

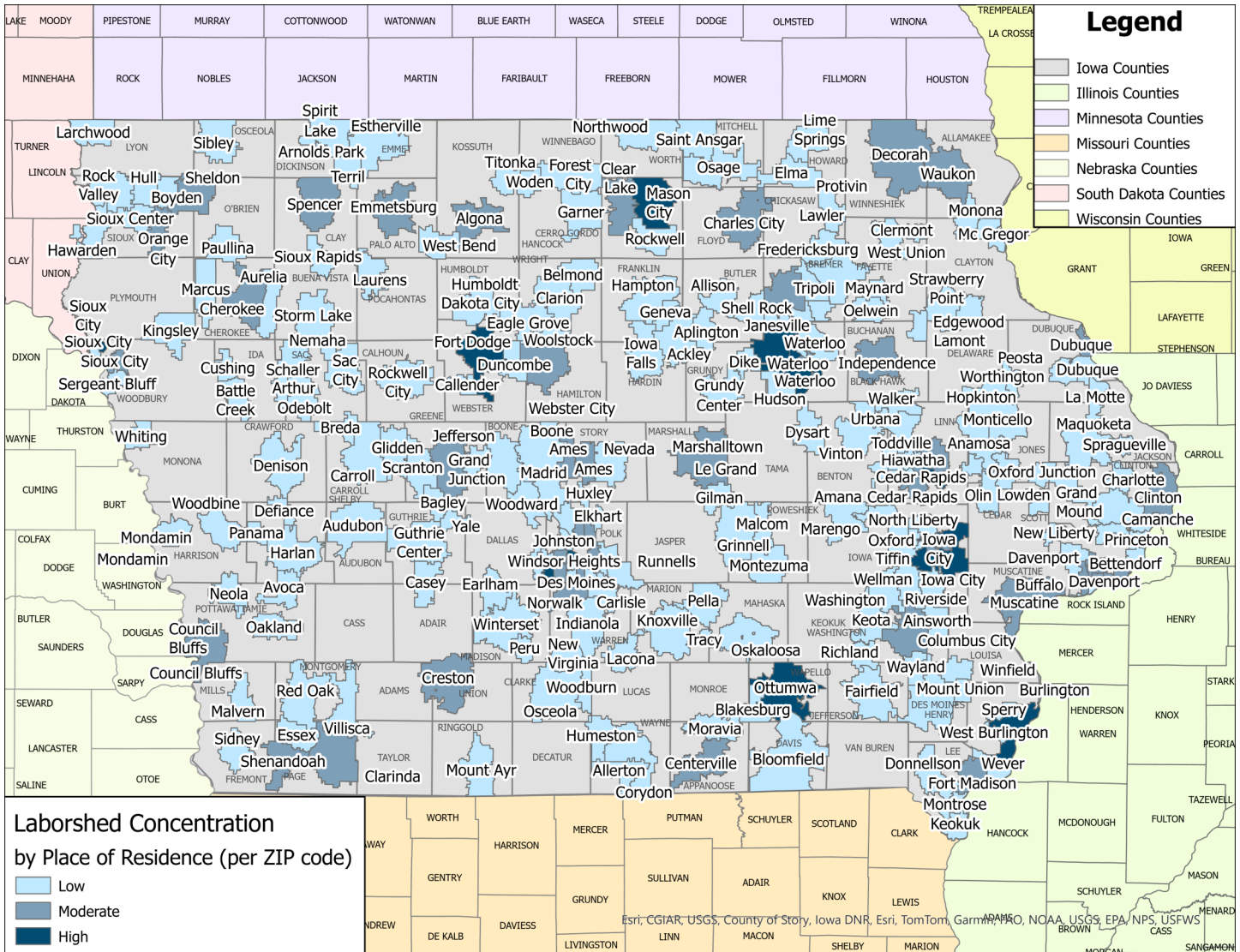
LABOR CHARACTERISTICS

HEALTHCARE



STATEWIDE LABORSHED AREA

**CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA
WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE**



Workers who have transferable experience/skills in the industry are currently commuting an average of 14 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 28 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE STATEWIDE REGIONAL LABORSHED, CONTACT:



