, <http://aboutpublicrelations.net/index.htm>
Dale Carnegie, <http://www.dalecarnegie.com/>
Employee Connect, <https://www.employeeconnect.com/blog/the-power-of-communication-skills/>
Free Management Library, <http://managementhelp.org/>
Guide to Self Help Books, <http://www.books4selfhelp.com/index.htm> (Select *Challenges in Living*, Select *Communication Skills*)
HelpGuide.org, <http://www.helpguide.org/>
Manner of Speaking, <http://mannerofspeaking.org/>
Mind Tools, <http://www.mindtools.com/>
PRchannel.com, <http://www.prchannel.com/>
PR.com, <http://www.pr.com/business-directory/116>
Presentation Skills, <https://www.skillsyouneed.com/presentation-skills.html>
Public Relations Society of America (PRSA), <http://www.prsa.org/>
Toastmasters, <http://www.toastmasters.org/>
Training Magazine, <http://www.trainingmag.com/> (Search *Presentations*)
Witt Communications, <http://www.wittcom.com/index.htm>

Commuting Patterns

Iowa Workforce Development (IWD)/Labor Market Information (LMI), Laborshed Studies (Contact Ryan Murphy, 515.281.7505), <https://www.iowaworkforcedevelopment.gov/laborshed-studies> (Select *Laborshed Studies*)
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Labor Market Resources (Contact James Morris, 515.281.8515), <https://www.iowaworkforcedevelopment.gov/additional-resources>
U.S. Department of Commerce (DOC), Census Bureau (CB), <http://www.census.gov> (Search *Commute*)

Consumer Price Index (See *Cost of Living*)

Co-ops (See *Internships*)

Cost of Living

California Career Zone, Make Money Choices, <https://www.cacareerzone.org/budget/>
Jump \$tart Reality Check, <https://www.jumpstart.org/education/reality-check/>
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Consumer Price Index (CPI), <http://www.bls.gov/cpi/home.htm>

Culture

CultureIQ, <https://cultureiq.com/>

Denison, <https://www.denisonconsulting.com/culture-surveys/>
Entrepreneur, <https://www.entrepreneur.com/article/249174>
Forbes, <https://www.forbes.com/sites/williamcraig/2014/10/24/what-is-company-culture-and-how-do-you-change-it/#794edda2b308> ,
<https://www.forbes.com/sites/victorhwang/2013/09/13/what-the-heck-is-business-culture/#126f76913cca>
Global Business Culture, <http://www.worldbusinessculture.com/>
International Business Etiquette, Manners, & Culture, <http://www.cyborlink.com/>
ITA Group, <https://www.itagroup.com/employee-experience>
Kissmetrics, <https://www.kissmetrics.io/>
Legacy Business Cultures, <http://legacycultures.com/>
Moran, http://moraninc.com/consulting-services/organization-wide-culture-change/?gclid=COH72oKy_NMCFc-3wAod0AEN_w
Passport to Trade, <http://businessculture.org/business-culture/>
Strategy + Business, <https://www.strategy-business.com/article/10-Principles-of-Organizational-Culture?gko=71d2f>
Live About, <https://www.liveabout.com/company-culture-2275155>
Thinkwise, <http://info.thinkwiseinc.com/culture-change-toolkit->
[ip?ads_adid=40427354119&ads_cmpid=790498487&ads_createive=188627427080&ads_matchtype=b&ads_network=g&ads_targ](http://info.thinkwiseinc.com/culture-change-toolkit-)
[etid=kwd61711026556&ttv=2&utm_campaign=Culture%20Change%20Toolkit&utm_medium=ppc&utm_source=adwords&utm_t](http://info.thinkwiseinc.com/culture-change-toolkit-)
[erm=an%20organization%27s%20culture](http://info.thinkwiseinc.com/culture-change-toolkit-)
University of St. Thomas, Center for Ethics, <https://www.stu.edu/biscayne/organizations/center-for-ethics/>

Cyber Security

AT&T, https://www.business.att.com/enterprise/Portfolio/cybersecurity/?WT.srch=1&source=ECPS000000PSM00P&wtpdsrchprg=AT%2526T%2520ABS&wtpdsrchgp=ABS_SEARCH&wtPaidSearchTerm=%2Bcyber%20%2Bsecurity&wtpdsrchpcmt=%2Bcyber%20%2Bsecurity&kid=kwd-18148068406&cid=778411194
BluVector, <https://www.bluvector.io/>
Cyber Crime Magazine, <https://cybersecurityventures.com/>
Cylance, https://www.cylance.com/en_us/products/our-products/protect.html?utm_source=Google&mrls=Google&utm_medium=PPC&mrlc=PPC&utm_campaign={campaign}&utm_content=191764252522&utm_term=%2Bcybersecurity&gclid=CI7Z-4-g-tMCFQEGaQod1QENjg
Esentire, <https://www.esentire.com/>
Financial Times, https://www.ft.com/topics/themes/Cyber_Security
GuardNet, <https://hypervigilance.com/cyber-security-solutions/managed-it-support-services/guardnet/>
IEEE Cyber Security, <https://cybersecurity.ieee.org/>
Iowa State University, Cyber Security Engineering, <https://www.ece.iastate.edu/cybersecurity/>
KPMG, <https://home.kpmg/xx/en/home.html>
Power Fingerprinting (PFP), <https://www.pfpcybersecurity.com/>
Protectwise, [ProtectWise: Product Overview and Analysis](#)
Rackspace, https://www.rackspace.com/managed-security-services?gclid=CN6oyeCk-tMCFYmlaQodJ9gBSg&utm_medium=ppc-gen&utm_source=googleen&utm_campaign=US_RMSFA_&G_US_Managed_Security_NonBrand_Exact_RLSA&utm_term=cyber_scurity&ef_id=WR3qigAAAIKcWFlw:20170518203201:s
Science Applications International Corporation (SAIC), <http://www.saic.com/about/about-saic/>
SecureCloudWAN.com, <http://www.securecloudwan.com/?gclid=CN-HtISm-tMCFQWdaQodwGwLSg>
Security Pursuit, <https://www.securitypursuit.com/>
The Hill, <http://thehill.com/policy/cybersecurity>
Trility, <https://trility.io/>
University of Maryland, Cybersecurity Center, <https://cyber.umd.edu/>
U.S. Center for Strategic and International Studies (CSIS), <https://www.csis.org/topics/cybersecurity-and-technology/cybersecurity>
U.S. Department of Commerce, National Institute of Standards and Technology (NIST), <https://www.nist.gov/cyberframework>
U.S. Department of Homeland Security, <https://www.dhs.gov/topic/cybersecurity> and <https://www.us-cert.gov/ncas/tips>
U.S. Small Business Administration (SBA), <https://www.sba.gov/managing-business/cybersecurity>

Data Analytics/Data Science

Analytics Vidhya, <https://www.analyticsvidhya.com/learning-paths-data-science-business-analytics-business-intelligence-big-data/>
Dataconomy, <http://dataconomy.com/2017/03/data-science-vs-data-analytics/>
Data Scientist Insights, <https://www.usdsi.org/data-science-insights>
Data Science 101, <https://towardsdatascience.com/data-science-101-99e34bea86c>
import.io, <https://www.import.io/post/data-scientists-vs-data-analysts-why-the-distinction-matters/>
Iowa State University, Business Analytics, http://www.business.iastate.edu/masters/business-analytics?gclid=Clam4sC_NMCFZq1wAod9jkLJA
Master's in Data Science, <http://www.mastersindatascience.org/schools/23-great-schools-with-masters-programs-in-data-science/>
Quora, <https://www.quora.com/What-is-the-difference-between-Data-Analytics-Data-Analysis-Data-Mining-Data-Science-Machine-Learning-and-Big-Data-1>

