## **Employers' Council of Iowa**

## Wednesday, March 8, 2017 Meeting Minutes

Meeting opened by President Karen Miller at 10 a.m.

Introduction of Attendees: Becky Jacobsen, Lisa Shipley, Kelly Cooper, Katie Bahl, Cabrielle Rutledge, Cassie Paniagua, Carrie Turnquist, Mike Carlson, Cory Kelly, Amy Brink, Megan Yeager, Brenda Noe, Jon Murad, Karen Miller, Sondra Meyers, Ali Sidwell, Frank Rubero, Mark Holloway, Hunter Callanan, Jenifer Andrade, Sara Messerly, Bob Becker, Linda Gray, Debra Fox and Courtney Maxwell-Greene. By conference line: Douglas Marshall

Approval of Agenda: No changes or corrections recommended. Agenda will stand as presented.

**ECI By Laws Draft**: Presented by Ben Humphrey. There has not been an update since 2012 when there were 16 regions. A majority of the changes were made in the election process which allows electronic ballots. It was recommended that the title ECI director be updated to the term Chair. New Drafts were printed prior to the end of the meeting and distributed for review. All members will be given time to review the draft with an electronic vote at a later date.

<u>Nominations for Secretary/Treasurer</u>: No nominations from the floor. Local Region 10 has a person in mind and will let Karen Miller if they agreed to the nomination.

<u>Approval of Minutes</u>: ECI minutes from the September 28<sup>th</sup> meeting were discussed. No changes or corrections. Motion by Mike Carlson to approve minutes. 2<sup>nd</sup> by Hunter Callanan. Motion carried.

<u>Treasurers' Report</u>: General discussion on the amount of cash in the Board account and the Board Discretionary account. President Miller explained the discretionary account was used to promote programs and speakers in several regions throughout the state. In October a Disability program was supported. Due to the amount of funds in the Board account, members were asking if it was still necessary to collect 25% from each event. This additional money would allow more lunch/learns and other activities in each region. Board President Miller encouraged regions to submit written requests for funding if they have events and don't have enough funds to cover. Members asked what the process was to request funds and some examples of appropriate requests. Further discussion about the possibility of freezing the 25% until the Board account hits a certain level and then reinstate the 25%. President Miller will review historical balances before recommending a cap. Motion by Kelly Cooper to approve treasurer's report, 2<sup>nd</sup> by Kerry Turnquist. Motion Carried.

<u>IWD Update</u>: Courtney Green-Maxwell, Operations Division Administrator, presented a power point with all the services and programs that currently supported. Informed the group of a Minority UE Subcommittee whose goals is to reduce minority unemployment by 5% in 5 years or to the state average. Ms. Green-Maxwell presented the case for rebranding between lowa Workforce Development, lowa Works and American Job Center. There is inconsistent use with the logos and they do not tie in; which can create some confusion.

<u>Presentations</u>: How to Conduct a Proper Investigation by Shelley Stickfort, University of Iowa and The Impact of the Aging Workforce by Nathan Stucky, University of Iowa.

<u>Other Business</u>: Updated draft of By Laws were distributed. Members encouraged to utilize the website as a central repository to post their fliers and programs to assist other regions in the state in topics and ideas. No other business.

**<u>Adjourn</u>**: Motion by Mike Carlson, 2<sup>nd</sup> by Frank Rubero, Motion carried.

Next meeting: June 7 @ 10 a.m. by conference call.

Tour of State Capitol open for those interested.