## Fees

Fees for this service are based on the detail level of the research requested by the client. The fee structure consists of three components: 1) wage record match, 2) analysis and reporting and 3) printing. The report can be delivered in electronic file format (PDF or Excel) or printed copy. The cost of research is the total of all components.

#### Wage Record Match

lowa only: 50¢ per student record submitted

Other States - WRIS2<sup>†</sup>. Additional 50¢ per student record submitted

#### **Analysis and Reporting**

Quote upon request. Based on hours to conduct research and/or report writing.

#### **Printing**

Executive Summary: \$1.50/color copy

Full Report: \$5.00/report

<sup>†</sup>The Wage Record Interchange System 2 (WRIS2) facilitates the exchange of wage data among participating states for the purpose of assessing and reporting on state and local employment and training program performance, evaluating training provider performance, and for other purposes allowed under the WRIS Data Sharing Agreement.



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# The Employment Status of Your Students and Effective Education Programming

Effective educational programming is always in demand as it supports the State's economy and the prosperity of all lowans. To assist high schools, colleges and universities in their efforts to determine the effectiveness of their educational programming, lowa Workforce Development (IWD) provides analysis using wage data that measures the success of students in the workforce.

IWD uses wage records from the state's unemployment insurance (UI) database to answer questions regarding the employment rate of graduates, earning levels and industry of employment. All of these measures can also be broken down by student demographics such as gender, academic program and type of degree/certification. All of the wage data as well as student records are used for research purposes only and are reported as aggregated data to protect individuals' identities.

Additionally, Iowa's Skilled Iowa metrics are incorporated into each analysis when necessary data is available. Skilled Iowa is designed to benchmark and increase the three foundational skills of applied mathematics, reading for information and locating information. It encourages an increasing number of Iowa job seekers to add the demonstrated proficiencies to their portfolio/résumé through NCRC certification.

Skilled lowa has made remedial and practice applications available to all lowans, employers, and students (high school and post-secondary) through virtual technology across the state. This initiative will assist in determining how to best implement an economic development strategy and fill current and future jobs with a skilled workforce.

#### **Required Input Data**

- Student records including Social Security Numbers and other data necessary for analysis (based on research questions).
- A minimum of three records per category of analysis to protect confidentiality.

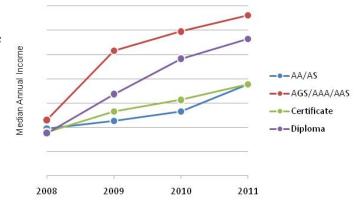
#### Output

- The matched UI wage record includes the quarterly wage and employer name, address, Federal Employer Identification Number and NAICS\* industry code.
- Statistical results include medians, averages, ranges and/or graphs. All results are reported in aggregate.\*\*
- NCRC results by certificate level for graduates.
- Other objectives submitted by institution.

# Sample Outcome:

Below is a chart that illustrates the median annual income by academic achievement. Analysis can be based on diploma (to include high school), certificate, program completed, degree type, etc. based on the research questions submitted by the educational institution or partner.

The wage records are retrieved from the state's UI database, and are aggregated by fiscal year (July 1 - June 30).



Source: Iowa Workforce Development and Iowa Department of Education

#### Confidentiality

Information held by IWD that identifies individuals and employers is confidential. IWD will not use confidential information for any purpose other than carrying out the obligations under the specific agreement with their clients. In addition, the aggregate outcome reports produced are the property of the client.

### Security

IWD will safeguard the clients' information in accordance with each participating organization's security plan. IWD will not allow public disclosure of any information received from their clients in a manner that identifies any specific individuals. Security procedures must meet the guidelines specified in the Family Educational Rights and Privacy Act (FERPA) and the Unemployment Insurance (UI) confidentiality law.

<sup>\*\*</sup>A minimum of 3 for reporting.



<sup>\*</sup>North American Industry Classification System