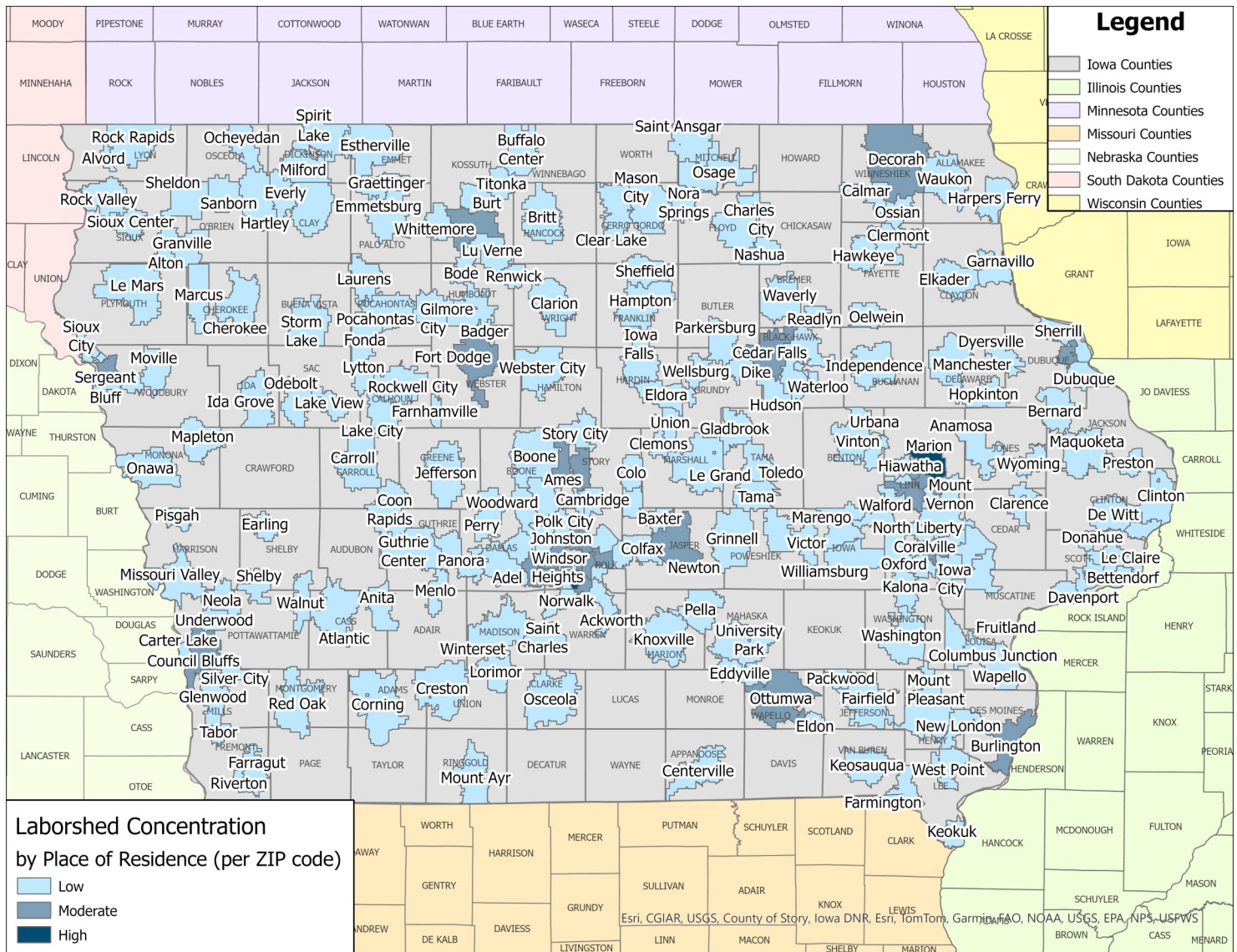


LABOR CHARACTERISTICS

FINANCIAL SERVICES

STATE OF IOWA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 11 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 21 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE STATEWIDE REGIONAL LABORSHED, CONTACT:



Iowa Workforce Development
Labor Market Information Division
1000 E. Grand Avenue, Des Moines, Iowa 50319
Phone: (515) 281-3035 | Email: laborshed.studies@iwd.iowa.gov
<https://workforce.iowa.gov/laborshed>

