## LABOR CHARACTERISTICS



## FARMING, FISHING, & FORESTRY

### STATE OF IOWA LABORSHED AREA

#### CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE

	PESTONE	MURRAY	COTTONWOOD	WATONWAN			SECA STEELE	DODGE	OLMSTED	WINONA			gend
	ROCK	NOBLES	JACKSON	MARTIN		IBAULT	FREEBORN	MOWER	FILLM		HOUSTON	Iowa C	Counties Counties sota Counties
	LYON Geor	heldon		еммет	Dine Rock	WINNEBAGC	D WORTH	MITCHELL	HOWARD	WINNESHIEK		Nebras South	iri Counties ska Counties Dakota Counties nsin Counties
	SIOUX	Paullina	CLAY	PALO ALTO		HANCOCK	CERRO GORDO	FLOYD	CHICKASA	nen fayette	CLAYTON	GRANT	IOWA
DIXON	PLYMOUTH	CHEROKEE	BULLE ISTA Storm Lake	POCAHONTAS	HUMBOLDT	WRIGHT	FRANKLIN Alden	BUTLER	BREMER	Str	awberry Point		LAFAYETTE
DAKOTA WAYNE THURSTON	WOODBUI	RY IDA	SAC	CALHOUN	WEBSTER			GRUNDY	Waterloo	BUCHANAN	DELAWARE DUE	JACKSON	JO DAVIESS
CUMING	$\rangle$	Dunlap			lamaica			RSHALL		Cedar Rap Norway	NN JONES	CLINTON	CARROLL
SAUNDERS	DOUGLAS	Council Bluffs	MIE CASS	; ADA	AIR MADIS	SON WA	IRREN MARIO	DN MAHA Beaco			LOUISA	ROCK ISLAND	HENRY
LANCASTER	CASS	FREMONT	MONTGOMERY	ADAMS	UNION		LUCAS		ville DAVIS	JEFFERSON I	Winfield HENRY DES MOINES Jew/London	WARREN	STARK KNOX PEORIA
Laborshed by Place of Low Moderate	Residen						SULLIV	TMAN s	ACHUYLER SCOTLA	ND CLARK	HANCOCK	MCDONOUGH	FULTON MASON

Workers who have transferable experience/skills in the industry are currently commuting an average of 16 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 20 miles one way for the right employment opportunity.

#### FOR MORE INFORMATION REGARDING THE STATEWIDE REGIONAL LABORSHED, CONTACT:



Iowa Workforce Development Labor Market Information Division 1000 E. Grand Avenue, Des Moines, Iowa 50319 Phone: (515) 281-3035 | Email: laborshed.studies@iwd.iowa.gov https://workforce.iowa.gov/laborshed

## LABOR CHARACTERISTICS FARMING, FISHING, & FORESTRY

#### **ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:**

- Agricultural Equipment Operators 3.2%
- Agricultural Inspectors - 6.5%
- Agricultural Workers, All Other 6.5%
- Animal Breeders 3.2%
- Farmworkers and Laborers, Crop, Nursery, and Greenhouse 35.5%
- Farmworkers, Farm, Ranch, and Aquacultural Animals 12.9%
- First-Line Supervisors of Farming, Fishing, and Forestry Workers 29%
- Logging Workers, All Other 3.2%

#### **UNDEREMPLOYMENT** (ESTIMATED):

- Low income 0.0% Low hours - 0.0%
- Mismatch of skills 9.7%

**CURRENT BENEFITS:** 

• Total - 9.7% (Individuals counted only once when estimating Total Underemployment.)



#### ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



\*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

#### **EMPLOYMENT STATS:**

- 64.5% paid an hourly wage
- 96.8% are/were employed full-time
- 3.2% are/were employed part-time
- 20.0% are/were self-employed
- 16.7% hold two or more jobs
- Currently working an average of 48 hours/week

#### **EDUCATIONAL LEVEL:**

(67.7% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



#### **TOP JOB SEARCH RESOURCES:**

- (For those seeking employment opportunities, by use.) Internet - 75.9%
- www.indeed.com
- www.linkedin.com
- Networking through friends, family or acquaintances - 34.5%
- IowaWORKS Centers 17.2%
- Private Employment Services 13.8%

Health/Medical Insurance, 78.3%	Paid Vacation, 78.3%	Pension/Retirement/401k, 78.3%	Dental Coverage, 73.9%	Disability Insurance, 73.9%	Vision Coverage, 73.9%	Life Insurance, 69.6%	Paid Holidays, 69.6%	8			
Health/Medic	Pa	Pension/Retir	Dental C	Disability Ir	Vision C	Life Insur	Paid Hol	Wellness Program, 56.5%	Flex Spending, 52.2%	Prescription Drug Coverage, 52.2%	Tuition Assistance, 52.2%

	<u>)%</u>	VISION COVERAGE, /U.U%
	)%	Incentive Reward Programs, 70.0%
	)%	Flextime, 70.0%
	)%	Dental Coverage, 70.0%
	nce, 80.0%	Life Insurance, 80.0%
	nce, 80.0%	Health/Medical Insurance, 80.0%
	unt, 80.0%	Employee Discount, 80.0%
	1ce, 80.0%	Disability Insurance, 80.0%
	Pension/Retirement/401k, 90.0%	Pension/Retire
	Paid Holidays, 90.0%	Pa
, 10	Paid Vacation, 10	

**DESIRED BENEFITS:** 

# LABOR CHARACTERISTICS

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	MEDIAN WAGE	MEAN SALARY	MEDIAN SALARY
Agricultural Equipment Operators	45-2091	\$23.66	\$23.41	\$49,220.00	\$48,690.00
Agricultural Inspectors	45-2011	\$27.45	\$25.92	\$57,100.00	\$53,910.00
Agricultural Workers, All Other	45-2099	\$21.59	\$19.23	\$44,900.00	\$39,990.00
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	\$17.13	\$16.32	\$35,630.00	\$33,950.00
Farmworkers, Farm, Ranch, and Aquacultural Animals	45-2093	\$18.20	\$16.70	\$37,850.00	\$34,740.00
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	\$33.22	\$28.92	\$69,090.00	\$60,140.00
Forest and Conservation Workers	45-4011	\$17.16	\$14.56	\$35,690.00	\$30,290.00
Graders and Sorters, Agricultural Products	45-2041	\$20.92	\$19.99	\$43,520.00	\$41,570.00

The 2024 Iowa Wage data for the Statewide Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. Additional occupational wage and employment data for the Statewide Laborshed area can be found at workforce.iowa.gov/laborshed/data. For more information regarding the 2024 OEWS estimates visit: <u>bls.gov/oes/2024/may/oes\_tec.htm</u>

Balance of data compiled by Iowa Workforce Development using Laborshed data released in 2025.