Simplilearn, Big Data and Analytics, <https://www.simplilearn.com/resources>
University of Iowa, Business Analytics,
https://tippie.uiowa.edu/future-graduate-students/masters-programs/business-analytics?creative=138076619232&keyword=%2Bdata%20%2Bscience&matchtype=b&gclid=COfGn92_NMCFQSTaQod_pcDWw
Zirous, <https://www.zirous.com/>

Davis Bacon

U.S. Department of Labor (DOL), <http://www.dol.gov>
U.S. Department of Labor (DOL), Wage & Hour Division, http://www.dol.gov/whd/regs/compliance/whd_fs.pdf

Demographics (See also *Census Data*)

Iowa Workforce Development (IWD)/Labor Market Information (LMI), Labor Market Resources (Contact James Morris, 515.281.8515), <https://www.iowaworkforcedevelopment.gov/additional-resources>

Directories

AIRS, <https://airsdirectory.com/>
Career One Stop Toolkit, <https://www.careeronestop.org/Toolkit/ACINet.aspx> (Select *Employment* and *Job Sites*, Select *Browse Jobs*)
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Employer Database (Chap Deit, 515.281.5093),
<https://www.iowaworkforcedevelopment.gov/labor-market-information-industry> (Select *Employment Database*)
Super Pages, <http://www.superpages.com/>
USA Jobs, <https://www.usajobs.gov/>

Disability Rights (See also *Discrimination* and/or *Employment Law*)

Earn.org, <http://www.askearn.org/>
Fair Measures, Inc, <http://www.fairmeasures.com>
Institute for Community Inclusion, https://scholarworks.umb.edu/ici_pubs/
Job Accommodation Network (JAN), <https://askjan.org/>
National Center on Workforce & Disability (NCWD),
<https://www.corada.com/links/the-national-center-on-workforce-and-disability-adult-ncwd>
National Collaborative on Workforce & Disability, <https://youth.gov/federal-links/national-collaborative-workforce-and-disability>
National Collaborative on Workforce & Disability for Youth,
<https://youth.gov/federal-agencies/national-collaborative-workforce-disability-youth>
Social Security Online, Work Site, <http://www.ssa.gov/work>
University of Iowa (UI), Center for Disabilities and Development (CDD), <https://uichildrens.org/medical-services/center-disabilities-and-development>
University of Iowa (UI), Law, Health Policy & Disability Center (LHPDC), <http://disability.law.uiowa.edu>
U.S. Department of Labor (DOL), Disability Resources, <https://www.dol.gov/odep/topics/disability.htm>
U.S. Department of Labor (DOL), Office of Disability Employment Policy (ODEP), <http://www.dol.gov/odep>
U.S. Department of Justice, A Guide to Disability Rights Laws, <http://www.usdoj.gov/crt/ada/cguide.htm>
U.S. Equal Employment Opportunity Commission (EEOC), <http://www.eeoc.gov>

Discrimination

Fair Measures, Inc, <http://www.fairmeasures.com>
Iowa Civil Rights Commission (ICRC), <https://icrc.iowa.gov/>
Iowa Department of Human Rights (DHR), <https://humanrights.iowa.gov/>
U.S. Department of Labor (DOL), <http://www.dol.gov> (Search *Discrimination*)
U.S. Equal Employment Opportunity Commission (EEOC), <http://www.eeoc.gov>
Workforce, <http://www.workforce.com>

Diversity (See *Employment Diversity* and/or *Special Needs*)

Earnings

Career One Stop Toolkit, <https://www.careeronestop.org/Toolkit/ACINet.aspx> (Search *Wages*)
Econdata, American Economic Association, https://www.aeaweb.org/rfe/showRes.php?rfe_id=1741&cat_id=3
Iowa Public Employment Relations Board (PERB), Collective Bargaining, <http://iowaperb.iowa.gov/>
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Iowa Wage Survey (Contact Wendy Gerrish, 515.281.5116 or Robert Jones, 515.281.5113), <https://workforce.iowa.gov/labor-market-information/occupations/wage-report>
Salary.com, <http://www.salary.com>
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Occupational Employment Statistics (OES), <http://www.bls.gov/oes>
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Occupational Outlook Handbook (OOH), <https://www.bls.gov/ooh/>
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Quarterly Census of Employment/Wages (QCEW), <http://www.bls.gov/qcew>

Economic Development (See also *Business Assistance Programs*)

Absoluteds, <https://urbandsm.com/>
Cultivation Corridor, <http://www.cultivationcorridor.org/>

International Economic Development Council (IEDC), <http://www.iedconline.org>
Iowa Association of Regional Councils (IARC), <https://www.iowacog.com/>
Iowa Business Council (IBC), <http://www.iowabusinesscouncil.org/>
ICR, <https://icriowa.org/>
Iowa Directory of Economic Development Organizations, <https://www.eda.gov/resources/directory/states/ia.htm> ,
<https://www.causeiq.com/directory/economic-development-organizations-list/iowa-state/>
Iowa Economic Development Authority (IEDA), [Iowa Economic Development Authority](http://www.iowa.gov/economic-development-authority)
Iowa Lakes Corridor, <http://www.lakescorridor.com/ilcdc>
North Iowa Corridor, <http://www.northiowacorridor.com/>
U.S. Economic Development Administration, Economic Development Directory,
<https://www.eda.gov/resources/economic-development-directory/states/ia.htm>
Working for America Institute (WAI), <http://www.workingforamerica.org>

Economic Data and Trends

American Economic Association (AEA), Resources for Economists (RFE), <https://www.aeaweb.org/>
Economagic.com, <http://www.economagic.com>
Herman Group, <http://www.hermangroup.com>
IHS Markit, Economics & Country Risk, <https://ihsmarkit.com/industry/economics-country-risk.html>
Iowa Area Development Group (IADG), <http://www.iadg.com/>
Iowa State University (ISU), Iowa Community Indicators Program (ICIP), <http://www.icip.iastate.edu/>
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Career Exploration Resources, (Contact Brent Paulson, 515.281.3439),
<https://www.iowaworkforcedevelopment.gov/career-exploration-resources>
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Iowa Industry Projections (Contact Chap Deit,
515.281.5093), <https://www.iowaworkforcedevelopment.gov/labor-market-information-industry>
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Laborshed Studies (Contact Ryan Murphy,
515.281.7505), <https://www.iowaworkforcedevelopment.gov/laborshed-studies>
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Labor Market Resources (Contact James
Morris, 515.281.8515), <https://www.iowaworkforcedevelopment.gov/additional-resources>
Moody's Analytics – Economic & Consumer Credit Analytics, <http://www.economy.com>
State Data Center of Iowa, <http://www.iowadatatcenter.org/>
Upjohn Institute for Employment Research, [W.E. Upjohn Institute for Employment Research](http://www.upjohn.org/)
USA.gov, <https://www.usa.gov/statistics>
U.S. Department of Commerce (DOC), Bureau of Economic Analysis (BEA), <http://www.bea.gov>
U.S. Department of Commerce (DOC), Census Bureau (CB), <http://www.census.gov>
U.S. Department of Housing & Urban Development (HUD), <https://www.hud.gov/>
U.S. Department of Labor (DOL), <http://www.dol.gov>
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), <http://www.bls.gov>
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Current Employment Statistics (CES), <http://www.bls.gov/ces>
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Employment Projections (EP), <http://www.bls.gov/emp/home.htm>
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Mass Layoff Statistics (MLS), <http://www.bls.gov/mls>
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Occupational Employment Statistics (OES), <http://www.bls.gov/oes>
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Occupational Outlook Handbook (OOH), <https://www.bls.gov/ooh/>
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Quarterly Census of Employment/Wages (QCEW), <http://www.bls.gov/qcew>
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS) Statistical Sites on the Web, <http://www.bls.gov/bls/other.htm>
U.S. Department of Labor (DOL), Employment & Training Administration (ETA), <http://www.doleta.gov>

