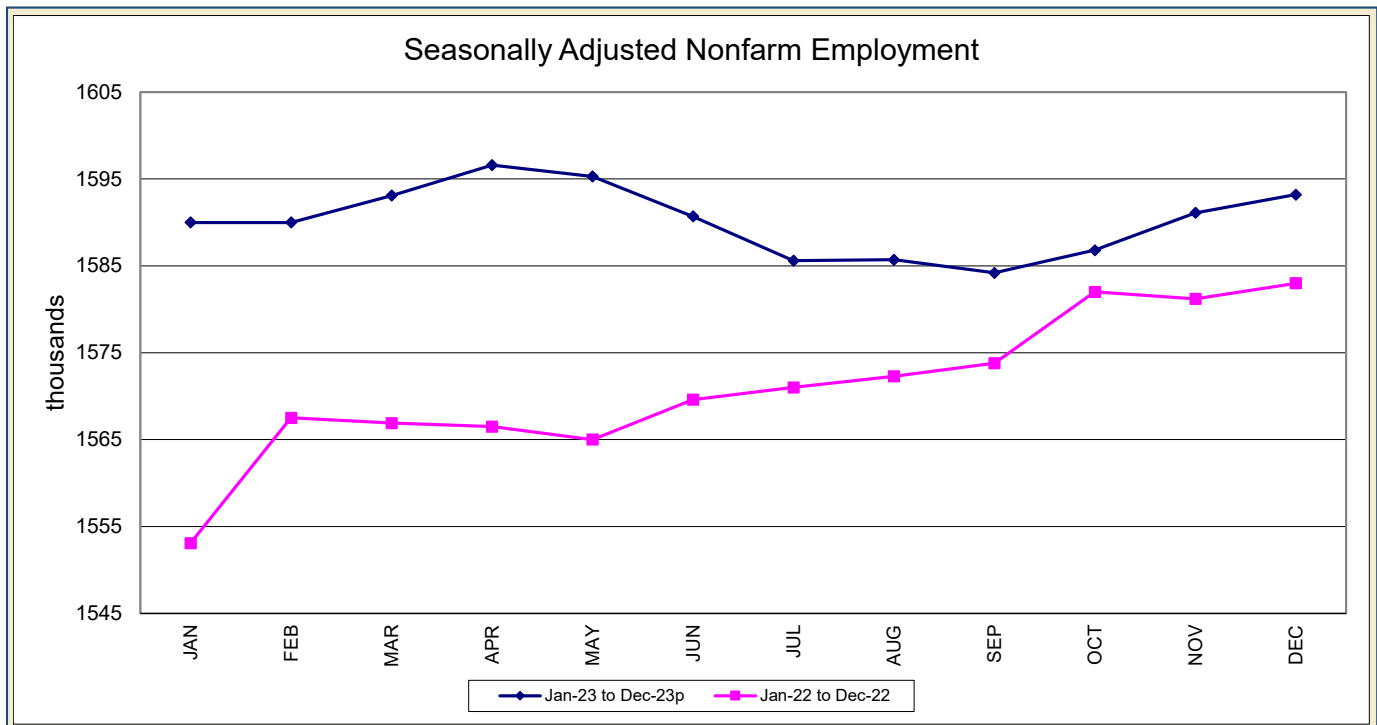


IOWA NONFARM EMPLOYMENT

IOWA WORKFORCE DEVELOPMENT

December 2023

Durable Goods Manufacturing Gains Elevate Employment



Iowa's establishments added 2,100 jobs in December, raising total nonfarm employment to 1,593,200 jobs. This month's gain was the third-consecutive and the fourth in the last five months. Hiring this month was primarily the result of goods-producing industries, specifically construction and durable goods factories, adding jobs. Private service industries decreased slightly relative to November (-400) and government decreased slightly (-100 jobs) yet has advanced by 3,700 jobs versus last year. Total nonfarm employment combined is up 10,200 jobs.

