LABOR CHARACTERISTICS HEALTHCARE

STATEWIDE LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE

LAKE MOODY	PIPESTONE	MURRAY	COTTONWOOD	WATONWAN	BLUE EARTH	WASECA	STEELE	DODGE	OLM	STED	WINONA	LA CROS	Leo	gend
MINNEHAHA	ROCK	NOBLES	JACKSON	MARTIN	FARIBAULT	FDI	FEBORN	MOWE	P	FILLMORN			Iowa C	ounties
PINNELPATA	ROCK	NOBELS	JACKSON	PARTIN	TARIBAOLI		LEBORN	MOWE	~	FILLHORN	· 「		Illinois	Counties
			Spirit	thonyillo		Northu	up od	ATTON		_Lime			Minnes	ota Counties
	wood	Sibley 2		therville EMMER KOS	SUTH WI	Northy INEBAGO	Sai	nt Ansgar		Springs	રુ પ		Missour	i Counties
{		- m	Arnolds Park		Titonka E	orest	WORTH	Ösage	یل ایک	HOWARD	Decorah			ka Counties
		Sheldon —	Terril		Woden	City_La	ar Ike Maso	hand the		Protivir	1 Land	Vaukon	C	Dakota Counties
	ioux Cente	o'BRIEN	Spencer Em	metsburg	Igona	Garner	City			ASAW	NNESHIEK	Monona		sin Counties
4	sioux Ora			PALO ALTO West E	CERR	ACT DORNER	Rockwe		es City	14	Clermon			IOWA
CLAY Haward	den Ci	ty Faulina	-Sioux Rapids		WRIGHT		FRANKLIN				West Uni	on CLAYTON	GRANT	GREEN
UNION 5		Aur	elia BUENA VISTA La	urens Hu	mboldt	elmond F		Allison		Tripoli Ma	vnard Str	awberry	GRANT	GREEN
Siou		Cherokee	Storm Lake	Dak	ota City Cla	rion	Gene		ell Rock		wein 🚽	Point		LAFAYETTE
Cit		gsley CHEROKEE	7 5 5		Eagle Gro		TY P	Aplington	Janesv	ille вис	HANAN	Edgewood	DUBUQUE	LAPATETTE
	x City	کر ای IDA	I SAG L Sac		Dodge Wool Duncombe		Falls	ckley Di		Vaterloo terloo Inde	apendence	Lamont e Peo	sta Dubuque	STEPHENSON
	eant-Bluff	Cushing	Schaller City	Rockwell Calle		_ ^{الر}	HARDIN	GRUNDY		aterloo 💷	KCK HAWK	Worthing		JO DAVIESS
DAKOTA	WOODBUR		Odebolt			HAMILTON		Center	-Hudso	on	Walker	Hopkinton	La Motte	
THURSTO	N Miniting	CRAV	WFORD Breda	GREENEL		ne story	MARSH	ALL	F		bana 7	LINN Monticell		a
WAYNE	VVIIIcitie			Glidden	1 4 (P	mes Ne	evada 🖞	1arshallto	wn	-Vinton	Toddville	Anamosa ha	ONES Sprag	
			enison Carro		nction Madri	d Ames	5 4	Le Gra		BENTON	Cedar R	apids Oxfor	rd Junction Cha	arlotte
CUMING		-Woodbine	CARROLL SHELBY	Bagley	Woodward	Huxley		Gilman			Cedar Ra	pids Olin Low	den Grand	Clinton
	2	My Y	efiance Audub	on Guthrie Ya	le LST	Elkhar		ری ۲	Alcom	Marengo	North Lib		Scott Mound	Camanche WHITESIDE
COLFAX	Monda				1501	nston	JASPE	R Grin	nell		Oxford, 1		lew Liberty Pri	
DODGE	Mondamir	0 00	Harlan C C	ION J Trug I	15 54	r Heights		ells M	ontezur	lld	A Tiffin (ellman Id		avenport Bette	ndorf BUREAU
	WASHINGTON	Neola 📑	Avoca		arlham — De			Pella	MAHAGYA				Buffalo Davenpo	
BUTLER		POTTAWATTAMI	kland CASS	ADAIR	Winterset	Indianola	Knoxy	ille	MAINASIA	KEOKUK KE	eota Ains		Catifie Rock Island	HENRY
SAUNDERS	DOUGLAS	Council Oa Bluffs			Boru N	ew, WARR	ENT	Tracy O	skaloos	a Richla		olumbus City	MERCER	
	C	ouncil Bluffs	T MONTGOMERY		V-2-V	irginia ⁵ La	acona		Skaloos		Wayla	nd Winfie		
	SARPY	MILLS	Red Oak	ADAMS	TION CLARKE W	/oodburn	LUCAS	MONROE	Ottun	nwa Fai	rfield M	ount Union		STARI
SEWARD	CASS	Malvern	L L		Ósce	ola			esburg	JEFFERSON	DES	MOINES Sperry	HENDERSON	KNOX
		Sidney	Essex Villisca	RINGG		Humest	:on -	Moravia	DAV	IS L VAN	BUREN	West Burling	ton warren	PEORI
LANCASTER			nandoah	TAYLOR	deca unt Ayr		-Mary Ce	interville	Par Con	VAIN		llson Wever	r	
SALINE	OTOE	FREMONT		Clarinda MO			rton Corydon	APPANOOSE	ſ _	2		Fort Madison		_
				WORTH				TMAN) }			Iontrose		TAZEWELL FULTON
Laborsh	ea Cor	ncentratio				MERCER	20		SCHUYLER	SCOTLAND	CLARK	Keokuk HANCOC	MCDONOUGH K	POLION
by Place	of Resid	dence (per	ZIP code)	WAY	HARRISON						-	(}
Low		N P	<i>´</i>	GENTRY			SULLIV	AN	ADAIR					MASON
Mode	rate					GRUNDY				KNOX	LEWIS		SCHUYLER	MENARI
High	iute		Ν	IDREW DE KALB	DAVIESS		Esri, CGIAF		unty of St MACON	ory, Iowa DN	R, Esri, TomT	om, GarmARAMAO	, NOAA, USGS, EPA BROWN	NPS, USFWS
- Ingri				DE MILD		LIVINGSTON	LINN			SHELBY	MARIO	S NC	MORGAN	SANGAMO