Education and Training

50 States.com, <https://www.50states.com/>
Career One Stop Toolkit, <http://www.careeronestop.org>
O*Net, <http://online.onetcenter.org>
usa.gov, <http://www.usa.gov> (Select *More Topics and Services*, Select *Education*; Or, Search *Education & Training*)
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Occupational Outlook Handbook (OOH), <https://www.bls.gov/ooh/>

Employability Skills (See *Skills*)

Employer Database

Iowa Workforce Development (IWD)/Labor Market Information (LMI), Employer Database (Chap Deit, 515.281.5093),
<https://www.iowaworkforcedevelopment.gov/labor-market-information-industry> (Select *Employment Database*)

Employer Research

BioSpace, Employer Research, <https://www.biospace.com/article/12-ways-to-research-a-potential-new-employer-1/>
Career One Stop Toolkit, <http://www.careeronestop.org>
College Grad, Employer Research Strategies, <https://collegegrad.com/employer-research/employer-research-strategies>
Indeed, Career Guide, <https://www.indeed.com/career-advice/finding-a-job/the-complete-guide-to-researching-a-company>
Jobstars, Employer Research Sites, <https://jobstars.com/employer-research-sites/>
Live Career, Step-by-Step Guide, <https://www.livecareer.com/resources/jobs/search/researching-companies-guide>

Media Bistro, How to Research a Potential Employer, <https://www.mediabistro.com/get-hired/job-search/how-to-research-a-potential-employer/>
My Perfect Resume, Business & Employer Research, <https://www.myperfectresume.com/career-center/jobs/search/research-employers>
The Balance, Small Business, <https://www.thebalancemoney.com/how-to-research-prospective-employers-525541>
University of California-Berkeley, Resources to Research Employers, <https://career.berkeley.edu/Resources/ResEmp>
U.S. Securities & Exchange Commission (SEC), EDGAR Company Search, <http://www.sec.gov/edgar/searchedgar/companysearch.html>

Employment Cost

U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Employment Cost Trends (ECT), <http://www.bls.gov/ncs/ect>

Employment Data (See also *Economic Data and Trends, Industry Projections and Trends, and/or Occupational Projections and Trends*)

Iowa Workforce Development (IWD)/ Labor Market Information (LMI), Additional Resources, <https://www.iowaworkforcedevelopment.gov/additional-resources>

Employment Diversity (See also *Special Needs*)

Academic

Academic Diversity Search, <https://www.academicdiversitysearch.com/>

African American

Black Perspective, <http://blackperspective.com/>

Diversity Employers, <https://www.diversityemployers.com>

National Black MBA Association (NBMBAA), <http://www.nbmbaa.org/>

Urban League Jobs Network, <http://www.nuljobsnetwork.com/>

Asian American

Asia Jobs, <https://www.asiajobsinc.com/>

Asian American Economic Development Enterprises (AAEDE), <https://aaede.info/>

Asian Career Network, <https://www.acareers.net/>

National Association of Asian American Professionals (NAAAP), <http://www.naaap.org/>

Faith-Based Organizations

Christian Career Center, <http://www.christiancareercenter.com/>

Christian Jobs, <http://www.christianjobs.com/>

Church Staffing, <http://www.churchstaffing.com/>

Hillel International, <http://www.hillel.org/>

Islamic Society of North America (ISNA), <http://www.isna.net/>

Jewish Jobs, <https://jewishjobs.com/>

Orthodox Union (OU) Job Board, <http://www.oujobs.org/>

Felons/Ex-Offenders/Transition

National Institute of Corrections (NIC), <https://nicic.gov/> (Search *Employment Information Handbook*)

Lincs, National Transitional Jobs Network (NTJN), [National Transitional Jobs Network - Workforce Competitiveness Discussion List | Adult Education and Literacy | U.S. Department of Education](#)

Ranker, <http://www.ranker.com/>

Russo, Pelletier, & Sullivan, <https://defensehelp.com/solutions-defenses-criminal-charge/jail-alternatives-house-arrest-community-control>

U.S. Equal Employment Opportunity Commission (EEOC), <http://www.eeoc.gov/eeoc/>

Fifty+

Experience Works, <https://www.guidestar.org/profile/52-0817955>

Senior Environmental Employment Program (SEE), <https://www.epa.gov/careers/senior-environmental-employment-see-program>

Senior Service America, <http://www.seniorserviceamerica.org/>

What's Next, <http://www.whatsnext.com/>

Workforce 50, <http://www.workforce50.com/>

Gay/Lesbian

Echelon Magazine, <https://www.echelon.lk/>

Human Rights Campaign, <http://www.hrc.org/>

Out & Equal, <http://outandequal.org/>

General

Career One Step Toolkit, <https://www.careeronestop.org/Toolkit/ACINet.aspx>

Diversity Central, <http://www.diversitycentral.com>

Diversity Employers, <http://www.diversityemployers.com/>

Diversity Jobs, <http://diversityjobs.com/>

Diversity Working, <http://www.diversityworking.com/>

Dotdash, <https://www.dotdash.com/>

Fair360, <https://www.fair360.com/>

Hire Velocity, <http://www.hirevelocity.com/>

Insight Into Diversity, <http://www.insightintodiversity.com/>

Monster, <http://diversity.monster.com>

Riley Guide, <http://www.rileyguide.com/diverse.html>

UT Health, Minority Recruitment websites, <https://som.uthscsa.edu/diversity/resources/minority-recruitment-websites/>

Workplace Diversity, <http://workplacediversity.com/>

Hispanic/Latino American

Diversity Jobs for Hispanic & Latinx People, <https://www.diversityjobs.com/hispanic-latinx/>
Equality Magazines, <https://equalitymagazines.com/>
Hispanic Alliance for Career Enhancement (HACE), <http://www.haceonline.org/>
Saludos, <http://www.saludos.com/>
Society for Hispanic Human Resource Professionals (SHHRP), <http://shhrp.net/>
Society of Hispanic Professional Engineers (SHPE), <http://shpe.org/>

Native American

American Indian Science and Engineering Society (AISES), <http://www.aises.org/>
Fredonia, https://www.fredonia.edu/sites/default/files/section/academics/native-american-suny-western-consortium/2019-internship_directory-complete-2.pdf

Women

Advancing Women, <http://www.advancingwomen.com/careers/>
Engineer Girl, <http://www.engineergirl.org>
Feminist Jobs, <http://jobs.feminist.org/>
Forte Foundation, <http://fortefoundation.org>
Gender, Diversities, & Technology Institute (GDTI), <http://www2.edc.org/gdi/index.asp>
Iowa Office on the Status of Women (IOSW), <https://humanrights.iowa.gov/cas/icsw>
National Association of Commissions for Women (NACW), <http://www.nacw.org/>
National Institute for Women in Trades, Technology & Science (IWITTS), <http://www.iwitts.com>
Law.com, The American Lawyer, <https://www.law.com/> (Search *women* and/or *diversity*)
The Muse, <https://www.themuse.com/advice>
U.S. Department of Labor (DOL), Women's Bureau, <http://www.dol.gov/wb>
U.S. Department of the Interior (DOI), Office of Civil Rights (OCR), <https://www.doi.gov/pmb/eo/>
Womans Work, <http://womans-work.com/>
Women for Hire, <http://womenforhire.com/>
Women in Technology International (WITI), <http://www.witi.com/>
Women Tech World, <http://www.womentechworld.org>
Women's Adventure in Science Collection, <https://www.nap.edu/collection/54/womens-adventures-in-science>
Women's Job List, <https://www.womensjoblist.com/>

