LABOR CHARACTERISTICS

FINANCIAL SERVICES

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STATE OF IOWA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE

MOODY	PIPESTONE	MURRAY	COTTONWOOD	WATONWAN	BLUE EARTH	WASECA	STEELE	DODGE	OLMSTED	WINONA		Le	gend
												Iowa C	Counties
MINNEHAHA	ROCK	NOBLES	JACKSON	MARTIN	FARIBAULT	F	REEBORN	MOWER	FILI	MORN	HOUSTON	Illinois	Counties
			Spirit								2	Minnes	sota Counties
{	Rock Rap	ids Ocheye		herville	Buffalo		Saint	Ansgar —				Missou	ri Counties
LINCOLN	Alvord _ LYON	OSCEODA	E BICKENSON TUR		OSSUTH Center		WORTH	L-MITCHEUL	HOWARD	Decorat	ALLAMAKEE	Nebras	ska Counties
E		heldon-	Milford G	raettinger	Titonka	NEBAGO	Mason_	Osage		Calmar	Waukon CR		Dakota Counties
	k Valley	Sanborn	Everity	netsburg	Burt 2		City	lora Ch	arles	Ossian	Harpers Ferry	Wiscor	nsin Counties
1	Sioux Cen	terOBRIEN Ha	irtley (CLAY)	Whittem	bre Brit	~~ ^k	ERROGORDO	PLOYD	City CHICKASAW	Clermor			
3		Granville		PALO ALTO	Lu Verne	- Clea	r Lake		lashua	Hawkeye	Garnavillo		IOWA
UNION	7	Iton fr	Lau	rens Bo	de Renwick	~	Sheffield		TAREMER	- Contractor	Elkader	GRANT	-
	Le Mar	[Marcus -	PUENTATA R	ALCALLONITAN STAT	MBOOT TO	rion	Hampton	BUTLER	Waverly		COAXADON		
Sio	ux 🖵	LCheroke	Storm Poc	ahontas Gilmo	Baddor	RIGHT	FRANKLIN	Parkersbu	rg Readly	n Oelwein		herrill	LAFAYETTE
Cit	V	-	Lake Fo						a day Falls		Dyersville	1 and a	
DIXON	ergeant Mov			بے ton	webste		2 ZW	ellsburg.		ndependence	Manchester	Dubuque	
DAKOTA	Bluff		Odebolt	Rockwell City	WEBSTER	MILTON	Eldo	RUNDY	valen	00 Luguestanan	Hopkinton		JO DAVIESS
			3 2 5 2	Farmann	rille	_5~2	Üni	on_Gladbi	Hudson	Urbana	Anamosa	ernard JACKSON	
WAYNE THURST		Mapleton	La	ke City	1 /	tory City	Clemo	155 1.00		Vinton M-	arion 1 and m	Maquoketa	
		Wal CR	AWFORD		PROME			RSHALL	L TAMA BI	Hiawa	thal 3 SWyom	ing Pre	ston CARROLL
CUMING	mr-				5" _ 1.5" A	mes		Le Gran	Tama ⁵	LINN	Mount		Clinton
COMING	BURT	Pisgah 💼		Rapids	Woodward		Baxte	5		Walford	Vernon Clarenc	e De W	itt
	, (Ea	rling	Rapids GUTHRIE	Perry Joh	lk City	Duric		ell Victor	go North L	iberty cedar	Donahue	
	5	HARRISON	SHELBY AUDUB	Center Pa	nora Wi	ndsor	Colfax	lewton	WESHIEK LJ	sburg Oxford	alville	scotte Le (Claire
DODGE	Misso	uri Valley, She	elby #1 v	Monio	Adel He	ights 🔩		Newton_	Williams	Sburg Kalon		Better	ndorf
	WASHINGTON	Neola -			Jun N	orwalk	S Cut	Pella	HASKA	1 273	MUSCATINE	Davenport	
_	DOUGLAS	Underwood	NATTAMIE Atlanti		MADISON Sair	Ack	worth	Univ	ersity keoku	WASHING	Fruitiand	ROCK ISLAND	HENRY
SAUNDERS	Ca	rter Lake POTTA	Auanu	Wi	nterset,"Char	es	Knoxv		ark		Columbus Juncti	on	Ļ
	SARPY	Silver-Ci	ty MONTGOMERY		Lorimor	27		Eddy	ville Pack	wood M	ount Wapello	MERCER	
		Gleriwood		ADAMS Cresto		eola	LUCAS	MONROE	Ottumwa	Fairfield Pl	easant		STARK
	CASS	Tabor -				<u>ر</u>			Eldon	JEFFERSON	New London		KNOX
LANCACTED		TADOI	5		<u>r</u>			PPANOOSE		VAN BUREN	Burlington	WARREN	PEORIA
LANCASTER		5	agut PAGE		g <mark>old deca</mark>	TUR		enterville	DAVIS	Keosauqua - M	Vest Point HENDE	RSON	
	OTOE	Riverto	n l	PR	Ayı ج					Earmington	LBE		
Labore	had Ca	ncentratio	n	WORTH			DIT	TMAN	COUNTED	Farmington			FULTON
						MERCER			SCHUYLER SCOTL	AND	Keokúk HANCOCK	MCDONOUGH	I OLION
by Place	e of Resi	dence (per	ZIP code) 🏌	WAY	HARRISON								}
Low				GENTRY			SULLIV	AN A	ADAIR			SCHUYLER	MASON
Mod	lerate		-			GRUNDY	Esri, CGIA	R. USGS. Cou	KNC unty of Story, low	a DNR. Esri, Tom	Tom, GarminantiaO, NO		NPS-USPVS
High	ı		un.	DE KALE	DAVIESS	LT (Thiosene	LINN		IACON		Contraction (100)	BROWN 2	CASS MENARD
						LIVINGSTO	IN		Sł	HELBY MAR	ION)		

