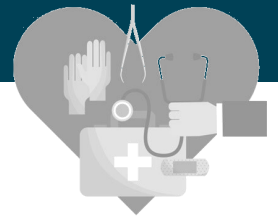


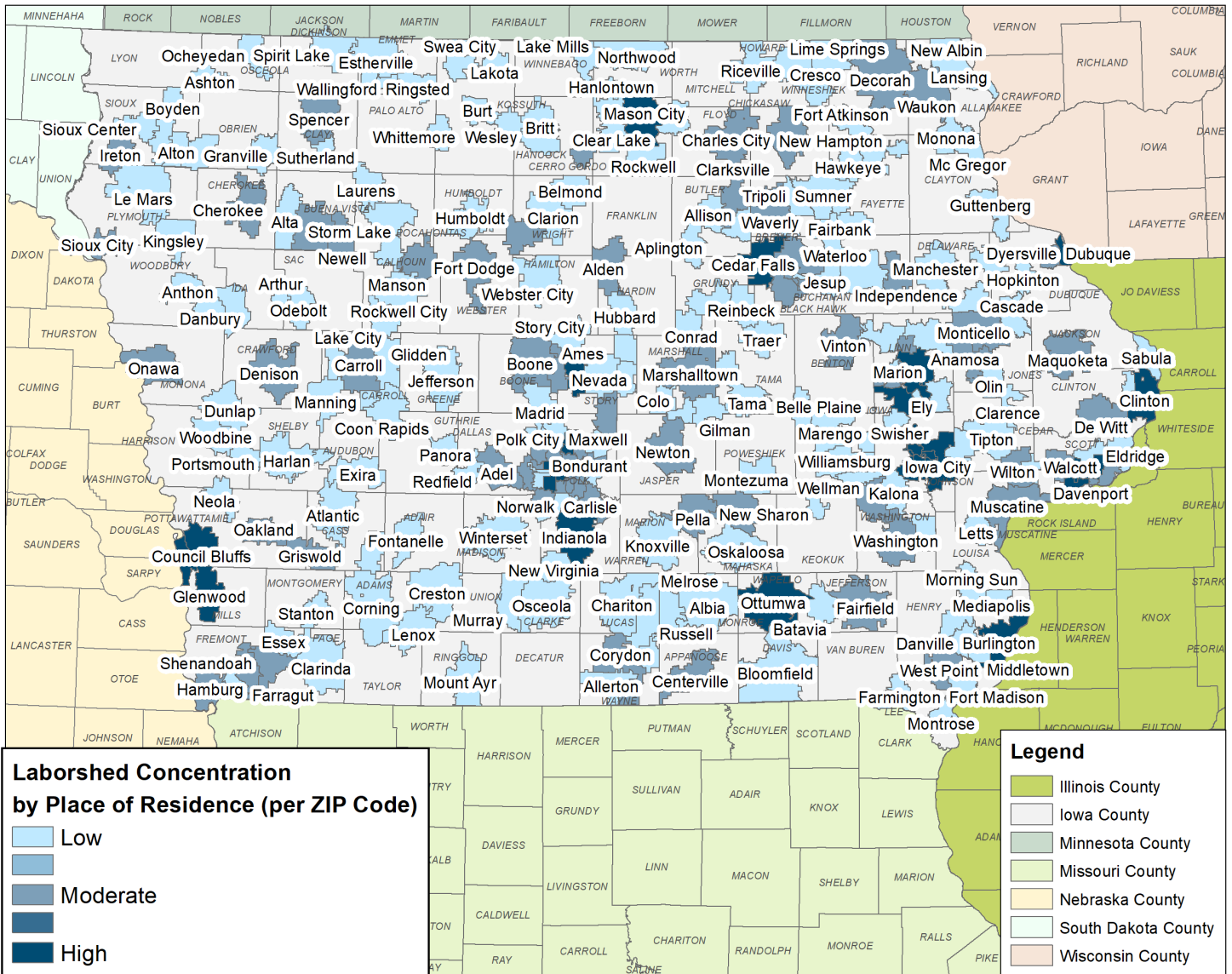
LABOR CHARACTERISTICS

HEALTHCARE



STATE OF IOWA LABORSHED

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 15 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 28 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE STATE OF IOWA REGIONAL LABORSHED, CONTACT:



Iowa Workforce Development
 Labor Market Information Division
 1000 E. Grand Avenue, Des Moines, Iowa 50319
 Phone: (515) 281-3035 | Email: laborshed.studies@iwd.iowa.gov
<https://workforce.iowa.gov/laborshed>