Construction added 1,400 jobs in December to lead all industries. Much of the gains this month were related to specialty trade construction contractors. This sector showed some weakness

during the summer months but finished the year with increases in three of the last four months, accumulating 4,300 jobs during that span. Manufacturing gained 1,100 jobs. All this increase stemmed from durable goods factories in December, nondurable goods shops pared jobs for the second consecutive month and continue to trail last year's mark. Leisure and hospitality added 800 jobs. Hiring was heaviest in accommodations and food services which has now added jobs steadily since July. On the other hand, trade, transportation, and utilities shed 800 jobs to lead all super sectors. This loss is largely due to cutbacks in transportation and utilities. Other services posted the only major other loss this month (-600).

Compared to last year, total

nonfarm employment has gained 10,200 jobs. The education and health care super sector added 8,100 jobs to lead all other industries. Most of those gains were in health care and social assistance (+7,100). Manufacturing is second in jobs added annually (+4,800) thanks to hiring in durable goods producers and construction has advanced by 3,000 jobs. Conversely, job losses were led by professional and business services (-7,500). Cutbacks were highest in administrative waste and support services (-4,700).

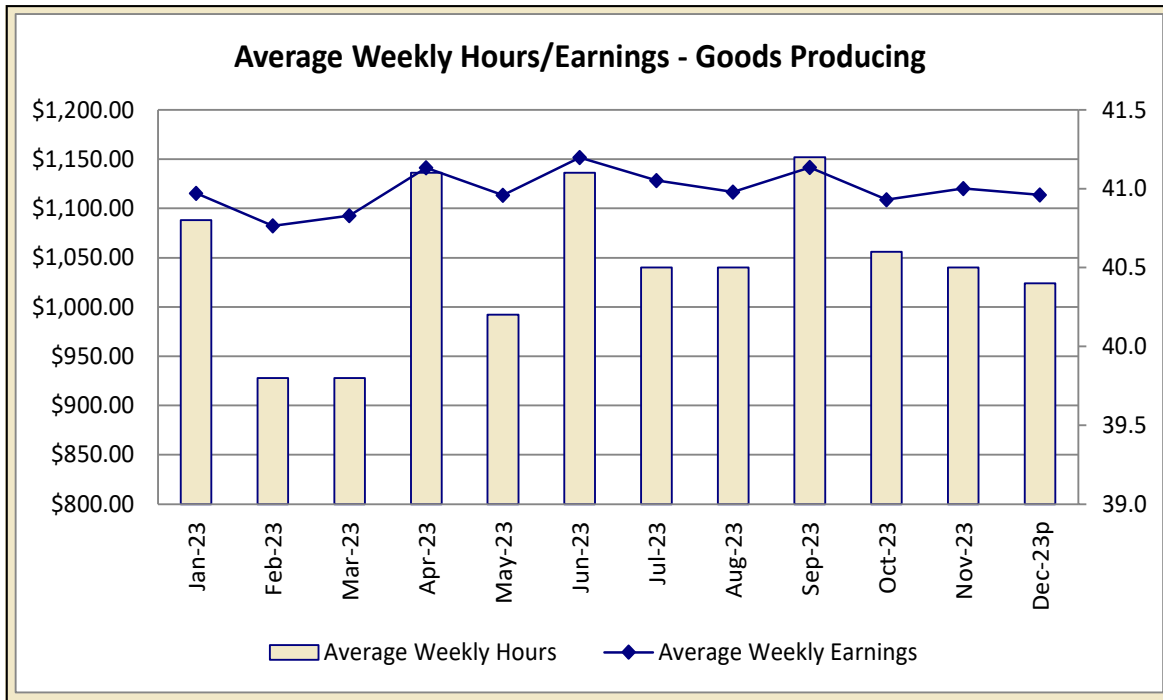
Nationally, total nonfarm employment gained 216,000 jobs in December. The largest gains were in health care (+38,000) and government (+52,000).