Employment Law (See also *Disability Rights*)

Career One Stop Toolkit, <http://www.careeronestop.org> (Search *Employment Law*)
Fair Measures, Inc., <http://www.fairmeasures.com>
Social Security Online, Program Rules, <http://www.ssa.gov/regulations>
Society for Human Resource Management (SHRM), <http://www.shrm.org/>
University of Iowa (UI), Law, Health Policy & Disability Center (LHPDC), <http://disability.law.uiowa.edu>
usa.gov, <https://www.usa.gov/business>
U.S. Department of Labor (DOL), <http://www.dol.gov>
U.S. Department of Labor (DOL), elaws, <http://www.dol.gov/elaws>
Workplace Fairness, <http://www.workplacefairness.org>

Employment Projections (See *Industry Projections and Trends* and/or *Occupational Projections and Trends*)

Employment Regulation and Insurance

Iowa Workforce Development (IWD), Unemployment Insurance Law & Administrative Rules, <http://www.iowaworkforcedevelopment.gov/unemployment-insurance-law-and-administrative-rules>

Employment Trends (See *Economic Data and Trends*)

Equal Employment (See *Discrimination, Disability Rights, and/or Employment Law*)

Entrepreneurship (See also *Business Assistance Programs, Green Employment, and/or Home Based Business*)

Business Owners' Idea Café, <http://www.businessownersideacafe.com>
BusinessTown.com, <http://www.businesstown.com>
Career One Stop Toolkit, <http://www.careerinfonet.org> (Search *Entrepreneurship*)
Entrepreneurs, <http://www.entrepreneurship.org>
Entrepreneurship Education, <http://www.entre-ed.org>
International Franchise Association (IFA), <http://www.franchise.org>
Iowa Economic Development Authority (IEDA), <http://www.iowa.gov/economic-development>
Iowa State University (ISU), Agricultural Entrepreneurship Initiative (AGE), <http://www.entrepreneurship.ag.iastate.edu/>
Iowa State University (ISU), Entrepreneurship Research Guide, <http://instr.iastate.libguides.com/entrepreneur>
Iowa State University (ISU), Economic Development and Industry Relations, <http://www.econdev.iastate.edu/>
Iowa State University (ISU), Pappajohn Center for Entrepreneurship, <http://isupicenter.org/>
Small Business & Entrepreneurship Council (SBSC), <http://sbecouncil.org/>

Terri Lonier, <http://terrilonier.com>
University of Iowa (UI), Jacobson Institute for Youth Entrepreneurship, <http://www.jacobsoninstitute.org/>
University of Iowa (UI), John Pappajohn Entrepreneurial Center (JPEC), <http://www.iowajpec.org>
University of Northern Iowa (UNI), Center for Business Growth and Innovation, <https://cbgi.uni.edu/>
usagov, [Official Guide to Government Information and Services | USAGov](#)
U.S. Small Business Administration (SBA), <http://www.sba.gov/>
Wall Street Journal, Small Business, <http://online.wsj.com/small-business>

Equal Employment (See *Discrimination, Disability Rights, and/or Employment Law*)

Ethics (See *Work Ethics*)

Family Medical Leave Act

Fair Measures, Inc., <http://www.fairmeasures.com>
U.S. Department of Labor (DOL), <https://www.dol.gov/>

Farmland Information (See *Agricultural Business*)

Fastest-Growing Jobs (See also *Occupational Projections and Trends*)

Career One Stop Toolkit, <https://www.careeronestop.org/Toolkit/ACINet.aspx> (Select *Careers*, Select *Fastest Growing Careers*)
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Career Exploration Resources, Hot Jobs (Contact Brent Paulson, 515.281.3439),
<https://www.iowaworkforcedevelopment.gov/career-exploration-resources> (Select *Hot Jobs*)

Federal Contracts

Government Bids, <https://www.governmentbids.com/>
SAM.gov, Contract Opportunities, <https://sam.gov/content/home>

Federal Poverty Guidelines

U.S. Department of Health & Human Services (HHS), Poverty Guidelines, Research, & Measurement, <http://aspe.hhs.gov/poverty>

Federal Statistics (See *Economic Data and Trends*)

Fellowships (See *Internships*)

Financial Assistance (See also *Venture Capital*)

Business Finance, <https://www.loc.gov/item/98801969/>
Entrepreneur.com, <http://www.entrepreneur.com/>
IA Source Link, [Helping Iowa Business Start and Grow - IASourceLink](#)
Iowa Area Development Group (IADG), <http://www.iadg.com/>
Iowa Economic Development, Environmental Guide for Business, <http://publications.iowa.gov/7278/1/iaregguide%5B1%5D.pdf>
Iowa Economic Development, Targeted Small Business, <https://www.iowaeconomicdevelopment.com/tsb>
Iowa.gov, Business and Regulatory Assistance Network, <http://publications.iowa.gov/7282/1/IWERegAsst%5B2%5D.pdf>
Iowa.GrantWatch.com, <http://iowa.grantwatch.com/>
Iowa Women's Foundation, <https://iawf.org/about/research/>
Lendedu, Iowa Small Business Financial Assistance Programs, <https://lendedu.com/blog/small-business-financing-in-iowa/>
Quicken, <http://www.quicken.com>

Foreign Labor Certification Program (See *Earnings*)

Foundations (See *Philanthropy*)

Franchises (See *Business Assistance Programs, Entrepreneurship, and/or Home Based Business*)

Free Lance Employment

Freelancer, <http://www.freelancer.com>
Groove, <https://www.groove.co/careers/>
Guru, <http://www.guru.com>

Fringe Benefits (See *Benefits*)

Government Benefits (See *Benefits*)

Government Links

Benefits.gov, <https://www.benefits.gov/>
bUSA,, <https://www.busa.org>

Congress.gov, <https://www.congress.gov/>
 Convenience Distribution Association, <https://www.cdaweb.net/Government/GovernmentLinks.aspx>
 Copyright.gov, <https://www.copyright.gov/>
 Data.gov, <https://www.data.gov/>
 Foodsafety.gov, <https://www.foodsafety.gov/>
 Freedom of Information Act (FOIA), <https://www.foia.gov/>
 Government Links, https://hr-guide.com/Law/Government_Links.htm
 Grants.gov, <https://www.grants.gov/>
 Internal Revenue Service (IRS), [Internal Revenue Service | An official website of the United States government](https://www.irs.gov/)
 Iowa.gov, <https://www.iowa.gov/>
 Library of Congress, Official U.S. Executive Branch Web Sites, <https://www.loc.gov/research-centers/newspaper-and-current-periodical/collections/government-documents/>
 Plainlanguage.gov, <https://www.plainlanguage.gov/>
 Public Access to Court Electronic Records (PACER), <https://www.pacer.gov/>
 Recalls.gov, <https://www.recalls.gov/>
 Small Business Innovation Research (SBIR) – Small Business Technology Transfer (STTR), <https://www.sbir.gov/>
 State & Local Government on the Net, <http://www.statelocalgov.net/>
 State of Iowa, <http://www.iowa.gov>
 Travel.State.Gov, <https://travel.state.gov/content/travel.html>
 usa.gov, <http://www.usa.gov>
 USAJOBS, <https://www.usajobs.gov/>
 USASpending.gov, <https://www.usaspending.gov/#/>
 U.S. Census Bureau, <https://www.census.gov/>
 U.S. Commission for the Preservation of America’s Heritage Abroad, <https://www.heritageabroad.gov/government-links>
 U.S. Department of Agriculture (USDA), <https://www.usda.gov/>
 U.S. Department of Commerce, <https://www.commerce.gov/>
 U.S. Department of Commerce, Bureau of Economic Analysis (BEA), <https://www.bea.gov/>
 U.S. Department of Energy, <https://www.energy.gov/>
 U.S. Department of Labor (DOL), <http://www.doleta.gov/business/>
 U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), <https://www.bls.gov/home.htm>
 U.S. Department of Labor (DOL), Occupational Safety & Health Administration (OSHA), <https://www.osha.gov/>
 U.S. Department of the Interior, Environmental Protection Agency (EPA), <https://www.epa.gov/aboutepa>
 U.S. Department of Justice, <https://www.justice.gov>
 U.S. Department of Justice, Federal Trade Commission (FTC), <https://www.ftc.gov/>
 U.S. Government Publishing Office, <https://www.gpo.gov/>
 U.S. Government Publishing Office, govinfo, <https://www.govinfo.gov/>
 U.S. Small Business Administration, <https://www.sba.gov/>
 Workforce Investment Works, <http://www.workforceinvestmentworks.com/>