Workers who have transferable experience/skills in the industry are currently commuting an average of 11 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 21 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE STATEWIDE REGIONAL LABORSHED, CONTACT:



Iowa Workforce Development Labor Market Information Division 1000 E. Grand Avenue, Des Moines, Iowa 50319 Phone: (515) 281-3035 | Email: laborshed.studies@iwd.iowa.gov https://workforce.iowa.gov/laborshed

ABOR CHARACTERISTICS THE FINANCIAL SERVICES

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Accountants and Auditors 9.6%
- Actuaries - 0.4%
- Bill and Account Collectors 0.8%
- Billing and Posting Clerks 2.5%
- Bookkeeping, Accounting, and Auditing Clerks 7.5%
- Brokerage Clerks 0.4%
- Claims Adjusters, Examiners, and Investigators 2%
- **Compliance Officers 0.8%** Computer and Information Systems Managers - 4.3%
- Credit Analysts - 0.6%
- Credit Authorizers, Checkers, and Clerks 0.4% Credit Counselors - 0.4%
- Customer Service Representatives 14.1%
- Financial Analysts 3.9%
- Financial Clerks, All Other 0.2%
- Financial Examiners 0.6%
- Financial Managers 15.5%
- Financial Specialists, All Other 2%
- First-Line Supervisors of Non-Retail Sales Workers 0.2%
- Insurance Claims and Policy Processing Clerks 2.9%
- Insurance Sales Agents 4.9%
- Insurance Underwriters 2.7%
- Loan Interviewers and Clerks 1.4%
- Loan Officers 3.5%
- Personal Financial Advisors 2.5%
- Securities, Commodities, and Financial Services Sales Agents 0.8%
- Statisticians - 0.4%
- Supervisors of Office & Administrative Support Workers - 12.9% Tellers - 1.8%

UNDEREMPLOYMENT (*estimated*):

Low hours - 0.6%	Low income - 0.
• Mismatch of skills - 9.2%	• Total - 9.6%

(Individuals counted only once when estimating Total Underemployment.)

CURRENT BENEFITS:

27:00 B	Wellness Program, 59.4%
ig, 69.2%	Flex Spending, 69.2%
Disability Insurance, 82.0%	Disabilit
Life Insurance, 84.3%	
Vision Coverage, 85.4%	Vis
Dental Coverage, 87.6%	ă
Pension/Retirement/401k, 90.0%	Pension
Health/Medical Insurance, 92.0%	Health/
Paid Holidays, 92.5%	
Paid Vacation, 95.8%	

DESIRED BENEFITS:

.4%



ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 50.6% paid an annual salary
- 91.4% are/were employed full-time
- 8.6% are/were employed part-time
- 10.2% are/were self-employed
- 14.7% hold two or more jobs
- Currently working an average of 42 hours/week



TOP JOB SEARCH RESOURCES: (For those seeking employment opportunities, by use.)

