LABOR CHARACTERISTICS



CONSTRUCTION

STATE OF IOWA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE

MOODY	PIPESTONE	MURRAY	COTTONWOOD	WATONWAN	BLUE EARTH	WASECA	STEELE	DODGE	OLMSTED	WINONA		Le	gend
											}	Iowa C	Counties
MINNEHAHA	ROCK	NOBLES	JACKSON	MARTIN	FARIBAULT	FREE	EBORN	MOWER	FILLM	ORN HO	USTON	Illinois	Counties
			.0								Now	Minnes	ota Counties
livo	Pock Par	ids Sibley	e Park Es	therville				Stacyville	Chester	Dorchest	er Albin	Missou	ri Counties
- Contraction		Sibley	Arnolds Park	Armstrong	WINN	EBAGO JOICE	WORTH	матонец Ric	cres	scol 3	ALLAMAKEE	Nebras	ka Counties
IUM	vood - Ge	Melvin	Milford	🗅 🛛 🛛 🖓 Bai	ncroft	est City	Manly	Osage	Howako Rid	Igeway Wau	Waterville CR	South	Dakota Counties
LINCOLN		Sheldon O'BRIEN	Spencer 2 P		DSSUTH ~	Clear	Mason	Rudd				Wiscor	sin Counties
	Sioux Cent	ter Archer	CLAY Ruthy	en Cylinder	HAN	соск Lake		Rockford	Hampton	West-Castal	Marquette mersburg Garnavillo		
}	STOLLX	Suthe	rland Ayrs	hire West Ben	d J	S CE	RRO GORDON	FELOVID	CHICKABAW	Union 2 L	mersburg		IOWA
	1	Paullina 2	ř –	Mallard	Kanav		-Doughe	ty Greene	Sum	er Waden	Garnavillo	GRANT	_
	Le Mar	s Meriden	Rembrandt	HU	Мариат Г		Dum	ont Clarksv		Maynard	LAYRON GULLENDE	rg	
		UTH Cleghorn	E Storm Lake	POCAHONTAS HUT	nboldt 1.5 WR	IGHT	FRANKLIN	Shell'Ro	ock	Delwein E	Edgewood	-	LAFAYETTE
H	inton Kin	gsley Cherol		Manson			Ackle	y New Har	tford	Dunc	lee New Vieni		
DIXON	City Mov	ille Holstei		meroy Barnu	m Webster	City	Steam	Doat Dike	Evansdale	BUCHANAN Mar	Delhi Delhi Casca Monticello	ey	
DAKOTA	Bluff	Anthon 400	Sac City	CALHOUN		Ilsworth	Roc	GRUNDY	Waterloo	Quasquetor	Delhi Epw	orth	JO DAVIESS
bratom		A M	a Lake	Gowri			HARDIN EI	dora	L'a Porte Ci	ity for a	Casca	de zwingle	e
WAYNE THURST	Sm	ithland Gro	View Vail Carrenson Manning		Pilot Mound	Story City	Lisc	omb	Traer-	Center	Monticello	- Barra AGISON	
	ADA LA	Mapleton	Vail	Cliddon Gran	d-Junction	Nev	ada 🗤	AL Carwin			Anamosa	aldwin	Sabula
	Onav	wai Ute D	enison	Jeffer	son Madri	HES STORY S	State Cent	er Montou	r.	Hiawatha		Maquoke	ta
CUMING	BURT	coe , , ,	Manning Audub nouth Harlan Avoca Atlantic Carson	Scranton	Perry BOONE	Huxley	Melbouri	Tam	Belle	Norway V	ernon Whe	eatland De	Clinton
	Little	Sioux Dunlap	Audub	Bayard	Bouton	nkenv	Baxter	POWE	ESHIER Plaine	North Lib	CULCEDARZ LO	wden Witt d	INTON
	Mon	damin	SHELBY AUGUD	OII-2. duthre	Dit As Grim	es Polk	Newt	on Grinnell		Coraly	ille Tinton	nett Car	anche WHITESIDE
DODGE	Mod	ale HARBISON	Harlan	Center	Adel	ndsor Mito	hellville	ynnville	Leep Kiver	North Iov	a City	ant som Le	Claire
DODGL	LWASHINGTON	lissouri Persia	Harlan Avoca	Anita	t Soto	ights Ru	nnells	SPER Mont	tezuma	English	Wilto	n Betten	dorf
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		/alley POTTAWATTA	MIE Atlantic W	iota D	exter Motor	Har	tford MARIE	New Sha	What Cheer	WASHINGTON		ROCK ISLAND	
	DOUGLAS	Mc Clellan	MIE Atlantic W d Lewis de Carson	Fontanelle	MADISON	WARREN	Knoxvi	le Ockaloor	KA   Y KEOKUK	> Washingtor	Letts -		HENRY
SAUNDERS	<	Treynor	Carson 5	Greenfield	Winterset Ir	ndianola (	Melcher	Bussev		- Conto	olumbus Junct	ion MERCER	H
	SARPY	He	nderson Ma Red Oak merson C tings Villisca gene Clarinda	Greenfield	n GARKE	C رحم	hariton	HONROE	wapello IEEE	Wayland	d Wapel	0	STARK
		Pacific Male E	merson 1 5 C	orning Line 4	Murray	Lucas	LUCAS	Albia O	Ottumwa	Fairfield HEN	New Moines	olis	STARK
	CASS	Junction Has	tingsVillisca	1 2 5	Afton	Derby	Russell	Blakest	burg Eldon-	the ph	New MOINES		KNOX
LANCASTER							Corydon	Moravia	Dou	ds BUREN	on Burlington	WARREN	PEORIA
DANCASTER		Percival	Coin New		Kellerton		ton 2	Moultor	Milton	Bonaparte	HEND	ERSON .	
	OTOE	Shen	andoah Mark	ket RIF		/is		ncinnati	Ca	Fort	Madison		
					Cit	у	PUTI	3		Mo	ontrose		L
Laborsh	ned Cond	centration		WORTH		MERCER	PUI	SCH	HUYLER SCOTLAN	VD CLARK	eokuk HANCOCK	MCDONOUGH	FULTON
by Place	of Reside	ence (per ZI	P code)	WAY	HARRISON						1		5
Low	51 1 105101			GENTRY			SULLIVAN	ADAI	IR				MASON
Mode	erate		}			GRUNDY			KNOV	LEWIS	m, GarmidarFAO, N	SCHUYLER	The user of
High			AN	DREW DE KALB	DAVIESS		Esri, CGIAR	USGS, County MAC		DINR, Esri, TomTo	m, GarmidantaO, N	BROWN	CASS MENARD
			-	DE NALB		LIVINGSTON	LINN	MAC	SHE	LBY MARION			MENARD