Workers who have transferable experience/skills in the industry are currently commuting an average of 14 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 28 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE STATEWIDE REGIONAL LABORSHED, CONTACT:



Iowa Workforce Development Labor Market Information Division 1000 E. Grand Avenue, Des Moines, Iowa 50319 Phone: (515) 281-3035 | Email: laborshed.studies@iwd.iowa.gov https://workforce.iowa.gov/laborshed

LABOR CHARACTERISTICS

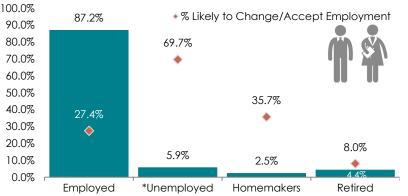
ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Ambulance Drivers and Attendants, Except Emergency Medical Technicians - 0.2%
- Athletic Trainers - 0.5%
- **Biological Technicians 0.4%**
- Child, Family, and School Social Workers - 2.5% Chiropractors - 1.1%
- Clergy - 2.7%
- Community and Social Service
- Specialists, All Other 2.3% Community Health Workers -
- 2.3%
- Counselors, All Other 0.2% Dental Assistants - 1.2%
- Dentists, General - 0.4%
- Dietetic Technicians - 2%
- Dietitians and Nutritionists -1.4%
- Educational, Guidance, School, and Vocational Counselors -2.1%
- Health Educators 0.2%
- Health Technologists and Technicians. All Other - 3.9%
- Healthcare Practitioners and Technical Workers, All Other -0.4% п
- Healthcare Social Workers -1.4%
- Healthcare Support Workers. All Other - 1.1% Licensed Practical and
- Licensed Vocational Nurses -2.9%

- Life, Physical, and Social Science Technicians, All Other - 3 7% Magnetic Resonance Imaging Technologists - 0.2%
- Massage Therapists - 0.7% Medical and Clinical
- Laboratory Technicians 3.6% Medical and Clinical
- Laboratory Technologists -1.2% Medical and Health Services
- Managers 9.3%
- Medical Assistants 2.7% Medical Equipment Preparers - 0.4%
- Medical Scientists, Except Epidemiologists - 0.7%
- Medical Secretaries - 0.7%
- Medical Transcriptionists -0.5%
- Mental Health and Substance
- Abuse Social Workers 0.4% Mental Health Counselors -
- 1.2% Nuclear Medicine
- Technologists 0.2%
- п Nurse Anesthetists - 0.2%
- Nurse Practitioners - 1.8%
- Occupational Therapists - 0.9%
- Occupational Therapy . Assistants - 0.2%
- Opticians, Dispensing 0.4%
- Personal Care Aides 0.2% Personal Care and Service
- Workers, All Other 0.7%

