LABOR CHARACTERISTICS WAREHOUSE & DISTRIBUTION

STATEWIDE LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE

LAKE MOODY	PIPESTONE	MURRAY	COTTONWOOD	WATONWAN	BLUE EARTH	WASECA	STEELE	DODGE	OLMST	ED	WINONA	LA CROSSE	Leg	jend
MINNEHAHA	ROCK	NOBLES	JACKSON	MARTIN	FARIBAULT	FRE	EBORN	MOWER		FILLMORN	ноц	STON	Iowa Co	unties
								Howen		TILL TOTAL			Illinois (Counties
			ris_Spirit Lake	Esthervill	Thomp	son		Stacyvill					Minnesc	ta Counties
		bids Sibley	Lake Superi		KOSSUTH WINNEBAGO	Leland	WORTH		HELL	Cresco	Dorche	ester_	Missour	Counties
LINCOLN INW	rood Ge	orge Ashton	Park Dickinso Milford	N	Bancroft	st City	Manly-	Osage		Ridgewa	y Decora	h Lansing	Nebrask	a Counties
	SIOUX	Sheldon Hart	tley	Emmetsbu		arner M	ason City	Professional Rudd	hard —	- C - Conner	a Postville	Waterville	South D	akota Counties
S	Sioux Cente	er Archer		5	Algona Brit	5 12	ar Lake	Ruuu_ c	Chacitan	Hampton	ESHIEK	Monona	Wiscons	in Counties
5	~ ~ ~	Iton Primgha		Mallard	PALO ALTO Corwith		āledale				Uniôn 📐	2 Marquette		IOWA
		Remsen Davill			HUMBOLDT Kanaw	ha Thorr	nton CERRO	Greene			Favette	Mc Gregor	TON GRANT	GREEN
PLIM	OUTH	Cleghorn	Albert Cit		Humboldt	Belmond		Clarks		BREMER	nard	Guttenber		
	errill		1 1 2 1 1		Eagle Gro	int '	FRANKLIN DUI	BUTLER	Der	iver	FAYETTE	Colesburg	Holy Sherrill	LAFAYETTE
Sioux	City Hinto	on Junion Washta		Pomeroy	Fort Dodge	Webst	er-City		Wat	erloo	Winthrop	Farley C	OSS DUBUQ	VE I
	ioux City L	awton		CALHOUN M		HAMILTON		Stou	Evar	sdale Ind	ependence	Dyersville	Dubuque-	STEPHENSON
	ant Bluff	Anthon			WEBSTER	Jewell	HARDIN				owley Man		orth Dubuqu	
DAKOTA	Ho	rnick Gro	ove	Lake	Harcourt	Ellsworth	Glade	DLOOK [24	Traor	HAWK	Iker Ene	Inticello Cas		
WAYNE THURSTO	Sloan	apleton Schle		GREENE	Grand Boone	Rolan	a	Can				Center	Caue & Belle	vue
	Ona	wai Ute	enison	olir 🖇	Junction Junction Perry	Ames	Alb		oledo	Vintor	Hiawatha		Maquoketa	
CUMING		MONONA CRAWFC			lefferson Madrid	d Ames	Story Hav	erhill z	- TAM	AFTBENTON	edar Rani	ds Olin Jo	CLINTON	Clinton
COMING	BURT		Manilla Audub	on Bavaro	Perry	Huxley E	lkhart _	ARSHALL TA	HIER Bell	e Plaine	JOF	NSON Solon	Grand	Clinton Camanche
COLFAX WASHIN	loa	an Woodbine	Kirkman	GUTHRIE	DALLAS	Ankeny		ellogg	Brookly	n SN	orth Libert	y CEDAR	irant scott P	rinceton
	Mo	dale Portsm	outh Kimballtor		anora Adel De Stuart Winds	es Moines	New	on Grin	jell) – į	Villiamsbu	g Iowa	City Wilto	n Davenport	WHITESIDE
DODGE	2	Persia	"Harlan											
		/allow	Avoca Atlantic		Dexter Meter le Winterset eenfield	Runi	nells MARIO	Pella	Rose	swick	Lon	e Tree - Mus	Dav	enport
BUTLER	DOUGLAS	« <u></u>	Carcon' N-	Fontane							Kiverside	Eletts,	ROCK ISLAND	HENRY
SAUNDERS		rter Lake	Griswold M	assena Gr		acona	Melcher	Oska	loosa	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	llie Crawfo	IDUS JUNCTION	MERCER	Ļ
	C	ouncil Bluffs	S [MONTGOMERY]	- ADAMS			UGAS Dalla	Eddy	ville-He	arick	Wayland	LOUISA Oak	/ille	STARK
SEWARD	SARPY	Hasti	ngs Red C	orning	eston Murray	Lucas		MONROE OT	tumwa	Patavia		Mediapolic		STARK
SEWARD	CASS	Glenwood	2 L Oak	Leno	Con Cosce	ola Derb	W/ RUSSEI	BIAKES	nura A		rfield HENRY	Burling	ton	KNOX
LANCASTER		Shor	PAGE Gr	avity Clea	Field	rden Grov	re and s		Eldon	Douds		Burlington	WARREN	PEORIA
DINOGILK		FREMONT	1 J' No	M TAYLOR	Mount Decat		Promise C	ity Moul	ton	Milton		Burlington	ERSON	
SALINE	OTOE	2	Clarinda Mark	ket	Ayr DECATUR		Corvdon	Exline	Bloomfi	eld	Vest Point	Madison		
Labourt				WO	Mount Decatu Ayr (decatur RINGGOLD			enterville	SCHUYLER	ĺ	Mor	trose		TAZEWELL FULTON
Laborsh	iea cor	ncentratio				MERCER			JUNIOTELIK	SCOTLAND	CLARK Ke	okuk _{HANCOCK}	MCDONOUGH	
by Place	of Resid	dence (per	ZIP code) 🛛	NAY	HARRISON						L	EF.		}
Low		, i	í l	GE	NTRY		SULLIVAN	A	DAIR				SCHUYLER	MASON
Mode	rate					GRUNDY				KNOX	LEWIS			MENARD
Hiah			N	DREW	DAVIESS		Esri, LINN	USG\$, Cour	nty of Stor	y, Iowa DNR,	Esri, TomTom	Garm APAMO, N	OAA, USĜS, EPA, BROWN	NPS, USFWS CASS
						LIVINGSTON	LINN			SHELBY	MARION	2	MORGAN	SANGAMON