LABOR CHARACTERISTICS



FINANCIAL SERVICES

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Accountants and Auditors - 9.6%
- Actuaries - 0.4%
- Bill and Account Collectors - 0.8%
- Billing and Posting Clerks - 2.5%
- Bookkeeping, Accounting, and Auditing Clerks - 7.5%
- Brokerage Clerks - 0.4%
- Claims Adjusters, Examiners, and Investigators - 2%
- Compliance Officers - 0.8%
- Computer and Information Systems Managers - 4.3%
- Credit Analysts - 0.6%
- Credit Authorizers, Checkers, and Clerks - 0.4%
- Credit Counselors - 0.4%
- Customer Service Representatives - 14.1%
- Financial Analysts - 3.9%
- Financial Clerks, All Other - 0.2%
- Financial Examiners - 0.6%
- Financial Managers - 15.5%
- Financial Specialists, All Other - 2%
- First-Line Supervisors of Non-Retail Sales Workers - 0.2%
- Insurance Claims and Policy Processing Clerks - 2.9%
- Insurance Sales Agents - 4.9%
- Insurance Underwriters - 2.7%
- Loan Interviewers and Clerks - 1.4%
- Loan Officers - 3.5%
- Personal Financial Advisors - 2.5%
- Securities, Commodities, and Financial Services Sales Agents - 0.8%
- Statisticians - 0.4%
- Supervisors of Office & Administrative Support Workers - 12.9%
- Tellers - 1.8%

UNDEREMPLOYMENT (ESTIMATED):

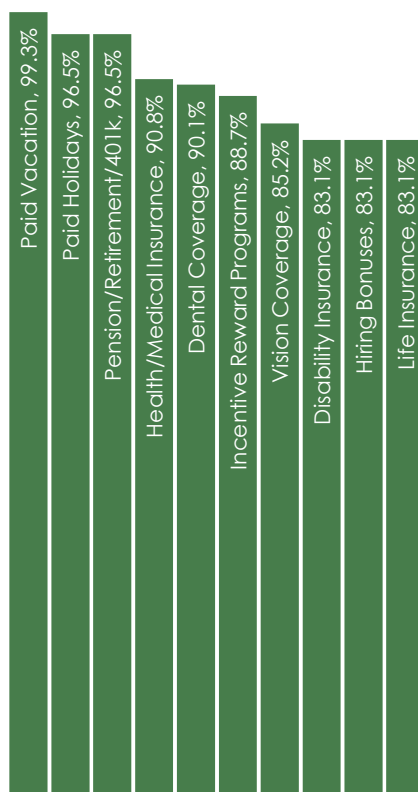
- Low hours - 0.6%
- Low income - 0.4%
- Mismatch of skills - 9.2%
- Total - 9.6%

(Individuals counted only once when estimating Total Underemployment.)

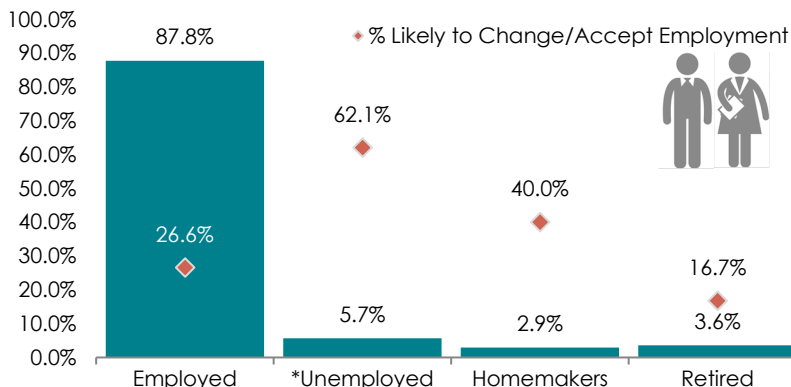
CURRENT BENEFITS:



DESIRED BENEFITS:



ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



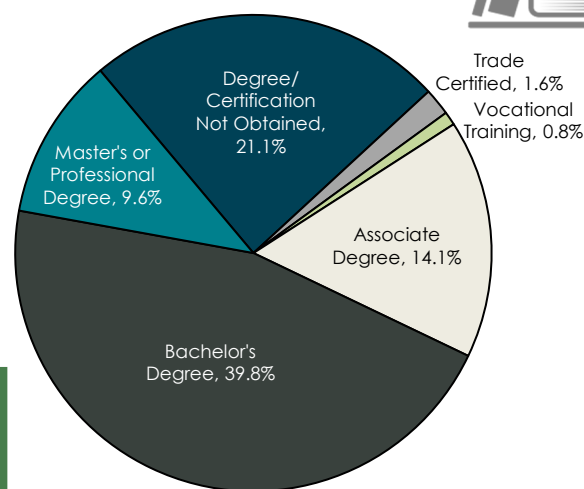
*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 50.6% paid an annual salary
- 91.4% are/were employed full-time
- 8.6% are/were employed part-time
- 10.2% are/were self-employed
- 14.7% hold two or more jobs
- Currently working an average of 42 hours/week

EDUCATIONAL LEVEL:

(87.0% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 84.7%
 - www.indeed.com
 - www.linkedin.com
 - [Company/Organization Websites](#)
- Networking through friends, family or acquaintances - 43.8%
- Private Employment Services - 17.3%
- IowaWORKS Centers - 16.1%