Workers who have transferable experience/skills in the industry are currently commuting an average of 20 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 29 miles one way for the right employment opportunity.

#### FOR MORE INFORMATION REGARDING THE STATEWIDE REGIONAL LABORSHED, CONTACT:



Iowa Workforce Development Labor Market Information Division 1000 E. Grand Avenue, Des Moines, Iowa 50319 Phone: (515) 281-3035 | Email: laborshed.studies@iwd.iowa.gov https://workforce.iowa.gov/laborshed

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#### ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Architectural and Civil Drafters - 0.1%
- Boilermakers 0.1%
   Brickmasons and
- Blockmasons 0.4%
  Cabinetmakers and Bench
- Cabinetmakers and Bench Carpenters - 0.2%
   Carpenters - 2.2%
- Cement Masons and Congrete Finishers (1)
- Concrete Finishers 0.5%
  Civil Engineers 0.9%
  Construction and Building
- Construction and Building Inspectors - 0.4%
   Construction Laborers -
- Construction Laborers -3.4%
   Construction Managers -
- 12.3%
- Crane and Tower
   Operators 0.2%
- Drywall and Ceiling Tile Installers - 0.1%
- Electrical Power-Line Installers and Repairers -1.3%
- Electricians 4.2%
- Elevator Installers and Repairers - 0.1%
   Excavating and Loading
- Excavating and Loading Machine and Dragline Operators, Surface Mining - 0.3%
   Fence Erectors - 0.1%
- First-Line Supervisors of Construction Trades and
- Extraction Workers 5.9%
- UNDEREMPLOYMENT (estimated):
- Low hours 0.3%
- Mismatch of skills 7.7%

(Individuals counted only once when estimating Total Underemployment.)

#### **CURRENT BENEFITS:**

90.3% Pension/Retirement/401k, 89.4% 86.4% 83.8% Health/Medical Insurance, 85. 79.1% ^paid Vacation, Paid Holidays, 77.0% 80.. Coverage, Coverage, Disability Insurance, Life Insurance, Prescription Drug Coverage, 64.2% Dental ( /ision Flex Spending, 51.2%

- First-Line Supervisors of Mechanics, Installers, and Repairers - 8.4%
   First-Line Supervisors of Production and Operating Workers - 5.3%
- Floor Layers, Except Carpet, Wood, and Hard Tiles - 0.1%
- Heating, Air Conditioning, and Refrigeration Mechanics and Installers -
- 1.6%
   Heavy and Tractor-Trailer Truck Drivers - 17.8%
- Helpers, Construction Trades, All Other - 0.2%