IOWA NONFARM EMPLOYMENT

IOWA WORKFORCE DEVELOPMENT

December 2023

IOWA'S HOURS & EARNINGS

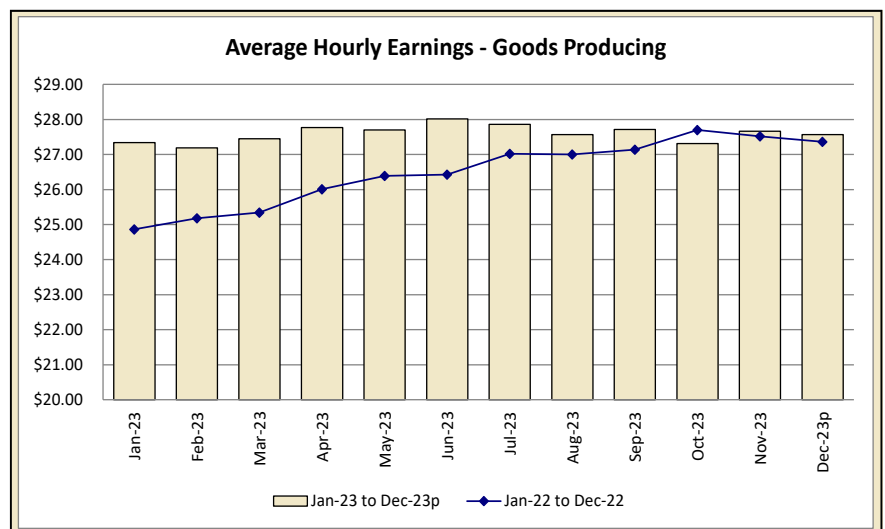


Production workers in Iowa’s goods-producing sectors earned \$1,113.83 per week in December, up \$33.11 relative to last year. Most of the wage increase is the result of hourly wage gains in construction, up \$1.80 over the past twelve months. Construction workers averaged \$1,284.94 per week, up \$89.54 compared to last December. Manufacturing workers have added \$29.65 per week and earned \$998.49 on average.

Within service sectors, production and non-supervisory workers in retail averaged \$523.57 per week in December, up \$34.68 per week. Financial activities workers have gained \$23.62 to weekly paychecks and earned \$1,115.26 per week.

Goods-producing Hours & Earnings	
Average Weekly Earnings	\$1,113.83
Average Hourly Earnings	\$27.57
Average Weekly Hours	40.4

For additional information,
contact James Morris (515-281-8515)



IOWA NONFARM EMPLOYMENT

IOWA WORKFORCE DEVELOPMENT

December 2023

METROPOLITAN STATISTICAL AREAS

SEASONALLY ADJUSTED NONFARM EMPLOYMENT (TOTAL NONFARM)

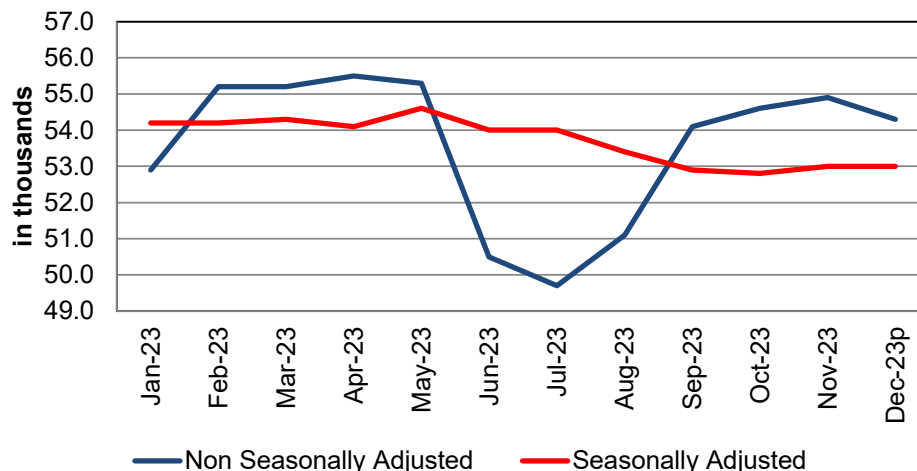
MSA	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23p
AMES	54.3	54.2	54.2	54.3	54.1	54.6	54.0	54.0	53.4	52.9	52.8	53.0	53.0
CEDAR RAPIDS	142.8	143.6	144.6	144.4	144.7	143.4	142.9	143.5	143.8	143.7	144.0	144.4	144.2
DES MOINES/W. DES MOINES	390.8	393.0	391.9	391.9	391.3	391.9	389.5	390.4	389.5	389.1	389.4	390.4	392.3
DUBUQUE	60.8	61.0	60.8	60.5	60.4	60.5	60.3	60.2	60.4	60.4	60.4	60.3	60.6
IOWA CITY	100.5	101.0	101.3	101.2	101.0	101.3	100.5	100.7	101.1	101.4	101.3	101.2	101.6
SIOUX CITY	89.4	90.0	89.8	90.1	90.4	89.7	89.0	89.5	90.3	89.8	89.7	89.7	89.7
WATERLOO/CEDAR FALLS	89.3	89.6	89.7	89.6	89.5	89.7	89.4	89.8	89.8	89.6	89.6	89.7	89.9

