2023 IOWA INDUSTRY PROFILE

ACCOMMODATION & FOOD SERVICES

IOWA WORKFORCE DEVELOPMENT



Executive Summary

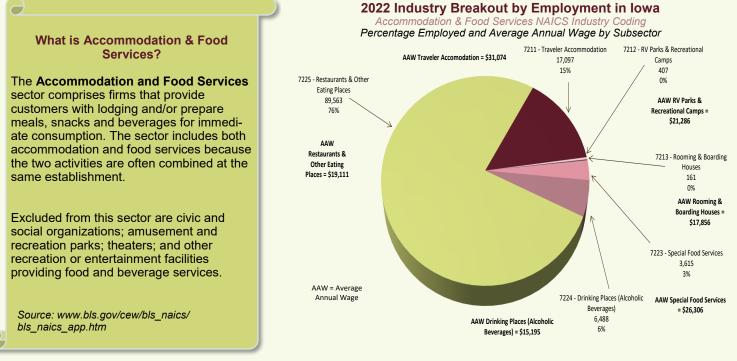
In 2022, the **Accommodation and Food Services** sector comprised 7.6 percent of all public and private sector employment in Iowa with 117,335 jobs and an annual average wage of \$20,865. Wages in this sector are 63.6 percent lower than the statewide average of \$57,378 for all industries; however, there is a greater ratio of part-time employment in addition to lower hourly rates than in other industries. Further, it should be kept in mind that the average wage does not include tips or gratuities earned by wait staff, bell hops, and bartenders, when not reported to their employers.

Employment in this sector grew modestly from 2013 through to 2019 by 3.9 percent. This modest growth was dramatically interrupted by the impact of the Covid pandemic in 2020, with employment decreasing by 16.8 percent, to 102,969 employees. Much of this dramatic reduction in employees was pushed by the fallout of the pandemic: restricted openings, layoffs and employees voluntarily leaving the sector. Employment improved in 2021 and 2022, rising by 13.9 percent to 117,332 in 2022. Despite these gains, employment was still below the numbers prior to the pandemic as far back as 2013. Wages also increased by 17.5 percent from 2020 to 2022, which is higher than the wage increase from 2016 to 2020. Wages increased by 10.3 percent from 2020 to 2021, higher than recent years, in an attempt by the industry to try and retain or lure workers back after long periods of struggling to fully staff businesses. Despite this, employment is still below pre-pandemic numbers.



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Source: Quarterly Census of Employment and Wages (QCEW), Iowa Workforce Development



2013–2022 Employment in Accommodation & Food Services in Iowa

Source: Quarterly Census of Employment and Wages (QCEW), Iowa Workforce Development

ACCOMMODATION & FOOD SERVICES IOWA INDUSTRY PROFILE



| Top Occupations in Accommodation and Food Services | Employment |
|--|------------|
| Fast Food and Counter Workers | 24,551 |
| Waiters and Waitresses | 18,076 |
| Cooks, Restaurant | 10,206 |
| First-Line Supervisors of Food Preparation and Serving Workers | 7,000 |
| Bartenders | 6,154 |
| Cooks, Fast Food | 6,046 |
| Maids and Housekeeping Cleaners | 3,695 |
| Food Preparation Workers | 3,336 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 2,869 |
| Hotel, Motel, and Resort Desk Clerks | 2,655 |
| Dishwashers | 2,396 |
| Driver/Sales Workers | 1,710 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 1,654 |
| Food Service Managers | 1,351 |
| Cooks, Short Order | 858 |
| Maintenance and Repair Workers, General | 746 |
| Gaming Dealers | 625 |
| Lodging Managers | 613 |
| Food Preparation and Serving Related Workers, All Other | 601 |
| Chefs and Head Cooks | 583 |
| Source: Iowa Workforce Development, Labor Market Information Industry and Occupational | |

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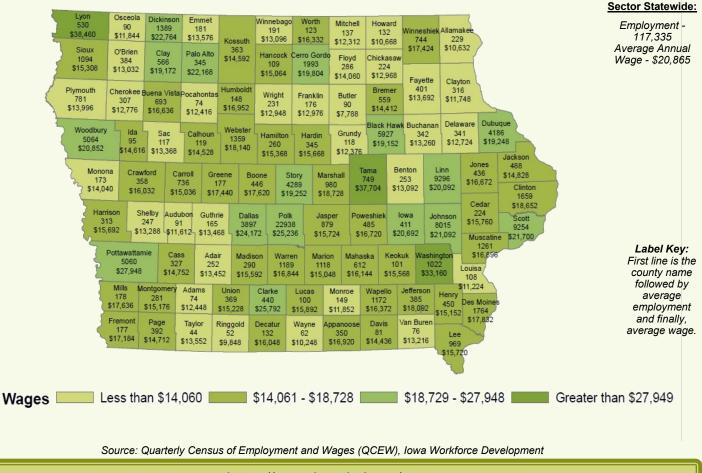
Establishment Facts:

In 2022, employers in the Accommodation and Food Services sector averaged 7,358 locations across lowa. The sector's employment is distributed between two major categories. The larger of the two, Food service and drinking places, employed 99,670 workers, or 84.9 percent.

Wages in **Food services and drinking places** averaged \$19,116 in 2022; however, this wage includes part-time and seasonal help. The average wage for the 17,665 **Accommodation** employees was much higher, averaging \$30,728 per year over the same period.

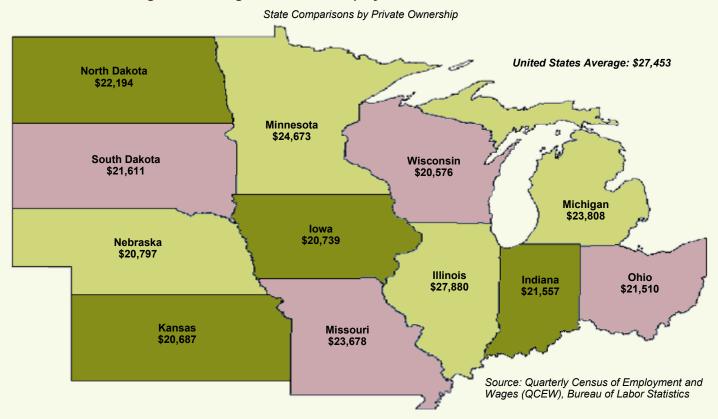
Projections (2020-2030 Long-Term Projections)





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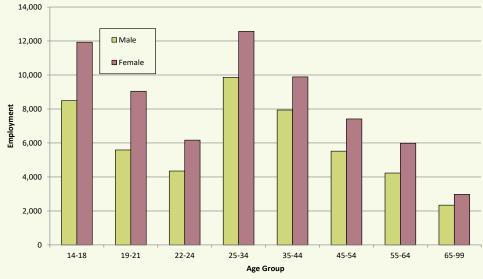


2022 Average Annual Wage for Covered Employment in Accommodation & Food Services



Smart, Results

Industry Distribution by Age and Gender, 2nd Quarter 2022



Source: Local Employment Dynamics, Iowa Workforce Development and U.S. Census Bureau https://lehd.ces.census.gov/