- Internet 84.7%
- www.indeed.com
- www.linkedin.com
- Company/Organization Websites
- Networking through friends, family or acquaintances - 43.8%
- Private Employment Services 17.3%
- IowaWORKS Centers 16.1%

LABOR CHARACTERISTICS FINANCIAL SERVICES

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	MEDIAN WAGE	MEAN SALARY	MEDIAN SALARY
Accountants and Auditors	13-2011	\$38.72	\$35.72	\$80,540.00	\$74,290.00
Actuaries	15-2011	\$61.57	\$62.44	\$128,070.00	\$129,870.00
Bill and Account Collectors	43-3011	\$21.65	\$19.30	\$45,030.00	\$40,150.00
Billing and Posting Clerks	43-3021	\$22.70	\$21.85	\$47,220.00	\$45,440.00
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$23.55	\$22.67	\$48,980.00	\$47,150.00
Brokerage Clerks	43-4011	\$26.63	\$25.08	\$55,380.00	\$52,160.00
Claims Adjusters, Examiners, and Investigators	13-1031	\$34.49	\$33.05	\$71,750.00	\$68,740.00
Compliance Officers	13-1041	\$36.75	\$35.35	\$76,440.00	\$73,530.00
Computer and Information Systems Managers	11-3021	\$71.72	\$65.68	\$149,180.00	\$136,610.00
Computer Network Architects	15-1241	\$53.63	\$51.47	\$111,560.00	\$107,060.00
Computer Network Support Specialists	15-1231	\$31.84	\$30.56	\$66,230.00	\$63,560.00
Computer Programmers	15-1251	\$42.46	\$40.74	\$88,310.00	\$84,730.00
Computer Systems Analysts	15-1211	\$44.87	\$44.07	\$93,330.00	\$91,670.00
Credit Analysts	13-2041	\$39.43	\$36.76	\$82,010.00	\$76,460.00
Credit Authorizers, Checkers, and Clerks	43-4041	\$25.59	\$22.51	\$53,230.00	\$46,820.00
Credit Counselors	13-2071	\$22.82	\$22.40	\$47,460.00	\$46,590.00
Customer Service Representatives	43-4051	\$22.19	\$21.63	\$46,160.00	\$44,990.00
Database Administrators	15-1242	\$48.80	\$46.96	\$101,500.00	\$97,690.00
Financial Analysts	13-2051	\$44.98	\$42.76	\$93,550.00	\$88,940.00
Financial Clerks, All Other	43-3099	\$23.88	\$23.62	\$49,670.00	\$49,140.00
Financial Examiners	13-2061	\$42.53	\$39.12	\$88,470.00	\$81,360.00
Financial Managers	11-3031	\$68.56	\$62.79	\$142,600.00	\$130,600.00
Financial Specialists, All Other	13-2099	\$38.61	\$36.43	\$80,320.00	\$75,770.00
First-Line Supervisors of Non-Retail Sales Workers	41-1012	\$44.44	\$40.15	\$92,440.00	\$83,520.00
First-Line Supervisors of Office and Administrative Support Workers	43-1011	\$31.17	\$29.80	\$64,830.00	\$61,970.00
Information Security Analysts	15-1212	\$56.11	\$54.30	\$116,710.00	\$112,950.00
Insurance Appraisers, Auto Damage	13-1032	\$36.59	\$37.56	\$76,110.00	\$78,120.00
Insurance Claims and Policy Processing Clerks	43-9041	\$22.63	\$22.48	\$47,060.00	\$46,750.00
Insurance Sales Agents	41-3021	\$37.31	\$30.36	\$77,600.00	\$63,150.00
Insurance Underwriters	13-2053	\$41.54	\$37.34	\$86,410.00	\$77,660.00
Loan Interviewers and Clerks	43-4131	\$24.55	\$23.27	\$51,070.00	\$48,390.00
Loan Officers	13-2072	\$44.04	\$38.49	\$91,590.00	\$80,070.00
Network and Computer Systems Administrators	15-1244	\$41.91	\$39.52	\$87,170.00	\$82,210.00
New Accounts Clerks	43-4141	\$21.43	\$21.50	\$44,570.00	\$44,720.00
Personal Financial Advisors	13-2052	\$62.34	\$39.32	\$129,680.00	\$81,790.00
Securities, Commodities, and Financial Services Sales Agents	41-3031	\$39.51	\$29.14	\$82,170.00	\$60,600.00
Software Developers	15-1252	\$55.77	\$52.81	\$116,000.00	\$109,850.00
Software Quality Assurance Analysts and Testers	15-1253	\$43.56	\$41.13	\$90,600.00	\$85,550.00
Statistical Assistants	43-9111	\$37.76	\$39.42	\$78,540.00	\$82,000.00
Statisticians	15-2041	\$43.40	\$41.42	\$90,270.00	\$86,160.00
Telemarketers	41-9041	\$15.20	\$13.97	\$31,610.00	\$29,060.00
Tellers	43-3071	\$19.10	\$18.22	\$39,730.00	\$37,890.00

The 2024 Iowa Wage data for the Statewide Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. Additional occupational wage and employment data for the Statewide Laborshed area can be found at workforce.iowa.gov/laborshed/data. For more information regarding the 2024 OEWS estimates visit: <u>bls.gov/oes/2024/may/oes_tec.htm</u>

Balance of data compiled by Iowa Workforce Development using Laborshed data released in 2025.