Ames Metropolitan Statistical Area							
Total Nonfarm 2023 (prelim)		Total Nonfarm 2022		% Change—1 Year			
54,300		55,800		-2.69%			
Noteworthy Expanding & Contracting Industries (1 year)							
Goods-producing		0.00%		State government		-7.59%	

Employment in the Ames metropolitan statistical area (MSA) fell by 600 positions between November and December 2023, a decrease of 1.1 percent over-the-month. The reduction in employment was driven largely by a seasonal loss of 700 positions in the state government sector. Elsewhere in the government sector, municipal and federal employment were unchanged. In the private sector, service-providing establishments increased payrolls by 100 positions, whereas employment at goods-producing businesses held steady.

Employment in the MSA shrank by 1,500 positions over-the-year, a reduction of 2.7 percent. As with the month-over-month decline, this year-over-year ebb in employment was fueled by job losses in the state government sector, which pared 1,200 positions. Employment at local and federal government establishments did not change annually. In the private sector, service-providing employment sunk by 300 positions, while goods-producing employment was level with one year ago.

Ames - Nonfarm Employment



For additional information, contact Daniel Edwards (515-281-7547)

IOWA NONFARM EMPLOYMENT

IOWA WORKFORCE DEVELOPMENT

December 2023

Cedar Rapids Metropolitan Statistical Area			
Total Nonfarm 2023 (prelim)	Total Nonfarm 2022		% Change—1 Year
145,200	144,000		0.83%
Noteworthy Expanding & Contracting Industries (1 year)			
Prof & business services	7.05%	Trade & transportation	-2.61%

The Cedar Rapids metropolitan statistical area trimmed 800 jobs from November, bringing total nonfarm employment to 145,200. The jobs losses were shared by goods-producing and service-providing industries, although service-providing industries absorbed the brunt of the loss.

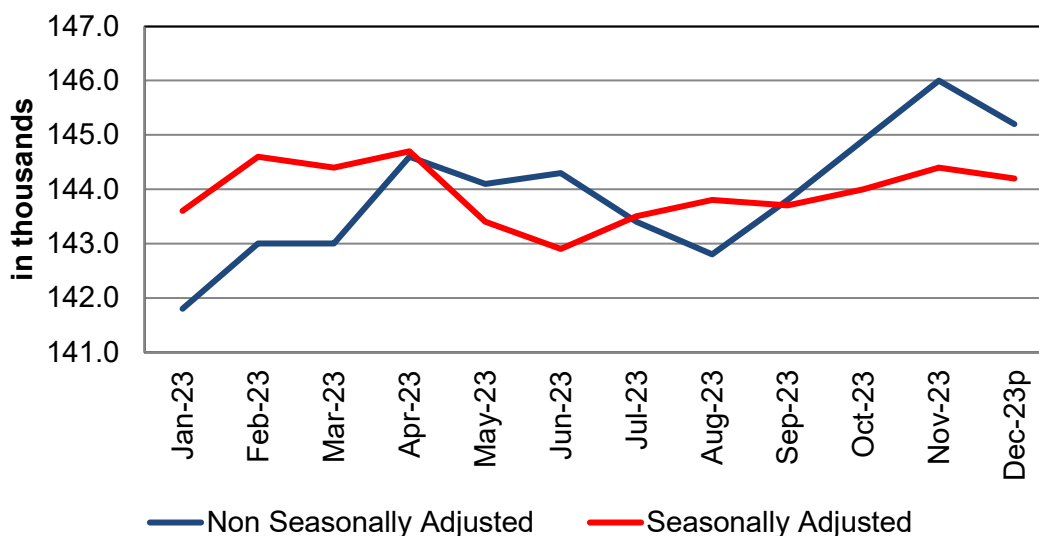
Educational and health services pared 300 jobs and local government shed 200 jobs, both likely due to the then upcoming holiday break. Mining, logging and construction also pared 300 jobs, which is slightly more than the ten-year average November-to-December change for the industry. Professional and business services shed 200 jobs and leisure and hospitality dropped 100 jobs.

