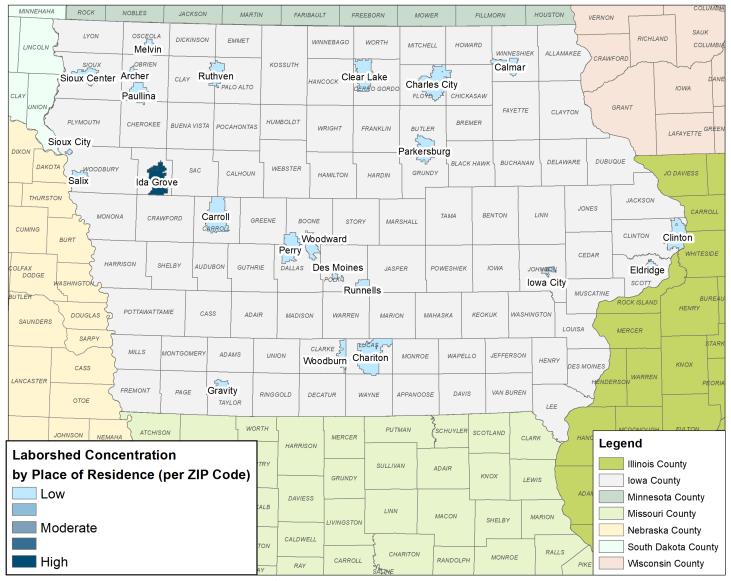
### LABOR CHARACTERISTICS



# FARMING, FISHING, & FORESTRY

### STATE OF IOWA LABORSHED

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 12 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 36 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE STATE OF IOWA REGIONAL LABORSHED. CONTACT:



Iowa Workforce Development
Labor Market Information Division
1000 E. Grand Avenue, Des Moines, Iowa 50319
Phone: (515) 281-3035 | Email: laborshed.studies@iwd.iowa.gov
https://workforce.iowa.gov/laborshed

### LABOR CHARACTERISTICS

### FARMING, FISHING, & FORESTRY

#### **ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:**

- Agricultural Equipment Operators 11.5%
- Agricultural Inspectors 3.8%
- Agricultural Workers, All Other 11.5%
- Farmworkers and Laborers, Crop, Nursery, and Greenhouse 42.3%
- Farmworkers, Farm, Ranch, and Aquacultural Animals 23.1%
- Forest and Conservation Workers 3.8%
- Graders and Sorters, Agricultural Products 3.8%

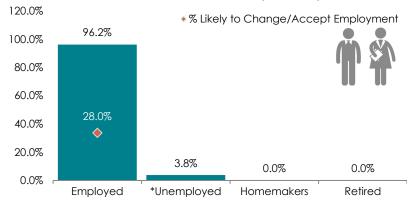
#### **UNDEREMPLOYMENT** (ESTIMATED):

- Low hours 0.0%
- Low income 0.0%
- Mismatch of skills 7.7%
- Total 7.7%

(Individuals counted only once when estimating Total Underemployment.)



#### **ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):**



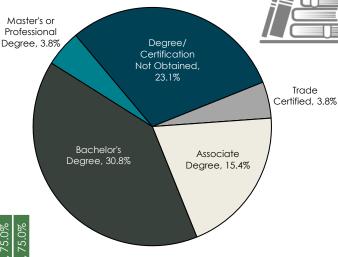
\*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

#### **EMPLOYMENT STATS:**

- 65.4% paid an hourly wage
- 96.2% are/were employed full-time
- 3.8% are/were employed part-time
- 8.0% are/were self-employed
- 24.0% hold two or more jobs
- Currently working an average of 48 hours/week

#### **EDUCATIONAL LEVEL:**

(76.9% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



#### **CURRENT BENEFITS:**

Paid Vacation, 95.5%

Health/Medical Insurance, 77.3% Pension/Refirement/401k, 77.3%

Life Insurance, 68.2%

Dental Coverage, 77.3%

Disability Insurance, 63.6% Vision Coverage, 63.6%

Flex Spending, 54.5%

Hiring Bonuses, 100%

Incentive Reward Programs, 100%

Paid Holidays, 100%

Paid Vacation, 100%

Pension/Retirement/401k, 100%

Health/Medical Insurance, 87.5%

Vision Coverage, 87.5%

Disability Insurance, 75.0%

Employee Discount, 75.0%

Flextime, 75.0%

Life Insurance, 75.0%

#### **TOP JOB SEARCH RESOURCES:**

(For those seeking employment opportunities, by use.)

- □ Internet 84.0%
  - www.indeed.com
  - www.facebook.com
  - www.iowaworks.gov
  - www.linkedin.com
- Networking through friends, family or acquaintances - 52.0%
- Newspapers 20.0%
  - The Des Moines Register
- Private Employment Services 16.0%

### LABOR CHARACTERISTICS

## FARMING, FISHING, & FORESTRY

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Agricultural Equipment Operators	45-2091	\$21.48	\$17.17	\$23.64	\$21.36	\$44,687
Agricultural Inspectors	45-2011	\$24.47	\$18.51	\$27.45	\$23.66	\$50,898
Animal Breeders	45-2021	\$20.60	\$16.56	\$22.62	\$21.79	\$42,842
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	\$15.19	\$11.34	\$17.12	\$14.50	\$31,603
Farmworkers, Farm, Ranch, and Aquacultural Animals	45-2093	\$16.52	\$12.92	\$18.33	\$14.93	\$34,369
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	\$29.83	\$18.79	\$35.36	\$30.99	\$62,053
Forest and Conservation Workers	45-4011	\$14.16	\$11.64	\$15.42	\$12.86	\$29,451
Graders and Sorters, Agricultural Products	45-2041	\$20.27	\$18.40	\$21.21	\$19.34	\$42,163

The 2023 statewide wage data was produced by the Labor Force & Occupational Analysis Bureau. The source of the wage and employment data is based on the May 2022 OEWS estimates. Additional occupational wage and employment data can be found at <a href="https://workforce.iowa.gov/iawr">https://workforce.iowa.gov/iawr</a>.

Balance of data compiled by Iowa Workforce Development using Laborshed data collected in 2023.