- Pharmacists 1.6% Pharmacy Technicians - 1.6%
 - Phlebotomists 0.7% Physical Therapist Assistants -
 - 0.4%
- Physical Therapists - 1.6%
- Physician Assistants 1.2% Psychiatric Technicians - 0.4%
- Radiologic Technologists -0.9% Recreational Therapists - 0.2%
- Registered Nurses 20.7% Rehabilitation Counselors -
- 0.4% Residential Advisors - 0.2%
- Respiratory Therapists - 0.5%
- Social and Community Service Managers - 3.2%
- Social and Human Service Assistants - 3.4%
- Social Workers, All Other -1 6%
- Speech-Language Pathologists - 1.2%
- Substance Abuse and Behavioral Disorder
- Counselors 0.9%
- Surgical Technologists 0.2%
 - Therapists, All Other 0.4%

ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 62.9% paid an hourly wage
- 86.6% are/were employed full-time
- 13.4% are/were employed part-time
- 7.4% are/were self-employed
- 16.0% hold two or more jobs
- Currently working an average of 41 hours/week

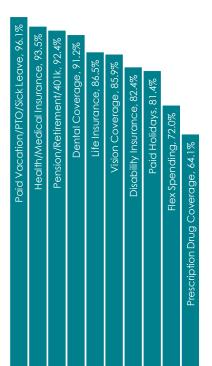
EDUCATIONAL LEVEL:

(95.0% HAVE AN EDUCATION BEYOND HIGH SCHOOL)

UNDEREMPLOYMENT (ESTIMATED):

- Low hours 0.7%
- Mismatch of skills 8.2%
 - (Individuals counted only once when estimating Total Underemployment.)

CURRENT BENEFITS:

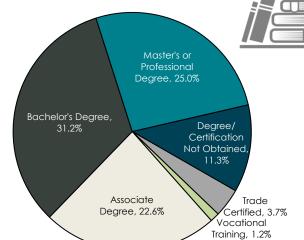


DESIRED	DEN	EEITC

Low income - 0.7%

• Total - 8.7%





TOP JOB SEARCH RESOURCES:

INRS

- (For those seeking employment opportunities, by use.) Internet - 86.5%
- www.indeed.com
- www.linkedin.com
- **Company/Organization Websites**
- Networking through friends, family or acquaintances - 40.3%
- IowaWORKS Centers 17.3%
- Private Employment Services 11.8%