Government Publications and Statistics (See *Economic Data and Trends*)

Grant Writing

Foundation Center, <https://www.learningtogive.org/resources/foundation-center>
 Grants.Gov, <http://www.grants.gov>
 GrantWriter.com, <http://www.grantwriter.com/>

Green Employment (See also *Entrepreneurship, Job Banks, and/or Job Search*)

Career One Stop, [Careers and Career Information - CareerOneStop](https://www.careeronestop.com/)
 Common Ground, Green JobCorps, <http://commongroundct.org/high-school/green-jobs-corps/>
 Environmental Career, <https://environmentalcareer.com/categories/Green%20Jobs%20/>
 Green Biz, <http://www.greenbiz.com>
 Green Career Central, <http://www.greencareercentral.com>
 Green Careers Beyond Solar, <https://www.letsgosolar.com/consumer-education/green-careers/>
 Green Jobs Network, <http://www.greenjobs.net>
 Guide to Green Careers, <https://www.learnhowtobecome.org/career-resource-center/green-careers/>
 O*NET, <https://www.onetonline.org/>
 ScienceDirect, <https://www.sciencedirect.com/science/article/pii/S0140988318300963>
 SustainableBusiness.com, <https://www.sustainablebusiness.com/greendreamjobs/jobs/>
 Unity College Green Job Board, <https://degrees.unity.edu/online-environmental-degrees>
 University of California – Berkeley, Labor Center, <http://laborcenter.berkeley.edu/topic/green-economy/>
 U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), <https://www.bls.gov/green/home.htm>
 U.S. Department of the Interior, Environmental Protection Agency (EPA), Green Jobs, <https://www.epa.gov/G3/green-jobs-your-community>
 U.S. Department of Labor (DOL), Green Jobs, [Home | U.S. Department of Labor](https://www.dol.gov/green-jobs/)

Harassment

BizFilings, <https://www.bizfilings.com/toolkit/research-topics/office-hr/identifying-and-preventing-harassment-in-your-workplace#>

Business & Legal Resources (BLR), <https://www.blr.com/HR-Employment/Discrimination/Sexual-Harassment/Employee-Practices-Solutions>, <http://www.epspros.com/services/consult/employee-complaint-hotline.html>
Equal Rights Advocates, <https://www.equalrights.org/issue/economic-workplace-equality/sexual-harassment/>
Find Law, <https://criminal.findlaw.com/criminal-charges/harassment.html>
Minnesota Advocates for Human Rights, <http://hrlibrary.umn.edu/svaw/harassment/explore/1whatis.htm>
The Balance Careers, <https://www.thebalancecareers.com/types-of-harassment-in-the-workplace-2060886>
U.S. Equal Employment Opportunity Commission (EEOC), <http://www.eeoc.gov/>
U.S. Equal Employment Opportunity Commission (EEOC), Harassment, <https://www.eeoc.gov/laws/types/harassment.cfm>
U.S. Legal, <https://definitions.uslegal.com/h/harassment/>
Wolters Kluwer, <https://www.wolterskluwer.com/en/expert-insights/identifying-and-preventing-harassment-in-your-workplace>
Workplace Fairness, <https://www.workplacefairness.org/harassment>

Home-Based Business (See also *Entrepreneurship*)

PaySimple, [Online Payment Software & Billing Services for Small Business](#)
Dotdash, <https://www.dotdash.com/>
Entrepreneur, <http://www.entrepreneur.com> (Select *Startups*, Select *Home-Based Business*)
Home Based Business Opportunities, <http://www.home-based-business-opportunities.com>

Human Resource Management

ADP, <https://www.adp.com/resources/articles-and-insights/articles/h/human-resource-management.aspx>
Free Management Library, <http://managementhelp.org/> (Select *Human Resources*)
Harvard Business Review, Managing Human Resources, <https://hbr.org/1981/09/managing-human-resources>
Maryville University, HRM, <https://online.maryville.edu/online-bachelors-degrees/human-resource-management/resources/what-is-human-resource-management/>
Society for Human Resource Management (SHRM), <http://www.shrm.org/>
Tech Target, <https://www.techtarget.com/searchhrsoftware/definition/human-resource-management-HRM>
The Balance, <https://www.thebalance.com/what-is-human-resource-management-1918143>
University of Minnesota, HRM, <https://open.lib.umn.edu/humanresourcemanagement/>

Immigrant Workers

U.S. Citizenship & Immigration Services (USCIS), <http://www.uscis.gov>
U.S. Department of Labor (DOL), Wage & Hour Division (WHD), <https://www.dol.gov/whd/>

Income (See *Earnings*)

Industry Projections and Trends

Iowa Workforce Development (IWD)/Labor Market Information (LMI), Iowa Industry Projections
(Contact Chap Deit, 515-281-5093), <https://www.iowaworkforcedevelopment.gov/labor-market-information-industry> (Select *Industry Projections*)
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Industries at a Glance, <http://www.bls.gov/iag/>

Insurance (See *Employment Regulation and Insurance*)

International Listings

International Labour Organization (ILO), <http://www.ilo.org>
International Trade Administration (ITA), <http://ita.doc.gov>
United Nations Statistics Division (UNSD), <http://unstats.un.org/unsd/default.htm>

Internships

American Institute for Foreign Study (AIFS), <http://www.aifsabroad.com/>
AmeriSpan Study abroad, <http://www.amerispan.com/>
CEA Global Education, <http://www.gowithcea.com/>
Chegg internships.com, <http://www.internships.com/>
CuteStat, <https://employmentspot.com.cutestat.com/> (Search *Internships*)
DSM USA, Internships, <https://www.dsmpartnership.com/working-here/find-an-internship>
EY, Careers, https://www.ey.com/en_us
FindInternships.com, <http://findinternships.com/index.html>
GoAbroad.com, <https://www.goabroad.com/>
Go Government, <http://gogovernment.org/>
Greater Des Moines, Internships, <https://www.greaterdsmusa.com/>
Intern Group, <https://www.theinterngroup.com/>
InternJobs.com, <http://internjobs.com>
InternshipFinder.com, <http://www.internshipfinder.com/government-interns.php>
internshipprograms.com, <http://www.internshipprograms.com/>
InternWeb.com, <http://www.internweb.com>
Iowa Department of Administrative Services (DAS), Internships, <https://das.iowa.gov/state-employment/state-iowa-internships>