LABOR CHARACTERISTICS

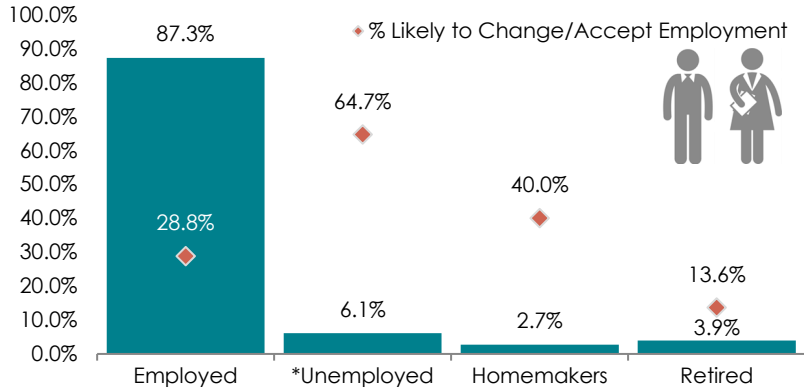


HEALTHCARE

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Ambulance Drivers and Attendants, Except Emergency Medical Technicians - 0.2%
- Athletic Trainers - 0.2%
- Child, Family, School Social Workers - 1.3%
- Chiropractors - 0.7%
- Clergy - 2.1%
- Community and Social Service Specialists, All Other - 0.4%
- Community Health Workers - 1.6%
- Counselors, All Other - 0.7%
- Dental Assistants - 0.9%
- Dentists, All Other Specialists - 0.2%
- Dentists, General - 0.2%
- Diagnostic Medical Sonographers - 0.2%
- Dietetic Technicians - 1.4%
- Dietitians and Nutritionists - 1.4%
- Educational, Guidance, School, and Vocational Counselors - 2.5%
- Health Educators - 0.4%
- Health Technologists and Technicians, All Other - 3%
- Healthcare Practitioners and Technical Workers, All Other - 0.4%
- Healthcare Social Workers - 1.3%
- Healthcare Support Workers, Other - 1.4%
- Licensed Practical and Licensed Vocational Nurses - 2.3%
- Life, Physical, and Social Science Technicians, All Other - 1.6%
- Magnetic Resonance Imaging Technologists - 0.5%
- Massage Therapists - 1.6%
- Medical and Clinical Laboratory Technicians - 1.6%
- Medical and Clinical Laboratory Technologists - 0.9%
- Medical/Health Services Managers - 9.5%
- Medical Assistants - 1.6%
- Medical Equipment Preparers - 0.4%
- Medical Scientists, Except Epidemiologists - 0.7%
- Medical Secretaries - 1.8%
- Mental Health and Substance Abuse Social Workers - 0.2%
- Mental Health Counselors - 1.3%
- Nurse Anesthetists - 0.4%
- Nurse Practitioners - 1.8%
- Occupational Therapists - 0.4%
- Occupational Therapy Aides - 0.5%
- Occupational Therapy Assistants - 0.2%
- Opticians, Dispensing - 0.4%
- Pharmacists - 1.8%
- Pharmacy Technicians - 2.3%
- Phlebotomists - 1.1%
- Physical Therapist Assistants - 0.7%
- Physical Therapists - 2.3%
- Physician Assistants - 0.4%
- Radiologic Technologists - 1.4%
- Registered Nurses - 26.3%
- Rehabilitation Counselors - 0.7%
- Respiratory Therapists - 0.4%
- Social/Comm. Service Managers - 3.8%
- Social and Human Service Assistants - 8.2%
- Social Workers, All Other - 0.5%
- Speech-Language Pathologists - 0.5%
- Substance Abuse and Behavioral Disorder Counselors - 0.7%
- Surgical Technologists - 0.4%
- Therapists, All Other - 0.7%

ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



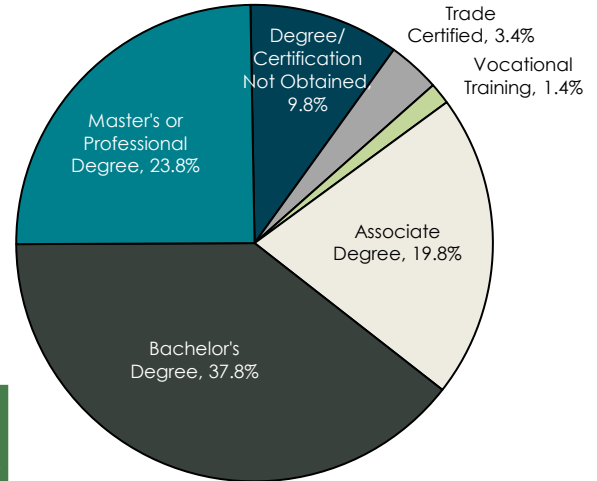
*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 61.1% paid an hourly wage
- 85.2% are/were employed full-time
- 14.8% are/were employed part-time
- 7.5% are/were self-employed
- 19.2% hold two or more jobs
- Currently working an average of 40 hours/week

