

Working for  
the State of Iowa

**Benefits** beyond  
the Paycheck



**iowa.gov**

## What we offer ...

### Opportunity

The State of Iowa is committed to providing an outstanding employment experience. Opportunities and advantages of working for the State include:

**Work-life BALANCE** - We are committed to providing a good work-life balance for our employees.

**Competitive WAGES** - Competitive pay keeps pace with the current job market.

**Competitive BENEFITS** - An average of 42% of insurance premiums and retirement programs are employer-paid.

**All SKILL levels** - We offer job opportunities for all knowledge levels and skills.

**Career GROWTH** - We encourage job development through extensive training opportunities.

**Employee IMPACT** - Employees have a direct impact on the lives of Iowa citizens.

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What we value ...

## Talent & Diversity

The State of Iowa values its employees' many talents and backgrounds. If you are committed to public service,  
**WE WANT YOU!**



*The State of Iowa is an Equal Opportunity and Affirmative Action Employer.*

We welcome diversity and hire employees regardless of race, creed, color, religion, national origin, sex, age, veteran status, genetics, physical disability or mental disability. Every employee is different, contributing a unique vision and talent to our State's future. As your employer, we count on it!

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## What we provide ...

### Benefits

The State of Iowa offers a competitive benefits package to meet the short and long-term needs of its workforce.

**Health/dental insurance** - Affordable plans for you and your family, plus a vision discount program.

**Life insurance\*** - \$20,000 in life insurance at no cost with an option to purchase additional coverage.

**Long-term disability insurance** - Available at no cost.

**Paid time off** - Nine paid holidays, plus vacation and sick leave which begin to accrue on your first day of employment.

**Iowa Public Employees Retirement System (IPERS)** - A lifetime monthly financial benefit for vested employees. The State contributes a percentage to IPERS on your behalf.

**Retirement Investors' Club (RIC)** - A voluntary retirement savings program including a State match of up to \$75/month.

***Find out more:***

<https://das.iowa.gov/human-resources/benefits-glance>

\*May vary depending upon Collective Bargaining Agreements

# Apply Today!



Go to <http://jobs.iowa.gov>



Click **SIGN IN** in the upper right corner to create an account.



Once your account is created, you may import and save your resume for use in the application process.



If you have questions regarding our online application process, email [DASHRE.info@iowa.gov](mailto:DASHRE.info@iowa.gov).



**Please note:** To best utilize the features available through our application system, the State of Iowa only accepts online applications.

# Contact Us

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IOWA  
**WORKFORCE**  
DEVELOPMENT



**Department of  
Administrative Services**

*Empowering People  
Collaboration  
Customer Service*