There were a couple of positive changes that partially offset the losses, a gain of 200 jobs in trade, transportation and warehousing and a gain of 100 jobs in manufacturing.

Over the year the metro area has gained 1,200 jobs, led by gains of 1,100 jobs in professional and business services and 700 jobs in manufacturing, mostly in durable goods manufacturing (+600). Educational and health services contributed an additional 400 jobs to the gains.

Conversely, employment in trade, transportation and warehousing decreased by 800 jobs. Other industries shedding jobs were financial activities (-200) and government (-100).

Cedar Rapids - Nonfarm Employment



For additional information, contact Dennis Schwartz (515-281-5754)

IOWA NONFARM EMPLOYMENT

IOWA WORKFORCE DEVELOPMENT

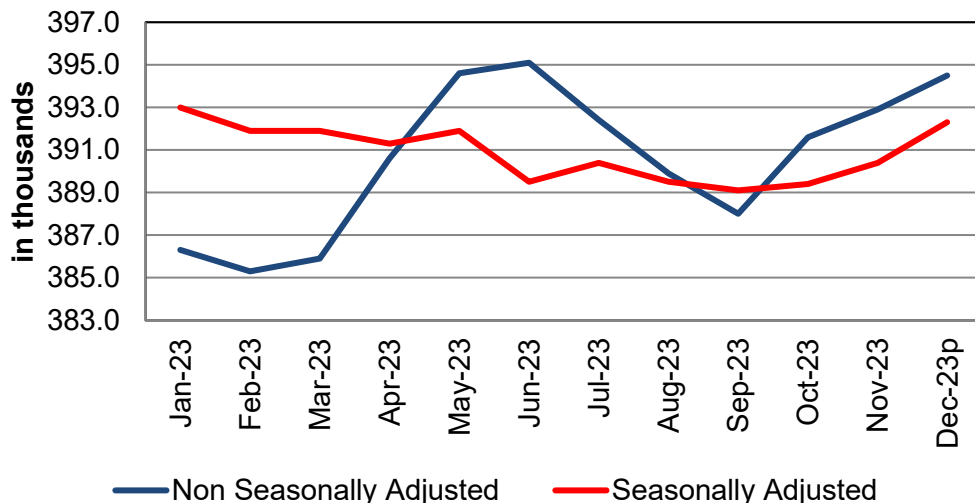
December 2023

Des Moines/West Des Moines Metropolitan Statistical Area			
Total Nonfarm 2023 (prelim)	Total Nonfarm 2022		% Change—1 Year
394,500	391,400		0.79%
Noteworthy Expanding & Contracting Industries (1 year)			
Educ. & health services	7.33%	Prof & business services	-4.72%

The Des Moines Metro gained 1,600 jobs in December, raising nonfarm employment to 394,500 jobs. This month's increase was the second consecutive larger-than-expected gain relative to the prior ten-year history. Finance and insurance added 1,100 jobs to lead all sectors. Jobs were gained in both credit intermediation along with insurance services and related activities. Trade, transportation, and utilities added 1,000 jobs thanks primarily to gains in both wholesale and retail trade. Health care and social assistance gained 400 with hiring being led by nursing and residential care facilities. On the other hand, job losses were highest in mining, logging, and construction in December (-900). Most of this loss was the result of seasonal drops in construction. Other declines this month were within professional, scientific, and technical services (-400) and other services (-100).

Annually, total nonfarm employment has advanced by 3,100 jobs since last December. Health care and social assistance has added the most jobs of any super sector over the past twelve months (+3,100). Government has advanced by 1,800 jobs thanks mostly to hiring at the local level (+1,200). Alternatively, professional and business services are down a combined 2,500 jobs as cutbacks have been evident in both administrative support and waste management (-1,000) along with professional, scientific, and technical services (-900). Financial activities is down 1,300 versus last December. Credit intermediation and related activities has been responsible for virtually all the loss.