LABOR CHARACTERISTICS

Mealthcare

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	MEDIAN WAGE	MEAN SALARY	MEDIAN SALARY
Anesthesiologists	29-1211	\$185.10	**	\$385,010.00	**
Cardiovascular Technologists and Technicians	29-2031	\$32.87	\$33.10	\$68,370.00	\$68,840.00
Chiropractors	29-1011	\$35.25	\$31.89	\$73,330.00	\$66,340.00
Clinical and Counseling Psychologists	19-3033	\$49.31	\$47.40	\$102,560.00	\$98,580.00
Community Health Workers	21-1094	\$25.05	\$23.52	\$52,110.00	\$48,920.00
Dental Hygienists	29-1292	\$40.93	\$39.79	\$85,130.00	\$82,770.00
Dentists, General	29-1021	\$104.10	\$84.13	\$216,520.00	\$174,990.00
Diagnostic Medical Sonographers	29-2032	\$40.65	\$40.33	\$84,540.00	\$83,890.00
Dietitians and Nutritionists	29-1031	\$33.29	\$33.12	\$69,240.00	\$68,880.00
Emergency Medical Technicians	29-2042	\$21.56	\$18.88	\$44,850.00	\$39,260.00
Family Medicine Physicians	29-1215	\$140.40	**	\$292,030.00	**
General Internal Medicine Physicians	29-1216	\$134.77	**	\$280,320.00	**
Health Educators	21-1091	\$32.68	\$32.67	\$67,980.00	\$67,940.00
Health Information Technologists and Medical Registrars	29-9021	\$34.75	\$34.61	\$72,280.00	\$71,980.00
Healthcare Social Workers	21-1022	\$30.97	\$30.40	\$64,410.00	\$63,230.00
Licensed Practical and Licensed Vocational Nurses	29-2061	\$28.67	\$28.59	\$59,640.00	\$59,460.00
Magnetic Resonance Imaging Technologists	29-2035	\$37.02	\$36.70	\$77,000.00	\$76,340.00
Medical and Health Services Managers	11-9111	\$54.63	\$48.44	\$113,630.00	\$100,750.00
Medical Assistants	31-9092	\$20.91	\$21.00	\$43,500.00	\$43,670.00
Medical Records Specialists	29-2072	\$25.31	\$24.80	\$52,640.00	\$51,580.00
Medical Scientists, Except Epidemiologists	19-1042	\$43.73	\$40.87	\$90,960.00	\$85,010.00
Medical Secretaries	43-6013	\$19.96	\$18.87	\$41,520.00	\$39,240.00
Nurse Anesthetists	29-1151	\$118.16	\$110.56	\$245,780.00	\$229,950.00
Nurse Practitioners	29-1171	\$63.95	\$62.22	\$133,020.00	\$129,420.00
Nursing Assistants	31-1131	\$19.51	\$18.57	\$40,590.00	\$38,630.00
Obstetricians and Gynecologists	29-1218	\$147.89	**	\$307,610.00	**
Occupational Therapists	29-1122	\$43.84	\$42.68	\$91,200.00	\$88,780.00
Occupational Therapy Assistants	31-2011	\$30.73	\$29.80	\$63,920.00	\$61,980.00
Ophthalmic Medical Technicians	29-2057	\$21.55	\$21.23	\$44,820.00	\$44,160.00
Opticians, Dispensing	29-2081	\$20.67	\$20.10	\$42,990.00	\$41,810.00
Optometrists	29-1041	\$60.35	\$57.69	\$125,530.00	\$119,990.00
Paramedics	29-2043	\$26.65	\$25.71	\$55,420.00	\$53,470.00
Pediatricians, General	29-1221	\$123.77	**	\$257,430.00	**
Personal Care and Service Workers, All Other	39-9099	\$14.51	\$13.36	\$30,170.00	\$27,780.00
Pharmacists	29-1051	\$63.05	\$64.05	\$131,150.00	\$133,220.00
Pharmacy Technicians	29-2052	\$20.84	\$19.90	\$43,350.00	\$41,380.00
Phlebotomists	31-9097	\$19.26	\$18.29	\$40,060.00	\$38,040.00
Physical Therapist Assistants	31-2021	\$29.56	\$29.19	\$61,490.00	\$60,720.00
Physical Therapists	29-1123	\$44.53	\$46.10	\$92,630.00	\$95,890.00
Physician Assistants	29-1071	\$65.12	\$64.14	\$135,450.00	\$133,400.00
Podiatrists	29-1081	\$69.31	\$60.96	\$144,150.00	\$126,790.00
Psychiatric Technicians	29-2053	\$19.78	\$19.07	\$41,150.00	\$39,670.00
Psychiatrists	29-1223	\$123.27	**	\$256,400.00	**
Radiation Therapists	29-1124	\$40.56	\$37.60	\$84,370.00	\$78,210.00
Radiologic Technologists	29-2034	\$32.08	\$30.94	\$66,730.00	\$64,350.00
Recreational Therapists	29-1125	\$26.65	\$24.29	\$55,430.00	\$50,520.00
Registered Nurses	29-1141	\$37.39	\$37.00	\$77,780.00	\$76,960.00
Rehabilitation Counselors	21-1015	\$20.26	\$18.33	\$42,140.00	\$38,130.00
Respiratory Therapists	29-1126	\$34.36	\$18.55	\$42,140.00	\$68,790.00
Social and Community Service Managers	11-9151	\$32.40	\$30.25	\$67,390.00	\$62,920.00
Social and Community Service Managers	21-1093	\$32.40	\$30.25 \$19.38	\$67,390.00 \$42,870.00	\$62,920.00 \$40,300.00
Speech-Language Pathologists	29-1127	\$40.98	\$39.00 **	\$85,230.00	\$81,120.00 **
Surgeons, All Other	29-1249	\$189.45		\$394,050.00	
Surgical Technologists	29-2055	\$26.42	\$25.92	\$54,950.00	\$53,920.00
Therapists, All Other	29-1129	\$26.37	\$25.77	\$54,860.00	\$53,600.00

The 2024 Iowa Wage data for the Statewide Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. Additional occupational wage and employment data for the Statewide Laborshed area can be found at workforce.iowa.gov/laborshed/data. For more information regarding the 2024 OEWS estimates visit: <u>bls.gov/oes/2024/may/oes_tec.htm</u>