Iowa Workforce Development (IWD), Internship Program, <https://workforce.iowa.gov/employers/build-your-workforce/training-programs-and-tax-credits/student-internship-program>
Liveaboutdotcom, <https://www.thebalance.com/internships-4074005>
MacArthur Foundation, Fellows, <http://www.macfound.org/programs/fellows/>
OPM.gov, Internship Program, <http://www.opm.gov/>
Rochester Institute of Technology, <http://people.rit.edu/gtfsbi/Symp/private.htm>
StudyAbroad.com, <http://www.studyabroad.com/>
U.S. Department of Education (DOE) <https://www.ed.gov> (Search *Work Study*)
U.S. Department of State, <https://careers.state.gov/interns-fellows/student-internship-program/>
U.S. Department of the Interior (DOI), <https://www.doi.gov/> (Search *Youth Programs* and/or *internships*)
White House, Internships, <https://www.whitehouse.gov/get-involved/>
World Council and Assembly on Cooperative Education (WACE), <http://www.waceinc.org/>
World Food Prize, Youth Programs, <http://www.worldfoodprize.org/>
Young Money, <https://www.cnbc.com/young-money/> (Select *Careers*, Search *Internships*)

Interviews (See also *Job Banks*)

Career One Stop Toolkit, <https://www.careeronestop.org/Toolkit/ACINet.aspx> (Select *Topics A to Z*, Select *Career Resource Library*, Select *Job Search*)
Interview Gold, <http://www.interviewgold.com>
Job-Interview.net, <http://www.job-interview.net>
Monster, <http://www.monster.com> (Select *Advice*, Select *Interviewing*)

Job Banks (See also *Green Employment*, *Home Based Employment*, and/or *Job Search*)

Army Civilian Personnel On-Line, <https://www.workforce50.com/content/articles/dh9-civilian-personnel.html>
Bio Space, <http://www.biospace.com/>
Career Bank, <http://www.careerbank.com/>
Career Builder, <https://www.careerbuilder.com/>
Career One Stop Toolkit, <https://www.careeronestop.org/Toolkit/ACINet.aspx> (Search *Job Banks*)
College Recruiter, <http://www.collegerecruiter.com/>
Craigs List, <https://www.searchcraigslist.org/>
CuteStat, <https://employmentspot.com.cutestat.com/> (Search *Internships*)
Go Government, <http://gogovernment.org/>
Hispanic & Latinx Jobs, <http://www.latpro.com/>
Indeed, <http://www.indeed.com/>
Iowa Works, <https://www.iowaworks.gov/vosnet/Default.aspx>
Job.com, <https://www.job.com/>
JobLine International, <http://www.jobline.net/>
Just Junior Jobs, <https://www.producthunt.com/posts/just-junior-jobs>
Monster, <http://www.monster.com>
NationJob, <http://www.nationjob.com>
Simply Hired, <http://www.simplyhired.com/>
USA Jobs, <http://www.usajobs.gov> and <https://www.usajobs.gov/StudentsAndGrads>
US.jobs, <https://www.usajobs.gov/>
Vet Jobs, <http://www.vetjobs.com/>
ZipRecruiter, <https://www.ziprecruiter.com/>

Job Descriptions

Career One Stop Toolkit, <https://www.careeronestop.org/Toolkit/ACINet.aspx> (Select *Job Descriptions*)
O*Net, <http://online.onetcenter.org>

Job Listings (See *Job Banks*)

Job Outlook (See *Occupational Projections and Trends*)

Job Profiling (See *Assessments*)

Job Requirements

ACT, World-of-Work Map, <http://www.act.org/www>
Career One Stop Toolkit, <https://www.careeronestop.org/Toolkit/ACINet.aspx> , (Select *Jobs*)
Iowa Licensed Occupations, <https://www.iowaworkforcedevelopment.gov/labor-market-information-occupation>
O*NET, <http://online.onetcenter.org>

Job Search (See also *Green Employment*, *Home Based Business*, and/or *Job Banks*)

Career Know How, <http://www.careerknowhow.com>
Career One Stop Toolkit, <https://www.careeronestop.org/Toolkit/ACINet.aspx> (Select *Jobs*)
Jobhunt.com, <http://www.jobhunt.com/>

Job-hunt.org, <https://www.job-hunt.org/>
JobHuntersBible.com, <http://www.jobhuntersbible.com>
The Balance, Careers, <https://www.thebalancecareers.com/steps-to-choosing-career-525506>
usa.gov, <http://www.usa.gov>

Labor Availability (See *Economic Data and Trends*)

Layoff Information

Iowa Workforce Development (IWD), Worker Adjustment and Retraining Notification Act (WARN), <http://www.iowaworkforce.org/centers>
Platte Institute, <https://platteinstitute.org/job-licensing-questions-you-should-ask/>
U.S. Department of Labor (DOL), Employee Benefits Security Administration (EBSA), <http://www.dol.gov/ebsa>
U.S. Department of Labor (DOL), Employment & Training Administration (ETA), National Dislocated Worker Grants (DWGs),
https://www.doleta.gov/DWGs/eta_default.cfm
U.S. Department of Labor (DOL), Employment & Training Administration (ETA), Trade Act Programs, <http://www.doleta.gov/tradeact/>

Licensing

Brookings, <https://www.brookings.edu/research/how-occupational-licensing-matters-for-wages-and-careers/>
Career One Stop Toolkit, <https://www.careeronestop.org/Toolkit/ACINet.aspx> (Search Licenses)
Governing, Job Licensing Requirements, <https://www.governing.com/gov-institute/on-leadership/gov-sunsetting-licensing-requirements.html>
Iowa Licensed Occupations, <https://www.iowaworkforcedevelopment.gov/labor-market-information-occupation>
Licensing International, <https://licensinginternational.careerwebsite.com/>
National Conference of State Legislatures, National Occupational Licensing Database, <https://www.ncsl.org/research/labor-and-employment/occupational-licensing-statute-database.aspx>
U.S. Bureau of Labor Statistics (BLS), <https://www.bls.gov/careeroutlook/2016/article/will-i-need-a-license-or-certification.htm>

Local Employment Dynamics, or LED (See *Economic Data and Trends*)

Local Resources (Check local newspaper want ads, Chamber addresses, and/or community sites that feature job listings, etc.)

Marketing

American Marketing Association (AMA), <https://www.ama.org/> and <https://www.ama.org/marketing-news/what-is-a-marketing-plan/>
Agricultural Marketing Resource Center (AgMRC), <http://www.AgMRC.org>
Good Marketing Ideas, <http://www.goodmarketingideas.com/>
Inc., Sales & Marketing, <http://www.inc.com/>
National Arts Marketing Project (NAMP), Arts Marketing,
<https://www.americansforthearts.org/namp-%E2%80%93-national-arts-marketing-project>
The Balance, Internet Marketing 101, <https://www.thebalance.com/internet-marketing-101-1794591>
U.S. Small Business Administration (SBA), Starting & Managing/Running a Business/Marketing, <http://www.sba.gov/>

National Publications and Statistics (See *Economic Data and Trends*)

Nontraditional Jobs (See *Employment Diversity*)

Occupational Projections and Trends

Career One Stop Toolkit, <https://www.careeronestop.org/Toolkit/ACINet.aspx> (Select Careers)
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Career Exploration Resources, (Contact Brent Paulson, 515.281.3439),
<https://www.iowaworkforcedevelopment.gov/career-exploration-resources>
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Occupational Employment and Wages (Contact Wendy Gerrish,
515.281.5116 or Robert Jones, 515.281.5113),
<https://www.iowaworkforcedevelopment.gov/occupational-employment-and-wages>
Projections Central, State Occupational Projections, <http://www.projectionscentral.com>
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Employment Projections Program (EPP), <http://www.bls.gov/emp>
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Occupational Employment Statistics (OES), <http://www.bls.gov/oes>
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Occupational Outlook Handbook (OOH), <https://www.bls.gov/ooh/>
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Career Outlook, (CO), <http://www.bls.gov/careeroutlook/>