- Helpers--Electricians -0.1%
- Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters - 0.1%
- Highway Maintenance Workers - 0.5%
   Industrial Truck and
- Tractor Operators 2.3%
- and Repair Workers, All Other - 9.8%
- Mechanical 0.1%

  Landscaping and
  Groundskeeping Workers -
- 1.9%
  Mechanical Engineers -1.3%
- Operating Engineers and Other Construction
   Equipment Operators - 5%

- Painters, Construction and Maintenance - 1.2%
   Paving, Surfacing, and Tamping Equipment Operators - 0.1%
- Pipelayers 0.2%
   Plumbers, Pipefitters, and
- Steamfitters 1.7% Rail-Track Laying and Maintenance Equipment Operators - 0.1%
- Reinforcing Iron and Rebar Workers - 0.1%
   Reaforc 0.6%
- Roofers 0.6%
   Septic Tank Servicers and Sewer Pipe Cleaners -
- 0.5% Discrete Sheet Metal Workers -0.2%
- Solar Photovoltaic Installers - 0.1%
- Stonemasons 0.3%
   Structural Iron and S
- Structural Iron and Steel Workers - 0.4%
   Structural Metal
- Fabricators and Fitters -0.6% Tapers - 0.3%

- Telecommunications Line Installers and Repairers -
- 0.8%

  Tile and Marble Setters 0.2%
- Welders, Cutters, Solderers, and Brazers -3.6%

ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

#### EMPLOYMENT STATS:

- 62.5% paid an hourly wage
- 96.7% are/were employed full-time
- 3.3% are/were employed part-time
- 23.0% are/were self-employed
- 12.7% hold two or more jobs
- Currently working an average of 47 hours/week

#### EDUCATIONAL LEVEL:

#### (59.8% HAVE AN EDUCATION BEYOND HIGH SCHOOL)

Master's or Professional Degree, 1.6% Degree/ Low income - 0.3% Certification Not Obtained, • Total - 7.9% 21.6% **DESIRED BENEFITS:** Bachelor's Degree, 12.9% Paid Holidays, 93.7% Health/Medical Insurance, 91.0% Dental Coverage, 85.5% ncentive Reward Programs, 85.1% Associate Degree, 11.3% <u>Vision</u> Coverage, 83.1 Life Insurance, 79.6% <u> Disabili</u>ty Insurance, 78.0% Bonuses, 78.0% Vocational Training, 1.9% **TOP JOB SEARCH RESOURCES:** Hiring 10**B**S (For those seeking employment opportunities, by use.) Internet - 69.5% www.indeed.com www.linkedin.com www.facebook.com • Networking through friends, family or acquaintances - 46.3% IowaWORKS Centers - 18.8% Private Employment Services - 12.6%

