

EMPLOYER'S COUNCIL OF IOWA

State Meeting November 19, 2021

1:00 p.m. – 2:00 p.m.

[Meeting Link](#)

- 1) Welcome – Ryan West, Deputy Director, IWD
- 2) Roll Call - Me
- 3) BMS support roles/duties – Linda Rouse
 - a. Adding meetings to calendar (indicating if virtual)
- 4) Local Group Chair/Co – roles/expectations – Pam Wright
 - a. Active leaders as ECI reps in their communities
 - i. Attendance on bi-annual meetings
 - ii. Work with Coordinators on meeting/events
 - b. [Review site](#) features – Pam Wright
 - i. Reinforce the ECI mission
 - ii. Bylaws
 - iii. Local Coordinators & Chairs
 1. Meeting Minutes Form (Caroline Farley)
 - iv. Workshops & Seminars
 - v. Local ECI Resources
 1. Info brochure
 2. Fund Requests
 3. Workshop Resources
 - a. Speakers
 - b. Annual Meeting Suggestions
 4. Workshop Credit Request form (SHRM/HRCI)
 - vi. State Meeting Minutes
 - vii. Finance Reports
- 5) Meetings
 - a. Face to Face vs Virtual or Hybrid model? (Feedback due 11/26)
 - b. Sharing Speakers
 - i. Virtual-record speaker and share (with permission)
 1. Ie: Melissa Wright, IDOL Wage & Hour Division
 - ii. Higher \$ speakers – economies of scale
 - iii. Diversity & Inclusion
 - c. Partnerships
 - i. Local SHRM organizations
 - d. Meetings vs Workshops
 - i. Workshops to build Region funds, ie:
 1. Safety
 - a. IOSHA OSHA 10
 - b. Combo of topics
 2. HR
 - a. Encourage partnering at least 1x a year on a meeting or workshop with local SHRM
 - b. HRCI & SHRM credentials avl
 - i. Who do they submit to? (Caroline Farley)

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- e. Save the date
 - i. 5/20/22 Next all-state meeting
 - ii. Topics List for annual coming
- f. Roundtable of Meetings Held in 2021
 - i. DSM - Veteran Recruiting/Programs
 - ii. MC – Apprenticeships
 - iii. SC Marshalltown – EE Retention & Recruitment Panel
 - iv. MS Valley – Melissa Wright, IDOL
 - v. NWIa – Welcome Back

Location	Chair	Co-Chair	Coordinator
NEIa DBQ	Kelly Cooper	Andrea Kraus	x Marla Loeke
NEIa Mason City	Amy Berding		x James Arvidson
ECI Lakes Area	x Mike Carlson Deborah		Val Morton
ECI Upper NW	Mauricio		Amy Mauer-Cooke
ECI Storm Lake	Carrie Turnquist		Rosemary Aden
NCentralla			x Chad Pierce
SCentralla	Darren Berens	x Anne Laubenthal	x Melanie Guilbeaux
NEIa	Kristin Wells Kristina Horn	x Missy Gearhart	x Niki Litzel
Wia			x Chad Pierce
Mississippi Valley	x Jody Bangert		Mark Holloway
ECI Clinton	Lori Susie		"
ECI Muscatine	Rebecca Paulsen		Ruby Rivera
		Matthew Russell	
		Deb Walton	
ECentral		x Jodi Wacha	x Kate Pine
		DaLayne Williamson	
ECI DSM	James Bell		x Vonceil Stewart-Kai
ECI Marion County	Karen Eischen	Carla Eysink	Jeffrey Graney
ECI Madison County			"
Wla - Sioux City	Sheila Gerke		x Jonathan Murad
Wla - Council Bluffs	Denise Baldwin		x Randall McQueeney
			x Drew Emerson
SWIa	Julie Douglas	Josh Madison	x Blaine Sunderman
	Julie		
SCentralla	Montgomery	Kaleigh Robertson	x Mike Cockrum
Mississippi Valley	x Jean Spiesz		x Debra Fox