Iowa Workforce Development
Labor Market Information Division
1000 E. Grand Avenue, Des Moines, Iowa 50319
Phone: (515) 281-3035 | Email: laborshed.studies@iwd.iowa.gov
<https://workforce.iowa.gov/laborshed>

LABOR CHARACTERISTICS

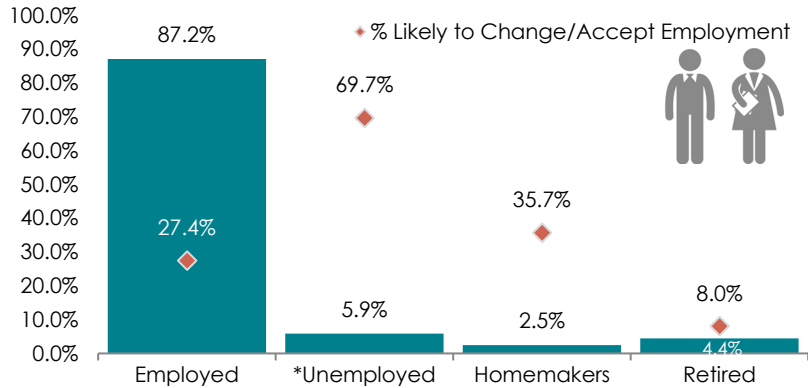


HEALTHCARE

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Ambulance Drivers and Attendants, Except Emergency Medical Technicians - 0.2%
- Athletic Trainers - 0.5%
- Biological Technicians - 0.4%
- Child, Family, and School Social Workers - 2.5%
- Chiropractors - 1.1%
- Clergy - 2.7%
- Community and Social Service Specialists, All Other - 2.3%
- Community Health Workers - 2.3%
- Counselors, All Other - 0.2%
- Dental Assistants - 1.2%
- Dentists, General - 0.4%
- Dietetic Technicians - 2%
- Dietitians and Nutritionists - 1.4%
- Educational, Guidance, School, and Vocational Counselors - 2.1%
- Health Educators - 0.2%
- Health Technologists and Technicians, All Other - 3.9%
- Healthcare Practitioners and Technical Workers, All Other - 0.4%
- Healthcare Social Workers - 1.4%
- Healthcare Support Workers, All Other - 1.1%
- Licensed Practical and Licensed Vocational Nurses - 2.9%
- Life, Physical, and Social Science Technicians, All Other - 3.7%
- Magnetic Resonance Imaging Technologists - 0.2%
- Massage Therapists - 0.7%
- Medical and Clinical Laboratory Technicians - 3.6%
- Medical and Clinical Laboratory Technologists - 1.2%
- Medical and Health Services Managers - 9.3%
- Medical Assistants - 2.7%
- Medical Equipment Preparers - 0.4%
- Medical Scientists, Except Epidemiologists - 0.7%
- Medical Secretaries - 0.7%
- Medical Transcriptionists - 0.5%
- Mental Health and Substance Abuse Social Workers - 0.4%
- Mental Health Counselors - 1.2%
- Nuclear Medicine Technologists - 0.2%
- Nurse Anesthetists - 0.2%
- Nurse Practitioners - 1.8%
- Occupational Therapists - 0.9%
- Occupational Therapy Assistants - 0.2%
- Opticians, Dispensing - 0.4%
- Personal Care Aides - 0.2%
- Personal Care and Service Workers, All Other - 0.7%
- Pharmacists - 1.6%
- Pharmacy Technicians - 1.6%
- Phlebotomists - 0.7%
- Physical Therapist Assistants - 0.4%
- Physical Therapists - 1.6%
- Physician Assistants - 1.2%
- Psychiatric Technicians - 0.4%
- Radiologic Technologists - 0.9%
- Recreational Therapists - 0.2%
- Registered Nurses - 20.7%
- Rehabilitation Counselors - 0.4%
- Residential Advisors - 0.2%
- Respiratory Therapists - 0.5%
- Social and Community Service Managers - 3.2%
- Social and Human Service Assistants - 3.4%
- Social Workers, All Other - 1.6%
- Speech-Language Pathologists - 1.2%
- Substance Abuse and Behavioral Disorder Counselors - 0.9%
- Surgical Technologists - 0.2%
- Therapists, All Other - 0.4%

ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



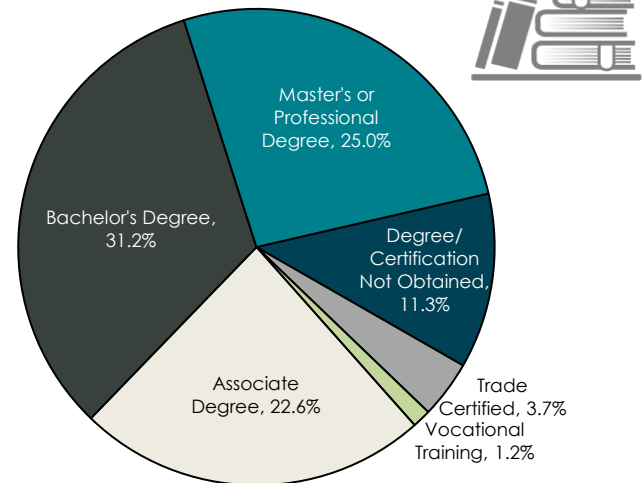
*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 62.9% paid an hourly wage
- 86.6% are/were employed full-time
- 13.4% are/were employed part-time
- 7.4% are/were self-employed
- 16.0% hold two or more jobs
- Currently working an average of 41 hours/week

EDUCATIONAL LEVEL:

(95.0% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 0.7%
- Low income - 0.7%
- Mismatch of skills - 8.2%
- Total - 8.7%

(Individuals counted only once when estimating Total Underemployment.)

CURRENT BENEFITS:



DESIRED BENEFITS:



TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 86.5%
 - www.indeed.com
 - www.linkedin.com
 - [Company/Organization Websites](#)
- Networking through friends, family or acquaintances - 40.3%
- IowaWORKS Centers - 17.3%
- Private Employment Services - 11.8%