Des Moines/West Des Moines - Nonfarm Employment



For additional information, contact James Morris (515-281-8515)

IOWA NONFARM EMPLOYMENT

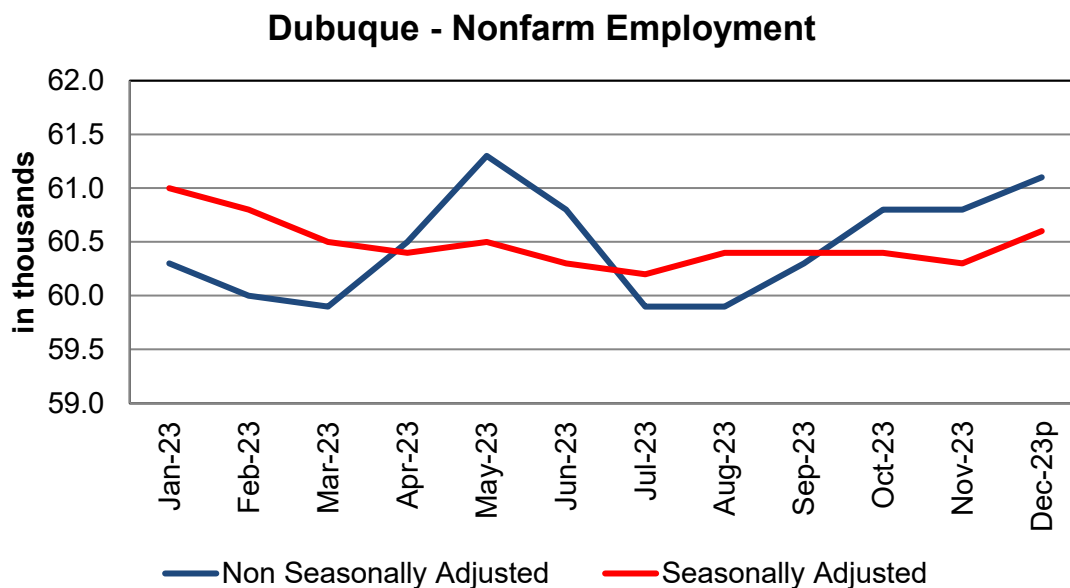
IOWA WORKFORCE DEVELOPMENT

December 2023

Dubuque Metropolitan Statistical Area			
Total Nonfarm 2023 (prelim)	Total Nonfarm 2022	% Change—1 Year	
61,100	61,100	0.00%	
Noteworthy Expanding & Contracting Industries (1 year)			
Trade & transport	8.59%	State government	0.00%

In December, establishments in the Dubuque area gained 300 jobs, raising total nonfarm employment to 61,100 jobs. This month's gain is larger than expected relative to the prior ten-year history. Small increases of 100 jobs were seen in goods-producing industries, private services, and construction this month.

Annually, total nonfarm employment has shown little movement versus last December. Private service industries have trended down during this span (-600), but have been matched by the combined hiring in goods-producing industries (+500) and government (+100).



For additional information, contact James Morris (515-281-8515)

