

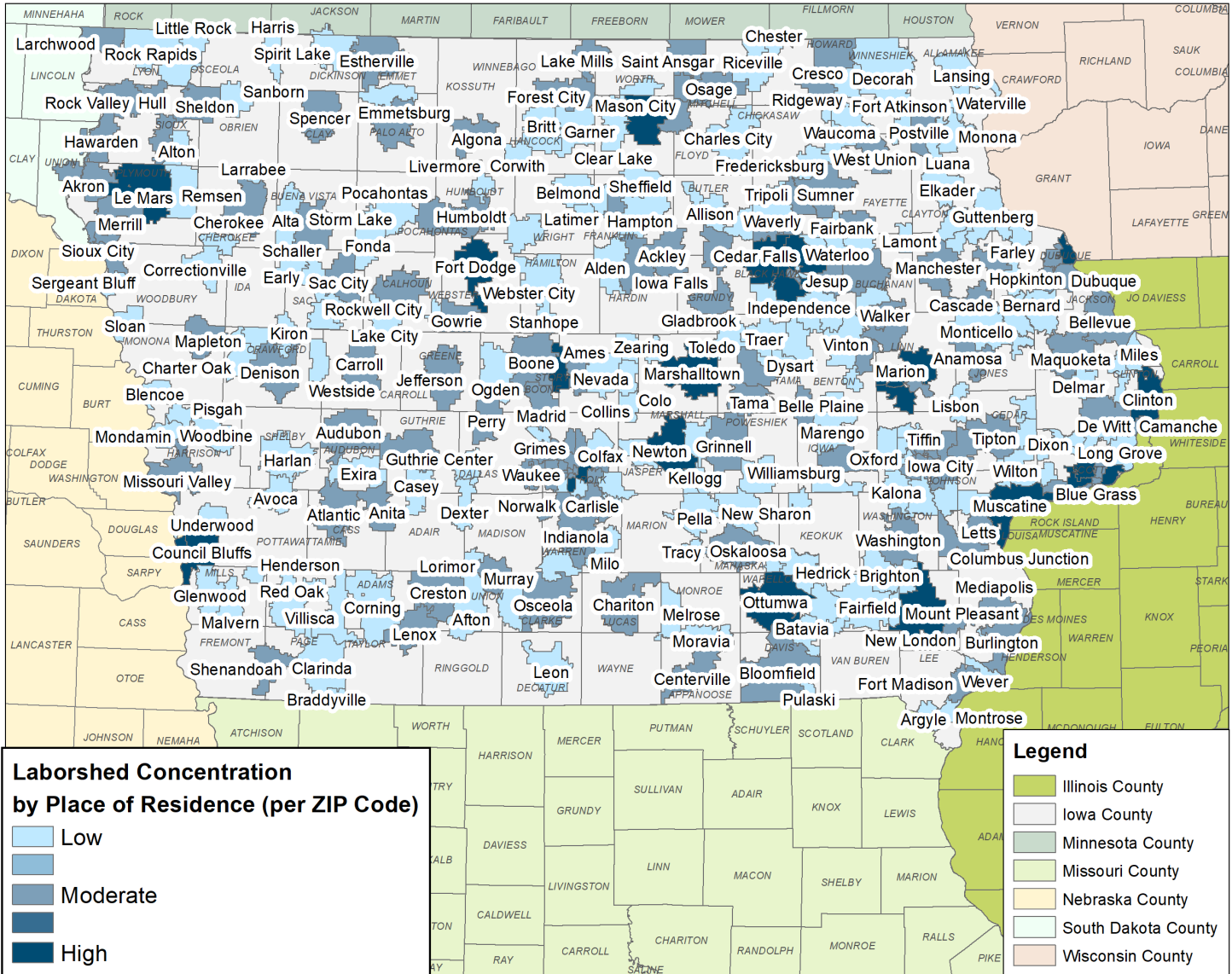
LABOR CHARACTERISTICS



WAREHOUSE & DISTRIBUTION

STATE OF IOWA LABORSHED

**CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA
WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE**



Workers who have transferable experience/skills in the industry are currently commuting an average of 16 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 28 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE STATE OF IOWA REGIONAL LABORSHED, CONTACT:



Iowa Workforce Development
 Labor Market Information Division
 1000 E. Grand Avenue, Des Moines, Iowa 50319
 Phone: (515) 281-3035 | Email: laborshed.studies@iwd.iowa.gov
<https://workforce.iowa.gov/laborshed>