Outsourcing

Outsourcing Institute, <http://www.outsourcing.com>

Per Capita Income

U.S. Department of Commerce (DOC), Bureau of Economic Analysis (BEA), <http://www.bea.gov> (Search *Per Capita Income*)

Personal Finance (See *Quality of Life*)

Philanthropy

Bill & Linda Gates Foundation, <http://www.gatesfoundation.org/>
Chrysalis Foundation, <http://www.chrysalisfdn.org/>
Clinton Global Initiative (CGI), <https://www.clintonfoundation.org/clinton-global-initiative>
Foundations.org, <http://foundations.org/>
Fundsnet Services, <http://www.fundsnetsservices.com/> (Select *Foundation Directory*)
Habitat for Humanity, <http://www.habitat.org/>
Iowa Cattlemen's Foundation (ICF), <http://iowacattlemensfoundation.org/>
Iowa Council of Foundations (ICoF), <http://www.iowacounciloffoundations.org/>
Iowa Architectural Foundation (IAF), <http://www.iowaarchfoundation.org/>
Iowa FFA Foundation, <http://www.iowaffa.com/>
Iowa Foundation Databook & CD, <http://www.foundationdatabook.com/>
Iowa-Grant Educational Foundation, <http://iowagrantsfoundation.com/>
Iowa State University (ISU) Foundation, <http://www.foundation.iastate.edu>
Simon Estes Foundation, Inc, <http://www.seef.org/>
University of Iowa (UI) Foundation, <http://www.uifoundation.org/>
University of Northern Iowa (UNI) Foundation, <https://foundation.uni.edu/>
World Food Prize, Youth Programs, <http://www.worldfoodprize.org/>

Population (See also *Census Data and Demographics*)

U.S. Census Bureau (CB), Population Estimates, <http://www.census.gov/popest/>

Postings (See *Employment Regulation and Insurance*)

Pre-Employment Testing (See also *Assessments*)

ACT, Work Keys, <http://www.act.org/workkeys> (Contact local Iowa Workforce Development Office)
O*NET, Testing and Assessment Consumer Guides, <http://www.onetcenter.org/guides.html>

Pregnancy Discrimination

National Partnership for Women & Families (NPWF), <http://www.nationalpartnership.org> (Select *Issues & Campaigns, Workplace Fairness, Select Pregnancy Discrimination*)
U.S. Equal Employment Opportunity Commission (EEOC), Pregnancy Discrimination Facts, <http://www.eeoc.gov/facts/fs-preg.html>

Presentations (See *Communication*)

Prevailing Wage and Alien Labor Certification Program (See *Earnings*)

Productivity

U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), <http://www.census.gov/popest/>

Public Relations (See *Communication*)

Public Speaking (See *Communication*)

Quality of Life

Bloomberg, <http://www.bloomberg.com/> (Search *Personal Finance*)
CNN Business, <https://www.cnn.com/business> (Search *Personal Finance*)
Daily Finance, <http://www.dailyfinance.com/> (Select *Personal Finance*)
Market Watch, <http://www.marketwatch.com/> (Select *Personal Finance*)
Moving.com, <http://www.moving.com>
New York Times, <http://www.nytimes.com/> (Select *Business, Select Money*)
USA Today, <http://www.usatoday.com/> (Select *Money, Select Personal Finance*)
Work Life Balance, <http://www.worklifebalance.com>
Yahoo! Finance, <http://beta.finance.yahoo.com/> (Select *Personal Finance*)
Young Money, <https://www.cnbc.com/young-money/> (Select *Investing, Select Personal Finance*)
Your School Match, <https://www.yourschoolmatch.com/>

Recruitment

AIRS, <http://www.airsdirectory.com>
Joan Lloyd & Associates, <http://www.ioanlloyd.com>
MRI Network, <http://www.mrinetwork.com>
Recruiting.com, <http://www.recruiting.com/>
Society for Human Resource Management (SHRM), <http://www.shrm.org>

Reemployment and Retraining

Action, <https://www.actn.com/www>
CareerOneStop, <http://www.careeronestop.org/ReEmployment/>

FindLaw, <http://library.findlaw.com/employment-law/veterans/reemployment-rights/>
Iowa Library Services, <http://publications.iowa.gov/9350/>
Military.com, <http://www.military.com/>
Retraining.com, <http://www.retraining.com/>
U.S. Department of Labor (DOL), https://www.doleta.gov/Compliance_Assistance.cfm ,
<http://www.doleta.gov/programs/wprs.cfm> , <http://www.doleta.gov/layoff/warn.cfm> , and <http://www.doleta.gov/Workforce3One>, <http://www.workforce3one.org/>

Regulation (See *Employment Regulation and Insurance*)

Relocation (See also *Business Assistance Programs and/or Quality of Life*)

Reputation Management

BirdEye, <https://birdeye.com>
Brand Watch, <https://www.brandwatch.com>
Business Insider, <http://www.businessinsider.com/reputation-management-2013-12>
Business News Daily, <http://www.businessnewsdaily.com/7869-choosing-a-reputation-management-service.html>
Effective Web Solutions (EWS), <http://www.effectivewebsolutions.biz/reputation-management/>
Independent Authority on Search Vendors (OPSEO), <https://www.topseos.com/rankings-of-best-reputation-management-companies>
Kissmetrics, <https://blog.kissmetrics.com/guide-to-reputation-management/>
Localedge, My Perfect Resume, <https://www.mypperfectresume.com/>
Nielsen, https://global.nielsen.com/global/en/?gclid=EAlaIqobChMlluPFuOSf9AIVDczlCh2pww16EAAAYiAAEgIKN_D_BwE&gclsrc=aw.ds
Online Reputation Management, <https://gofishdigital.com/online-reputation-management/>
Outspoken Media, <http://outspokenmedia.com/orm-guide/>
Podium, <https://www.podium.com/>
Recover Reputation, <http://www.recoverreputation.com/>
Reputation 911, <https://reputation911.com/>
Reputation.com, <https://www.reputation.com/>
Reputation Defender, <https://www.reputationdefender.com>
Reputation Management, <https://www.reputationmanagement.com/>
Reputation Management Consultants, <https://www.reputationmanagementconsultants.com/?gclid=CNztqLuE-tMCFQSTaQodEn4IEQ>
Reputation X, <https://www.reputationx.com/>
ReviewTrackers, <https://www.reviewtrackers.com/guides/reputation-management/>
Status Labs Image Management, <https://statuslabs.com/>
Top Rank Marketing, <http://www.toprankblog.com/2007/03/basics-of-online-reputation-management/>
Websites Depot, <https://websitesdepot.com/services/online-reputation-management/?gclid=CKfBoq-N-tMCFUa2wAodugYCxw>
Yext, <http://www.yext.com/resources/yext-knowledge-center/online-reputation-management/>

Research Reports (See also *Business Associations and Organizations and/or Economic Data and Trends*)

Retention

Integral Talent Systems, <http://www.itsinc.net>
Joan Lloyd & Associates, <http://www.ioanlloyd.com>
Retention Connection, <http://www.retentionconnection.com>

Retraining (See *Reemployment and Retraining*)

Safety (See *Work Safety*)

Safety Statistics (See *Economic Data and Trends*)

Salary (See *Earnings*)

Seasonal Employment

Cool Works, <http://www.coolworks.com>
Summer Jobs, <http://www.summerjobs.com>

Self Employment (See *Entrepreneurship*)

Sexual Harassment (See *Harassment*)

Size of Firms

Iowa Workforce Development (IWD), Labor Market Information (LMI), Quarterly Census of Employment & Wages (QCEW)
(Contact James Morris, 515.281.8515), <https://workforce.iowa.gov/labor-market-information/industry-employers/qcew>