IOWA NONFARM EMPLOYMENT

IOWA WORKFORCE DEVELOPMENT

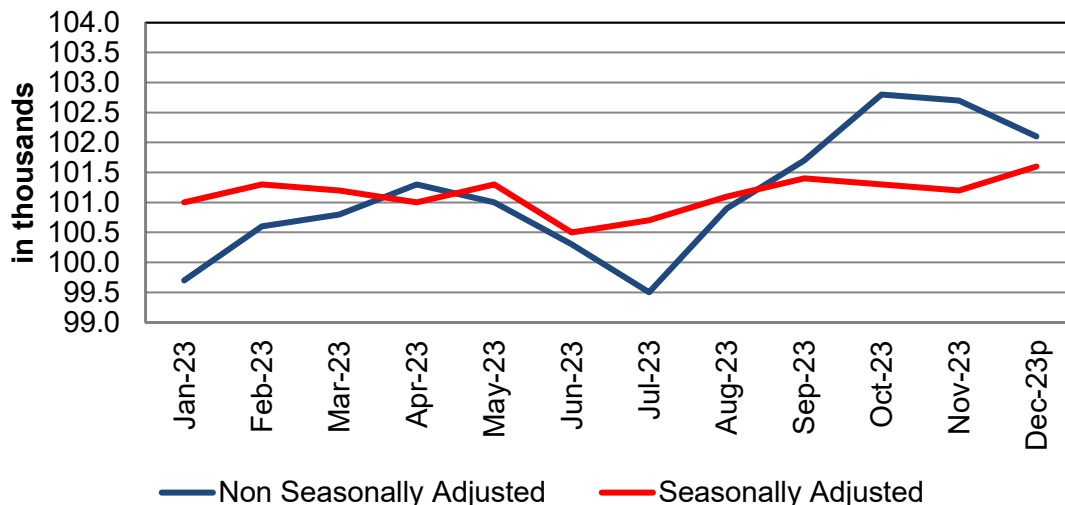
December 2023

Iowa City Metropolitan Statistical Area			
Total Nonfarm 2023 (prelim)	Total Nonfarm 2022		% Change—1 Year
102,100	100,900		1.19%
Noteworthy Expanding & Contracting Industries (1 year)			
Government	4.50%	Trade & transportation	-2.40%

Employment in the Iowa City metropolitan statistical area (MSA) fell by 600 positions between November and December 2023, a decrease of 0.6 percent over-the-month. This decline occurred entirely within the service-providing sectors, with state government and private service-providing employment falling by 500 and 100 positions, respectively. Within the private service-providing sector, leisure and hospitality decreased by 200 positions month-to-month, while employment in trade, transportation, and utilities rose by 200 positions. Goods-producing employment was unchanged, as was employment in the federal and local government sectors.

Employment in the MSA rose by 1,200 positions year-over-year, an increase of 1.2 percent. This expansion was driven by growth in the government sector, with all three levels of government seeing an increase in employment. State government employment rose by 1,500 positions annually, while local and federal government employment grew by 200 and 100 positions, respectively. Private employers pared 600 positions year-to-year; many of those were in service-providing establishments, which trimmed 500 positions. Of note, the trade, transportation, and utilities super-sector lost 400 positions. Goods-producing employment sunk by 100 positions compared to one year ago.

Iowa City - Nonfarm Employment



For additional information, contact Daniel Edwards (515-281-7547)

IOWA NONFARM EMPLOYMENT

IOWA WORKFORCE DEVELOPMENT

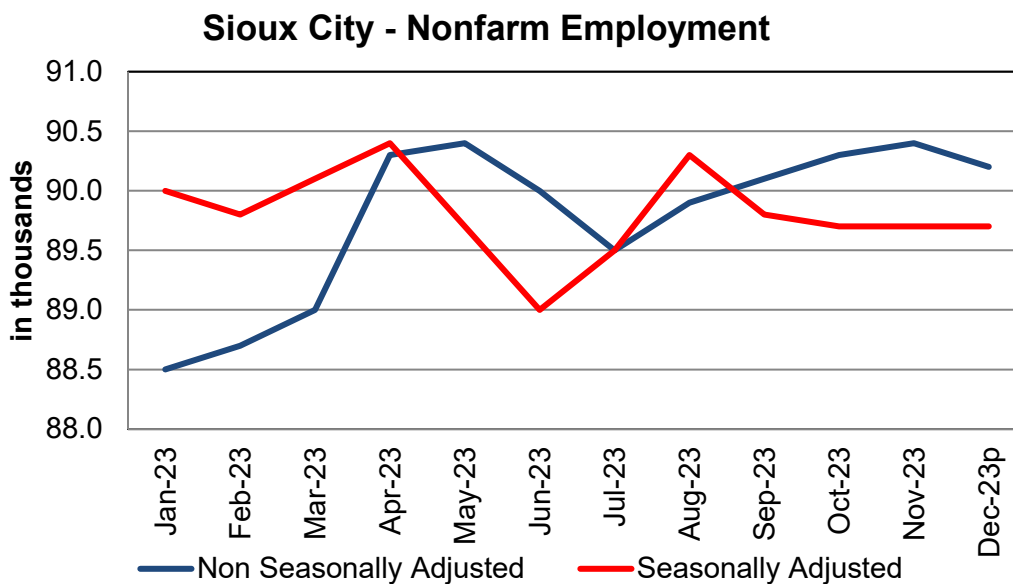
December 2023

Sioux City Metropolitan Statistical Area			
Total Nonfarm 2023 (prelim)	Total Nonfarm 2022		% Change—1 Year
90,200	89,900		0.33%
Noteworthy Expanding & Contracting Industries (1 year)			
Manufacturing	3.74%	Trade & transportation	-3.98%

Employment in the Sioux City MSA shed 200 jobs from November, bringing total nonfarm employment to 90,200 jobs. Goods-producing and service-providing industries contributed to the jobs loss equally.