EDUCATIONAL LEVEL:

(96.0% HAVE AN EDUCATION BEYOND HIGH SCHOOL)

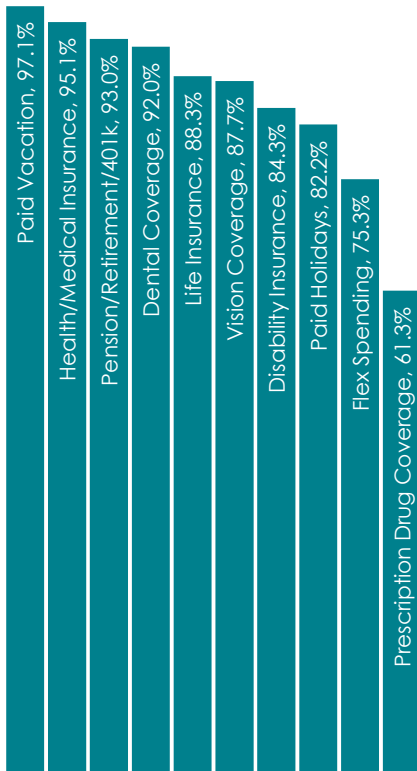


UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 1.1%
- Mismatch of skills - 7.9%
- Low income - 0.4%
- Total - 8.9%

(Individuals counted only once when estimating Total Underemployment.)

CURRENT BENEFITS:



DESIRED BENEFITS:



TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 88.4%
 - www.indeed.com
 - www.linkedin.com
 - Company/Organization Websites
- Networking through friends, family or acquaintances - 49.2%
- IowaWORKS Centers - 18.3%
- Private Employment Services - 16.7%