Skills (See also *Job Requirements*)

ACT, World-of-Work Map, <http://www.act.org/www>
Career One Stop Toolkit, <https://www.careeronestop.org/Toolkit/ACINet.aspx> (Select *Skills*)
eHow, <http://www.ehow.com>
How-to-Study.com, <http://www.how-to-study.com>
Iowa Workforce Development (IWD)/Labor Market Information, Career Exploration Resources (Contact Brent Paulson, 515-281-3439), <https://www.iowaworkforcedevelopment.gov/career-exploration-resources>
National Institute for Metalworking Skills (NIMS), <https://www.nims-skills.org/web/nims/home>
National Skills Standards Board, <https://www.federalregister.gov/agencies/national-skill-standards-board>
O*NET, <http://online.onetcenter.org>

Social Media

About Me, <https://about.me/>
Black Planet, <http://www.blackplanet.com/>
Caring Bridge, <http://www.caringbridge.org/>
Classmates, <http://www.classmates.com/>
Couchsurfing, <https://www.couchsurfing.com/>
Facebook, <https://www.facebook.com/>
Flickr, <https://www.flickr.com/>
Flixster, <http://www.flixster.com/>
Four Square, <https://foursquare.com/>
Google+, <https://accounts.google.com/>
Goodreads, <https://www.goodreads.com/>
Instagram, <https://instagram.com/#>
LinkedIn, <http://www.linkedin.com/>
Rosetta Stone, <http://www.rosettastone.com/lp/sbsr/livemocha?prid=livemocha> com
Mashable, <http://mashable.com/>
MyHeritage, <http://www.myheritage.com/>
MyLife, <http://www.mylife.com/>
Myspace, <http://www.myspace.com/>
Pinterest, <http://pinterest.com/>
Reddit, <http://www.reddit.com/>
Skype, <https://www.skype.com/en/>
Spotify, <http://www.spotify.com>
Mix, <https://mix.com/>
Tagged, http://www.tagged.com/?loc=en_US
Tumblr, <https://www.tumblr.com/>
Twitter, <http://twitter.com/>
Viadeo, [Viadeo : networking, réseautage professionnel](#)
Youtube, <http://www.youtube.com/>
Wikia, <http://www.wikia.com/>
Wikipedia, <http://www.wikipedia.org/>
Wordpress, <http://wordpress.org/>
Yammer, <https://www.yammer.com/>

Special Needs (See also *Employment Diversity*)

Americans with Disabilities Act (ADA) National Network, <http://www.adata.org>
Eric, <http://www.eric.ed.gov>
Iowa Developmental Disabilities Council (IDDC), <http://idaction.com>
Iowa Workforce Development (IWD), Employment and Disability, <https://workforce.iowa.gov/jobs/worker-programs/employment-and-disability>
Job Accommodation Network (JAN), <http://www.jan.wvu.edu>
Job Accommodation Network (JAN), Searchable Online Accommodation Resource (SOAR), <http://www.jan.wvu.edu/soar>
LD Online, <http://www.ldonline.org>
Learning Disabilities Association of America, <https://ldaamerica.org/info/learning-disabilities-in-the-workplace/>
National Center on Workforce & Disability (NCWD),
<https://www.corada.com/links/the-national-center-on-workforce-and-disability-adult-ncwd>
National Collaborative on Workforce & Disability, <https://youth.gov/federal-links/national-collaborative-workforce-and-disability>
National Collaborative on Workforce & Disability for Youth,
<https://youth.gov/federal-agencies/national-collaborative-workforce-disability-youth>
Social Security Administration (SSA), Disability Benefits, <https://www.ssa.gov/benefits/disability/>
Transition Iowa, <http://transitioniowa.org/>
U.S. Department of Labor (DOL), Disability OnLine, <http://www.doleta.gov/disability/>
Youthhood.org, <http://www.youthhood.org>

State and Local Publications and Statistics (See *Economic Data and Trends*)

Succession Planning

U.S. Office of Personnel Management (OPM), <https://www.opm.gov/>

Summer Jobs (See *Seasonal Employment*)**Supply/Demand**

Iowa Workforce Development (IWD)/Labor Market Information (LMI), Laborshed Studies (Contact Ryan Murphy, 515.281.7505), <https://www.iowaworkforcedevelopment.gov/laborshed-studies>

Iowa Workforce Development (IWD)/Labor Market Information (LMI), Labor Market Resources (Contact James Morris, 515.281.8515), <https://www.iowaworkforcedevelopment.gov/additional-resources>

Study Abroad (See *Internships*)**Sustainability (See *Green Employment*)****Tax Credits (See *Business Tax Credits*)****Transportation**

American Public Transportation Association (APTA), <https://www.apta.com/>

Community Transportation Association of America, <http://www.ctaa.org/>

Iowa Department of Transportation (IDOT), <https://iowadot.gov/#/services> (Select Business)

Iowa Economic Development Authority (IEDA), <https://www.iowaeconomicdevelopment.com/>

Iowa State University (ISU), Institute for Transportation (InTrans), <http://www.intrans.iastate.edu/>

Smart Growth America, <https://smartgrowthamerica.org/>

Unemployment Data (See also *Economic Data and Trends*)

Iowa Workforce Development (IWD)/Labor Market Information (LMI), Local Area Unemployment Statistics (LAUS) (Contact James Morris, 515.281.8515), <https://workforce.iowa.gov/labor-market-information/indicators/local/data>

Unemployment Insurance (See also *Employment Regulation and Insurance*)

Iowa Workforce Development (IWD), Unemployment Insurance Contact Information (UI) Services, <http://www.iowaworkforcedevelopment.gov/unemployment-insurance-contact-information>

Venture Capital (See also *Financial Assistance*)

European Private Equity & Venture Capital Association (EVCA), <http://www.eesc.europa.eu/?i=portal.en.smo-database&fiche=75>

Iowa Economic Development Authority, <https://www.iowaeda.com/>

http://www.iowa.gov/Business_and_Economic_Development

National Venture Capital Association (NVCA), <http://www.nvca.org>

U.S. Small Business Administration, Investment Capital, <https://www.sba.gov/funding-programs/investment-capital>

Wages (See *Earnings*)**Women (See *Employment Diversity*)****Work Ethic**

Chron, Five Factors, <https://smallbusiness.chron.com/meaning-professionalism-work-ethic-746.html>

Forage, <https://www.theforage.com/blog/basics/work-ethic>

Glassdoor, <https://www.glassdoor.com/blog/guide/work-ethic-skills/>

Harvard Business Review, <https://hbr.org/2022/09/how-to-develop-a-strong-work-ethic>

High 5 Test, <https://high5test.com/work-ethic/>

Indeed, Top Work Ethic Skills, <https://www.indeed.com/career-advice/career-development/work-ethic-skills>

People Hum, <https://www.peoplehum.com/glossary/what-is-work-ethics>

The Work Ethic Site, <http://workethic.coe.uga.edu/>

Valamis, <https://www.valamis.com/hub/work-ethic>

Work Permits (See *Youth/Young Adult Employment and Transition Programs*)**Work Safety**

Iowa Department of Inspections, Appeals, & Licensing, <https://dial.iowa.gov/>

U.S. Department of Labor (DOL), Occupational Safety & Health Administration (OSHA), <http://www.osha.gov>

Work Study (See *Internships*)**Workers with Disabilities (See *Employment Diversity and/or Special Needs*)**

Wrongful Termination

Fair Measures, Inc., <http://www.fairmeasures.com>

FindLaw, Wrongful Termination, <https://www.findlaw.com/employment/losing-a-job/wrongful-termination.html>

Indeed, What is Wrongful Termination? <https://www.indeed.com/career-advice/starting-new-job/wrongful-termination>

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