One industry stands out with a loss of 200 jobs, leisure and hospitality. The change for the industry is more than double the ten-year average November-to-December change, but well in line with the month-to-month (December) changes over the past three years.

Overall, area employment is up just 300 jobs (+0.33%) from one year ago. Gains were led by manufacturing which added 700 jobs, largely due to an additional 500 jobs in non-durable goods manufacturing. Government added 200 jobs, all in local government. Trade, transportation and warehousing dropped 800 jobs, with 100 of those jobs in retail trade. Leisure and hospitality pared 200 jobs.



For additional information, contact James Morris (515-281-8515)

IOWA NONFARM EMPLOYMENT

IOWA WORKFORCE DEVELOPMENT

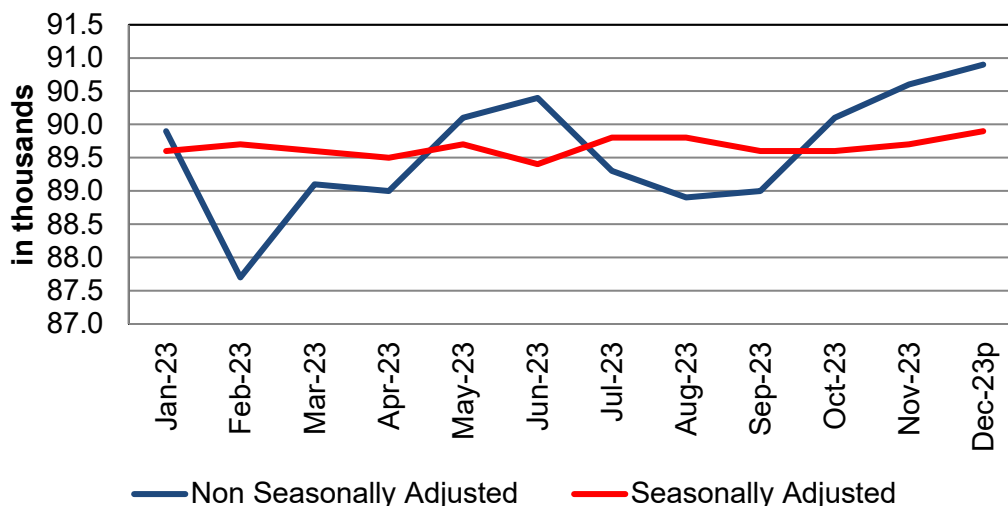
December 2023

Waterloo/Cedar Falls Metropolitan Statistical Area			
Total Nonfarm 2023 (prelim)	Total Nonfarm 2022		% Change—1 Year
90,600	89,900		0.78%
Noteworthy Expanding & Contracting Industries (1 year)			
Educational & health svcs	4.32%	Local gov education	-1.79%

Total nonfarm employment in the Waterloo/Cedar Falls metropolitan statistical area decreased by 300 jobs from November as a result of small losses in multiple industries, including: professional and business services, leisure and hospitality, and government, each shedding 100 jobs. Trade, transportation and warehousing and manufacturing each added 100 jobs.

Over the year the area added 700 jobs (+0.78%), aided by jobs increases in several sectors. The employment increase was led by a gain of 600 in educational and health services. Educational and health services employment is up 600 jobs, manufacturing has added 500 jobs, with all those jobs in durable goods manufacturing. Professional and business services added 100 jobs.

Waterloo/Cedar Falls - Nonfarm Employment



For additional information, contact Dennis Schwartz (515-281-5754)

IOWA NONFARM EMPLOYMENT

IOWA WORKFORCE DEVELOPMENT

December 2023

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[Contact Information](#)

Iowa Workforce Development

Employment Statistics Bureau

1000 East Grand Avenue

Des Moines, IA 50319-0209

Tel: 515-281-8515

Tel: 800-532-9793

Fax: 515-281-8195

Email: james.morris@iwd.iowa.gov

www.iowaworkforce.org

<http://www.iowalmi.gov/>