LABOR CHARACTERISTICS



HEALTHCARE

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Ambulance Drivers and Attendants, Except Emergency Medical Technicians	53-3011	\$14.86	\$10.18	\$17.21	\$12.68	\$30,916
Athletic Trainers	29-9091	\$22.92	\$17.11	\$25.82	\$23.00	\$47,670
Biological Technicians	19-4021	\$24.94	\$18.05	\$28.38	\$23.31	\$51,870
Cardiovascular Technologists and Technicians	29-2031	\$28.99	\$17.79	\$34.59	\$29.96	\$60,300
Child, Family, and School Social Workers	21-1021	\$24.74	\$17.53	\$28.35	\$22.38	\$51,461
Chiropractors	29-1011	\$30.27	\$13.87	\$38.48	\$29.14	\$62,969
Clergy	21-2011	\$26.34	\$20.80	\$29.11	\$25.42	\$54,785
Community and Social Service Specialists, All Other	21-1099	\$20.86	\$15.49	\$23.54	\$19.16	\$43,380
Community Health Workers	21-1094	\$22.26	\$16.44	\$25.17	\$21.61	\$46,303
Counselors, All Other	21-1019	\$22.58	\$15.34	\$26.21	\$19.46	\$46,975
Dental Assistants	31-9091	\$21.95	\$16.90	\$24.47	\$22.44	\$45,648
Dentists, General	29-1021	\$89.76	\$44.21	\$112.53	\$77.39	\$186,693
Diagnostic Medical Sonographers	29-2032	\$36.56	\$30.28	\$39.70	\$37.09	\$76,046
Dietetic Technicians	29-2051	\$15.45	\$13.45	\$16.45	\$14.37	\$32,130
Dietitians and Nutritionists	29-1031	\$29.43	\$22.48	\$32.90	\$29.50	\$61,215
Educational, Guidance, School, and Vocational Counselors	21-1012	\$27.07	\$19.07	\$31.08	\$26.26	\$56,315
Health Educators	21-1091	\$28.55	\$19.44	\$33.11	\$28.47	\$59,382
Health Technologists and Technicians, All Other	29-2099	\$21.50	\$16.56	\$23.98	\$18.33	\$44,730
Healthcare Practitioners and Technical Workers, All Other	29-9099	\$34.29	\$19.14	\$41.87	\$36.32	\$71,329
Healthcare Social Workers	21-1022	\$27.84	\$22.26	\$30.64	\$28.04	\$57,917
Healthcare Support Workers, All Other	31-9099	\$18.29	\$13.83	\$20.52	\$17.60	\$38,046
Licensed Practical and Licensed Vocational Nurses	29-2061	\$24.71	\$20.60	\$26.77	\$23.73	\$51,397
Life, Physical, and Social Science Technicians, All Other	19-4099	\$23.44	\$15.86	\$27.23	\$22.15	\$48,753
Magnetic Resonance Imaging Technologists	29-2035	\$33.89	\$28.17	\$36.76	\$31.77	\$70,500
Marriage and Family Therapists	21-1013	\$25.02	\$20.53	\$27.27	\$25.78	\$52,049
Massage Therapists	31-9011	\$23.39	\$16.01	\$27.08	\$22.81	\$48,645
Medical and Health Services Managers	11-9111	\$51.80	\$33.94	\$60.73	\$45.85	\$107,746
Medical Assistants	31-9092	\$19.40	\$15.91	\$21.15	\$18.92	\$40,356
Medical Equipment Preparers	31-9093	\$18.62	\$15.60	\$20.12	\$17.33	\$38,720
Medical Scientists, Except Epidemiologists	19-1042	\$37.84	\$28.60	\$42.46	\$38.15	\$78,709
Medical Secretaries	43-6013	\$18.33	\$14.40	\$20.29	\$17.60	\$38,117
Medical Transcriptionists	31-9094	\$18.10	\$12.62	\$20.84	\$18.42	\$37,641
Mental Health and Substance Abuse Social Workers	21-1023	\$23.96	\$17.56	\$27.17	\$22.05	\$49,845
Nurse Anesthetists	29-1151	\$101.44	\$78.90	NA	\$100.07	\$211,005
Nurse Practitioners	29-1171	\$61.62	\$47.72	\$68.57	\$59.35	\$128,177
Occupational Therapists	29-1122	\$40.30	\$30.96	\$44.97	\$38.92	\$83,822
Occupational Therapy Assistants	31-2011	\$27.22	\$20.29	\$30.68	\$27.33	\$56,616
Ophthalmic Medical Technicians	29-2057	\$21.77	\$16.72	\$24.30	\$20.43	\$45,287
Opticians, Dispensing	29-2081	\$18.17	\$14.44	\$20.03	\$17.45	\$37,786
Optometrists	29-1041	\$60.26	\$35.98	\$72.40	\$60.89	\$125,344
Personal Care and Service Workers, All Other	39-9099	\$11.84	\$9.32	\$13.10	\$10.02	\$24,636
Pharmacists	29-1051	\$61.31	\$50.69	\$66.62	\$62.80	\$127,525
Pharmacy Technicians	29-2052	\$18.45	\$15.26	\$20.04	\$17.82	\$38,372
Phlebotomists	31-9097	\$17.94	\$15.36	\$19.23	\$17.30	\$37,315
Physical Therapist Aides	31-2022	\$14.17	\$10.74	\$15.89	\$13.59	\$29,476
Physical Therapist Assistants	31-2021	\$27.54	\$22.25	\$30.19	\$27.95	\$57,289
Physical Therapists	29-1123	\$42.37	\$34.16	\$46.47	\$40.72	\$88,122
Physician Assistants	29-1071	\$59.37	\$44.82	\$66.64	\$60.21	\$123,490
Psychiatric Technicians	29-2053	\$15.73	\$12.84	\$17.18	\$14.81	\$32,721
Radiologic Technologists	29-2034	\$27.98	\$22.56	\$30.70	\$28.44	\$58,208
Recreational Therapists	29-1125	\$24.25	\$18.21	\$27.26	\$22.72	\$50,434
Registered Nurses	29-1141	\$33.35	\$27.52	\$36.26	\$31.25	\$69,366
Rehabilitation Counselors	21-1015	\$19.92	\$13.89	\$22.94	\$17.31	\$41,444
Residential Advisors	39-9041	\$16.80	\$12.98	\$18.72	\$15.61	\$34,949
Respiratory Therapists	29-1126	\$30.71	\$24.53	\$33.79	\$29.33	\$63,867
Social and Community Service Managers	11-9151	\$30.38	\$21.43	\$34.85	\$29.08	\$63,182
Social and Human Service Assistants	21-1093	\$18.49	\$13.72	\$20.88	\$17.79	\$38,463
Social Workers, All Other	21-1029	\$32.55	\$19.89	\$38.88	\$35.11	\$67,707
Speech-Language Pathologists	29-1127	\$37.21	\$28.51	\$41.56	\$36.60	\$77,395
Surgical Technologists	29-2055	\$25.11	\$19.17	\$28.07	\$23.41	\$52,223
Therapists, All Other	29-1129	\$27.25	\$20.13	\$30.81	\$23.11	\$56,675

The 2023 statewide wage data was produced by the Labor Force & Occupational Analysis Bureau. The source of the wage and employment data is based on the May 2022 OEWS estimates. Additional occupational wage and employment data can be found at <https://workforce.iowa.gov/iawr>.