LABOR CHARACTERISTICS



WAREHOUSE & DISTRIBUTION

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Aircraft Mechanics and Service Technicians - 0.5%
- Automotive Body and Related Repairers - 1%
- Automotive Service Technicians and Mechanics - 5.5%
- Bus and Truck Mechanics and Diesel Engine Specialists - 2.4%
- Cargo and Freight Agents - 0.1%
- Cleaners of Vehicles and Equipment - 0.8%
- Dispatchers, Except Police, Fire, and Ambulance - 1.1%
- First-Line Supervisors of Mechanics, Installers, and Repairers - 5.6%
- First-Line Supervisors of Production and Operating Workers - 5.2%
- Heavy and Tractor-Trailer Truck Drivers - 23.6%
- Industrial Machinery Mechanics - 2.8%
- Industrial Truck and Tractor Operators - 2.7%
- Inspectors, Testers, Sorters, Samplers, and Weighers - 2.8%
- Installation, Maintenance, and Repair Workers, All Other - 8.7%
- Laborers and Freight, Stock, and Material Movers, Hand - 5.4%
- Light Truck or Delivery Services Drivers - 2.5%
- Locomotive Engineers - 0.4%
- Logisticians - 2.3%
- Motor Vehicle Operators, All Other - 0.1%
- Packers and Packagers, Hand - 2.2%
- Production Workers, All Other - 8.9%
- Production, Planning, and Expediting Clerks - 1.8%
- Rail Transportation Workers, All Other - 0.1%
- Railroad Conductors and Yardmasters - 0.4%
- Rail-Track Laying and Maintenance Equipment Operators - 0.1%
- Shipping, Receiving, and Traffic Clerks - 2.2%
- Signal and Track Switch Repairers - 0.1%
- Supervisors of Transportation and Material-Moving Machine and Vehicle Operators - 0.3%
- Team Assemblers - 3.7%
- Transportation Inspectors - 0.3%
- Transportation, Storage, and Distribution Managers - 6.1%
- Weighers, Measurers, Checkers, and Samplers, Recordkeeping - 0.4%

UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 0.9%
- Low income - 1.1%
- Mismatch of skills - 7.1%
- Total - 8.0%

(Individuals counted only once when estimating Total Underemployment.)

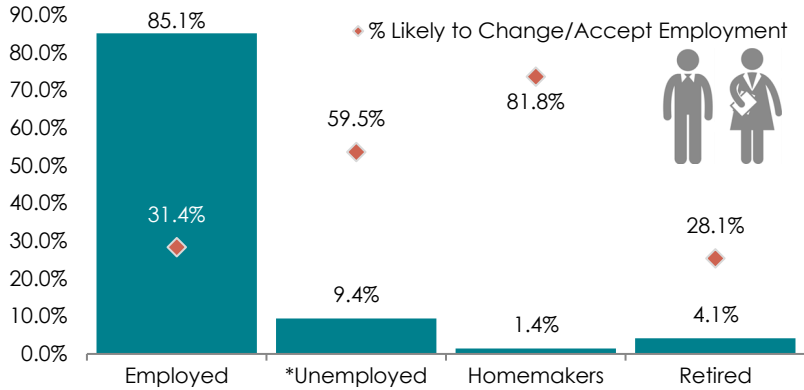
CURRENT BENEFITS:



DESIRED BENEFITS:



ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



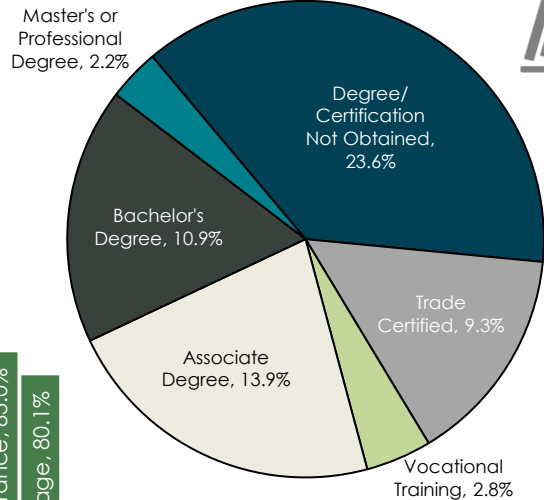
*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 64.1% paid an hourly wage
- 93.5% are/were employed full-time
- 6.5% are/were employed part-time
- 13.0% are/were self-employed
- 13.0% hold two or more jobs
- Currently working an average of 47 hours/week

EDUCATIONAL LEVEL:

(62.7% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 80.8%
 - www.indeed.com
 - www.linkedin.com
 - www.facebook.com
- Networking through friends, family or acquaintances - 46.2%
- IowaWORKS Centers - 28.1%
- Private Employment Services - 16.7%