### LABOR CHARACTERISTICS

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OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	MEDIAN WAGE	MEAN SALARY	MEDIAN SALARY
Boilermakers	47-2011	\$37.46	\$32.89	\$77,920.00	\$68,410.00
Brickmasons and Blockmasons	47-2021	\$30.15	\$30.52	\$62,710.00	\$63,470.00
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	\$28.99	\$28.27	\$60,290.00	\$58,800.00
Carpenters	47-2031	\$26.71	\$26.00	\$55,560.00	\$54,080.00
Cement Masons and Concrete Finishers	47-2051	\$26.35	\$26.27	\$54,810.00	\$54,650.00
Civil Engineers	17-2051	\$46.37	\$45.43	\$96,450.00	\$94,500.00
Construction and Building Inspectors	47-4011	\$32.01	\$30.69	\$66,570.00	\$63,830.00
Construction Laborers	47-2061	\$23.63	\$22.93	\$49,150.00	\$47,700.00
Construction Managers	11-9021	\$48.07	\$46.30	\$99,990.00	\$96,300.00
Cost Estimators	13-1051	\$37.31	\$36.68	\$77,600.00	\$76,290.00
Drywall and Ceiling Tile Installers	47-2081	\$25.57	\$24.01	\$53,180.00	\$49,940.00
Earth Drillers, Except Oil and Gas	47-5023	\$27.11	\$27.68	\$56,380.00	\$57,570.00
Electric Motor, Power Tool, and Related Repairers	49-2092	\$22.96	\$22.62	\$47,760.00	\$47,040.00
Electrical Engineers	17-2071	\$61.04	\$51.57	\$126,950.00	\$107,270.00
Electricians	47-2111	\$30.72	\$30.23	\$63,910.00	\$62,880.00
Elevator Installers and Repairers	47-4021	\$47.62	\$51.45	\$99,040.00	\$107,010.00
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	\$25.91	\$25.08	\$53,880.00	\$52,170.00
Explosives Workers, Ordnance Handling Experts, and Blasters	47-5032	\$21.75	\$20.16	\$45,240.00	\$41,930.00
Fence Erectors	47-4031	\$23.99	\$24.02	\$49,910.00	\$49,970.00
Financial Managers	11-3031	\$68.56	\$62.79	\$142,600.00	\$130,600.00
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	\$37.69	\$37.47	\$78,390.00	\$77,940.00
Floor Layers, Except Carpet, Wood, and Hard Tiles	47-2042	\$25.37	\$26.22	\$52,760.00	\$54,540.00
Glaziers	47-2121	\$27.57	\$29.94	\$57,350.00	\$62,270.00
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	\$28.92	\$28.60	\$60,160.00	\$59,490.00
Heavy and Tractor-Trailer Truck Drivers	53-3032	\$28.05	\$26.48	\$58,350.00	\$55,080.00
Helpers, Construction Trades, All Other	47-3019	\$20.05	\$20.40	\$43,690.00	\$45,580.00
HelpersElectricians	47-3013	\$21.45	\$20.20	\$44,620.00	\$42,010.00
HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	47-3015	\$18.26	\$20.20	\$37,970.00	\$37,320.00
Highway Maintenance Workers	47-4051	\$18.20	\$27.31	\$55,570.00	\$56,800.00
Industrial Truck and Tractor Operators	53-7051	\$22.85	\$22.57	\$47,530.00	\$46,950.00
Information and Record Clerks, All Other	43-4199	\$22.85	\$22.57	\$47,220.00	\$45,690.00
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$23.83	\$22.48	\$49,560.00	\$46,760.00
Installation, Maintenance, and Repair Workers, All Other	47-2132	\$25.83	\$22.48	\$53,720.00	\$50,450.00
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$20.53	\$24.20	\$42,710.00	\$43,370.00
		\$20.33	\$20.85	\$48,010.00	
Loading and Moving Machine Operators, Underground Mining	47-5044	\$23.08	\$21.84		\$45,420.00 \$51,270.00
Maintenance and Repair Workers, General	49-9071 49-9043			\$52,760.00	. ,
Maintenance Workers, Machinery	49-9043	\$30.80 \$64.72	\$29.80 \$61.39	\$64,070.00	\$61,990.00
Managers, All Other				\$134,620.00	\$127,680.00
Millwrights	49-9044	\$30.89	\$30.44	\$64,250.00	\$63,320.00
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	\$31.38	\$30.52	\$65,270.00	\$63,480.00
Operating Engineers and Other Construction Equipment Operators	47-2073	\$30.36	\$29.43	\$63,150.00	\$61,210.00
Painters, Construction and Maintenance	47-2141	\$24.55	\$23.45	\$51,070.00	\$48,780.00
Paving, Surfacing, and Tamping Equipment Operators	47-2071	\$27.41	\$28.96	\$57,020.00	\$60,230.00
Pipelayers	47-2151	\$26.30	\$24.90	\$54,700.00	\$51,800.00
Plumbers, Pipefitters, and Steamfitters	47-2152	\$31.18	\$29.44	\$64,860.00	\$61,230.00
Rail-Track Laying and Maintenance Equipment Operators	47-4061	\$28.20	\$38.10	\$58,650.00	\$79,240.00
Rock Splitters, Quarry	47-5051	\$24.16	\$23.38	\$50,250.00	\$48,630.00
Roofers	47-2181	\$24.40	\$22.65	\$50,750.00	\$47,110.00
Septic Tank Servicers and Sewer Pipe Cleaners	47-4071	\$26.00	\$24.98	\$54,090.00	\$51,950.00
Sheet Metal Workers	47-2211	\$29.43	\$29.62	\$61,220.00	\$61,620.00
Structural Iron and Steel Workers	47-2221	\$33.65	\$31.81	\$70,000.00	\$66,170.00
Tapers	47-2082	\$32.59	\$31.46	\$67,790.00	\$65,440.00
Telecommunications Line Installers and Repairers	49-9052	\$29.48	\$29.16	\$61,310.00	\$60,650.00
Tile and Marble Setters	47-2044	\$28.01	\$25.00	\$58,250.00	\$52,000.00

The 2024 Iowa Wage data for the Statewide Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. Additional occupational wage and employment data for the Statewide Laborshed area can be found at workforce.iowa.gov/laborshed/data. For more information regarding the 2024 OEWS estimates visit: <u>bls.gov/oes/2024/may/oes_tec.htm</u>