LABOR CHARACTERISTICS



HEALTHCARE

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	MEDIAN WAGE	MEAN SALARY	MEDIAN SALARY
Anesthesiologists	29-1211	\$185.10	**	\$385,010.00	**
Cardiovascular Technologists and Technicians	29-2031	\$32.87	\$33.10	\$68,370.00	\$68,840.00
Chiropractors	29-1011	\$35.25	\$31.89	\$73,330.00	\$66,340.00
Clinical and Counseling Psychologists	19-3033	\$49.31	\$47.40	\$102,560.00	\$98,580.00
Community Health Workers	21-1094	\$25.05	\$23.52	\$52,110.00	\$48,920.00
Dental Hygienists	29-1292	\$40.93	\$39.79	\$85,130.00	\$82,770.00
Dentists, General	29-1021	\$104.10	\$84.13	\$216,520.00	\$174,990.00
Diagnostic Medical Sonographers	29-2032	\$40.65	\$40.33	\$84,540.00	\$83,890.00
Dietitians and Nutritionists	29-1031	\$33.29	\$33.12	\$69,240.00	\$68,880.00
Emergency Medical Technicians	29-2042	\$21.56	\$18.88	\$44,850.00	\$39,260.00
Family Medicine Physicians	29-1215	\$140.40	**	\$292,030.00	**
General Internal Medicine Physicians	29-1216	\$134.77	**	\$280,320.00	**
Health Educators	21-1091	\$32.68	\$32.67	\$67,980.00	\$67,940.00
Health Information Technologists and Medical Registrars	29-9021	\$34.75	\$34.61	\$72,280.00	\$71,980.00
Healthcare Social Workers	21-1022	\$30.97	\$30.40	\$64,410.00	\$63,230.00
Licensed Practical and Licensed Vocational Nurses	29-2061	\$28.67	\$28.59	\$59,640.00	\$59,460.00
Magnetic Resonance Imaging Technologists	29-2035	\$37.02	\$36.70	\$77,000.00	\$76,340.00
Medical and Health Services Managers	11-9111	\$54.63	\$48.44	\$113,630.00	\$100,750.00
Medical Assistants	31-9092	\$20.91	\$21.00	\$43,500.00	\$43,670.00
Medical Records Specialists	29-2072	\$25.31	\$24.80	\$52,640.00	\$51,580.00
Medical Scientists, Except Epidemiologists	19-1042	\$43.73	\$40.87	\$90,960.00	\$85,010.00
Medical Secretaries	43-6013	\$19.96	\$18.87	\$41,520.00	\$39,240.00
Nurse Anesthetists	29-1151	\$118.16	\$110.56	\$245,780.00	\$229,950.00
Nurse Practitioners	29-1171	\$63.95	\$62.22	\$133,020.00	\$129,420.00
Nursing Assistants	31-1131	\$19.51	\$18.57	\$40,590.00	\$38,630.00
Obstetricians and Gynecologists	29-1218	\$147.89	**	\$307,610.00	**
Occupational Therapists	29-1122	\$43.84	\$42.68	\$91,200.00	\$88,780.00
Occupational Therapy Assistants	31-2011	\$30.73	\$29.80	\$63,920.00	\$61,980.00
Ophthalmic Medical Technicians	29-2057	\$21.55	\$21.23	\$44,820.00	\$44,160.00
Opticians, Dispensing	29-2081	\$20.67	\$20.10	\$42,990.00	\$41,810.00
Optometrists	29-1041	\$60.35	\$57.69	\$125,530.00	\$119,990.00
Paramedics	29-2043	\$26.65	\$25.71	\$55,420.00	\$53,470.00
Pediatricians, General	29-1221	\$123.77	**	\$257,430.00	**
Personal Care and Service Workers, All Other	39-9099	\$14.51	\$13.36	\$30,170.00	\$27,780.00
Pharmacists	29-1051	\$63.05	\$64.05	\$131,150.00	\$133,220.00
Pharmacy Technicians	29-2052	\$20.84	\$19.90	\$43,350.00	\$41,380.00
Phlebotomists	31-9097	\$19.26	\$18.29	\$40,060.00	\$38,040.00
Physical Therapist Assistants	31-2021	\$29.56	\$29.19	\$61,490.00	\$60,720.00
Physical Therapists	29-1123	\$44.53	\$46.10	\$92,630.00	\$95,890.00
Physician Assistants	29-1071	\$65.12	\$64.14	\$135,450.00	\$133,400.00
Podiatrists	29-1081	\$69.31	\$60.96	\$144,150.00	\$126,790.00
Psychiatric Technicians	29-2053	\$19.78	\$19.07	\$41,150.00	\$39,670.00
Psychiatrists	29-1223	\$123.27	**	\$256,400.00	**
Radiation Therapists	29-1124	\$40.56	\$37.60	\$84,370.00	\$78,210.00
Radiologic Technologists	29-2034	\$32.08	\$30.94	\$66,730.00	\$64,350.00
Recreational Therapists	29-1125	\$26.65	\$24.29	\$55,430.00	\$50,520.00
Registered Nurses	29-1141	\$37.39	\$37.00	\$77,780.00	\$76,960.00
Rehabilitation Counselors	21-1015	\$20.26	\$18.33	\$42,140.00	\$38,130.00
Respiratory Therapists	29-1126	\$34.36	\$33.07	\$71,460.00	\$68,790.00
Social and Community Service Managers	11-9151	\$32.40	\$30.25	\$67,390.00	\$62,920.00
Social and Human Service Assistants	21-1093	\$20.61	\$19.38	\$42,870.00	\$40,300.00
Speech-Language Pathologists	29-1127	\$40.98	\$39.00	\$85,230.00	\$81,120.00
Surgeons, All Other	29-1249	\$189.45	**	\$394,050.00	**
Surgical Technologists	29-2055	\$26.42	\$25.92	\$54,950.00	\$53,920.00
Therapists, All Other	29-1129	\$26.37	\$25.77	\$54,860.00	\$53,600.00

The 2024 Iowa Wage data for the Statewide Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. Additional occupational wage and employment data for the Statewide Laborshed area can be found at workforce.iowa.gov/laborshed/data. For more information regarding the 2024 OEWS estimates visit: bls.gov/oes/2024/may/oes_tec.htm

Balance of data compiled by Iowa Workforce Development using Laborshed data released in 2025.