LABOR CHARACTERISTICS



FINANCIAL SERVICES

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	MEDIAN WAGE	MEAN SALARY	MEDIAN SALARY
Accountants and Auditors	13-2011	\$38.72	\$35.72	\$80,540.00	\$74,290.00
Actuaries	15-2011	\$61.57	\$62.44	\$128,070.00	\$129,870.00
Bill and Account Collectors	43-3011	\$21.65	\$19.30	\$45,030.00	\$40,150.00
Billing and Posting Clerks	43-3021	\$22.70	\$21.85	\$47,220.00	\$45,440.00
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$23.55	\$22.67	\$48,980.00	\$47,150.00
Brokerage Clerks	43-4011	\$26.63	\$25.08	\$55,380.00	\$52,160.00
Claims Adjusters, Examiners, and Investigators	13-1031	\$34.49	\$33.05	\$71,750.00	\$68,740.00
Compliance Officers	13-1041	\$36.75	\$35.35	\$76,440.00	\$73,530.00
Computer and Information Systems Managers	11-3021	\$71.72	\$65.68	\$149,180.00	\$136,610.00
Computer Network Architects	15-1241	\$53.63	\$51.47	\$111,560.00	\$107,060.00
Computer Network Support Specialists	15-1231	\$31.84	\$30.56	\$66,230.00	\$63,560.00
Computer Programmers	15-1251	\$42.46	\$40.74	\$88,310.00	\$84,730.00
Computer Systems Analysts	15-1211	\$44.87	\$44.07	\$93,330.00	\$91,670.00
Credit Analysts	13-2041	\$39.43	\$36.76	\$82,010.00	\$76,460.00
Credit Authorizers, Checkers, and Clerks	43-4041	\$25.59	\$22.51	\$53,230.00	\$46,820.00
Credit Counselors	13-2071	\$22.82	\$22.40	\$47,460.00	\$46,590.00
Customer Service Representatives	43-4051	\$22.19	\$21.63	\$46,160.00	\$44,990.00
Database Administrators	15-1242	\$48.80	\$46.96	\$101,500.00	\$97,690.00
Financial Analysts	13-2051	\$44.98	\$42.76	\$93,550.00	\$88,940.00
Financial Clerks, All Other	43-3099	\$23.88	\$23.62	\$49,670.00	\$49,140.00
Financial Examiners	13-2061	\$42.53	\$39.12	\$88,470.00	\$81,360.00
Financial Managers	11-3031	\$68.56	\$62.79	\$142,600.00	\$130,600.00
Financial Specialists, All Other	13-2099	\$38.61	\$36.43	\$80,320.00	\$75,770.00
First-Line Supervisors of Non-Retail Sales Workers	41-1012	\$44.44	\$40.15	\$92,440.00	\$83,520.00
First-Line Supervisors of Office and Administrative Support Workers	43-1011	\$31.17	\$29.80	\$64,830.00	\$61,970.00
Information Security Analysts	15-1212	\$56.11	\$54.30	\$116,710.00	\$112,950.00
Insurance Appraisers, Auto Damage	13-1032	\$36.59	\$37.56	\$76,110.00	\$78,120.00
Insurance Claims and Policy Processing Clerks	43-9041	\$22.63	\$22.48	\$47,060.00	\$46,750.00
Insurance Sales Agents	41-3021	\$37.31	\$30.36	\$77,600.00	\$63,150.00
Insurance Underwriters	13-2053	\$41.54	\$37.34	\$86,410.00	\$77,660.00
Loan Interviewers and Clerks	43-4131	\$24.55	\$23.27	\$51,070.00	\$48,390.00
Loan Officers	13-2072	\$44.04	\$38.49	\$91,590.00	\$80,070.00
Network and Computer Systems Administrators	15-1244	\$41.91	\$39.52	\$87,170.00	\$82,210.00
New Accounts Clerks	43-4141	\$21.43	\$21.50	\$44,570.00	\$44,720.00
Personal Financial Advisors	13-2052	\$62.34	\$39.32	\$129,680.00	\$81,790.00
Securities, Commodities, and Financial Services Sales Agents	41-3031	\$39.51	\$29.14	\$82,170.00	\$60,600.00
Software Developers	15-1252	\$55.77	\$52.81	\$116,000.00	\$109,850.00
Software Quality Assurance Analysts and Testers	15-1253	\$43.56	\$41.13	\$90,600.00	\$85,550.00
Statistical Assistants	43-9111	\$37.76	\$39.42	\$78,540.00	\$82,000.00
Statisticians	15-2041	\$43.40	\$41.42	\$90,270.00	\$86,160.00
Telemarketers	41-9041	\$15.20	\$13.97	\$31,610.00	\$29,060.00
Tellers	43-3071	\$19.10	\$18.22	\$39,730.00	\$37,890.00

The 2024 Iowa Wage data for the Statewide Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. Additional occupational wage and employment data for the Statewide Laborshed area can be found at workforce.iowa.gov/laborshed/data. For more information regarding the 2024 OEWS estimates visit: bls.gov/oes/2024/may/oes_tec.htm

Balance of data compiled by Iowa Workforce Development using Laborshed data released in 2025.