LABOR CHARACTERISTICS



WAREHOUSE & DISTRIBUTION

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Aircraft Mechanics and Service Technicians	49-3011	\$33.24	\$23.57	\$38.08	\$31.48	\$69,148
Automotive Body and Related Repairers	49-3021	\$24.78	\$17.91	\$28.22	\$23.52	\$51,552
Automotive Service Technicians and Mechanics	49-3023	\$22.49	\$14.94	\$26.27	\$21.55	\$46,783
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	\$25.23	\$18.12	\$28.79	\$24.18	\$52,486
Captains, Mates, and Pilots of Water Vessels	53-5021	\$44.38	\$28.69	\$52.23	\$39.58	\$92,319
Cargo and Freight Agents	43-5011	\$25.02	\$18.23	\$28.41	\$22.82	\$52,037
Cleaners of Vehicles and Equipment	53-7061	\$15.54	\$11.20	\$17.71	\$13.83	\$32,328
Conveyor Operators and Tenders	53-7011	\$18.58	\$14.80	\$20.47	\$17.23	\$38,646
Dispatchers, Except Police, Fire, and Ambulance	43-5032	\$24.56	\$16.12	\$28.78	\$23.37	\$51,086
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	\$34.82	\$22.79	\$40.83	\$34.52	\$72,420
First-Line Supervisors of Production and Operating Workers	51-1011	\$31.10	\$21.51	\$35.89	\$29.85	\$64,682
Heavy and Tractor-Trailer Truck Drivers	53-3032	\$24.99	\$17.70	\$28.64	\$23.21	\$51,986
Helpers--Installation, Maintenance, and Repair Workers	49-9098	\$16.94	\$12.94	\$18.93	\$16.95	\$35,227
Helpers--Production Workers	51-9198	\$19.50	\$15.89	\$21.30	\$18.62	\$40,555
Industrial Machinery Mechanics	49-9041	\$28.00	\$21.90	\$31.05	\$28.37	\$58,248
Industrial Truck and Tractor Operators	53-7051	\$20.55	\$17.02	\$22.32	\$19.75	\$42,750
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$21.83	\$16.76	\$24.36	\$21.00	\$45,399
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$20.75	\$14.78	\$23.73	\$19.56	\$43,159
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$18.56	\$14.01	\$20.83	\$18.34	\$38,598
Light Truck or Delivery Services Drivers	53-3033	\$20.24	\$12.36	\$24.18	\$18.24	\$42,104
Logisticians	13-1081	\$36.97	\$23.81	\$43.56	\$38.49	\$76,903
Machine Feeders and Offbearers	53-7063	\$21.07	\$16.15	\$23.52	\$19.68	\$43,820
Maintenance and Repair Workers, General	49-9071	\$21.89	\$15.36	\$25.15	\$21.94	\$45,524
Motor Vehicle Operators, All Other	53-3099	\$18.41	\$12.02	\$21.61	\$15.76	\$38,301
Packers and Packers, Hand	53-7064	\$16.64	\$13.49	\$18.22	\$16.49	\$34,615
Production Workers, All Other	51-9199	\$18.55	\$13.36	\$21.15	\$18.36	\$38,590
Production, Planning, and Expediting Clerks	43-5061	\$26.08	\$18.97	\$29.63	\$24.46	\$54,243
Rail Car Repairers	49-3043	\$20.43	\$17.43	\$21.93	\$20.59	\$42,492
Rail-Track Laying and Maintenance Equipment Operators	47-4061	\$26.96	\$15.59	\$32.65	\$17.12	\$56,077
Sailors and Marine Oilers	53-5011	\$19.54	\$14.89	\$21.87	\$18.45	\$40,652
Shipping, Receiving, and Traffic Clerks	43-5071	\$19.64	\$14.78	\$22.07	\$18.83	\$40,855
Transportation Inspectors	53-6051	\$47.05	\$35.03	\$53.06	\$46.73	\$97,869
Transportation, Storage, and Distribution Managers	11-3071	\$44.85	\$29.16	\$52.69	\$40.87	\$93,283
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	\$19.35	\$15.24	\$21.40	\$18.56	\$40,240

The 2023 statewide wage data was produced by the Labor Force & Occupational Analysis Bureau. The source of the wage and employment data is based on the May 2022 OEWS estimates. Additional occupational wage and employment data can be found at <https://workforce.iowa.gov/iawr>.

Balance of data compiled by Iowa Workforce Development using Laborshed data collected in 2023.