Workers who have transferable experience/skills in the industry are currently commuting an average of 15 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 27 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE STATEWIDE REGIONAL LABORSHED, CONTACT:



Iowa Workforce Development Labor Market Information Division 1000 E. Grand Avenue, Des Moines, Iowa 50319 Phone: (515) 281-3035 | Email: laborshed.studies@iwd.iowa.gov https://workforce.iowa.gov/laborshed

LABOR CHARACTERISTICS

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Aircraft Mechanics and Service Technicians -0.6%
- Automotive Body and Related Repairers - 0.6%
 Automotive Service
- Technicians and Mechanics - 6.8%
- Mechanics and Diesel Engine Specialists - 1.3%
- Cargo and Freight Agents - 0.1%
- Cleaners of Vehicles and Equipment - 0.7%
- Conveyor Operators and Tenders - 0.1%
 Dispatchers, Except
- Police, Fire, and Ambulance - 0.5% First-Line Supervisors of
- Mechanics, Installers, and Repairers - 9.7% First-Line Supervisors of Production and
- Operating Workers -6.2%
- Trailer Truck Drivers -20.6%
- Industrial Machinery Mechanics - 1.1%

- Industrial Truck and Tractor Operators - 2.7%
 Inspectors, Testers, Sorters, Samplers, and
 - Weighers 1.4%
 Installation, Maintenance, and
 - Repair Workers, All Other - 11.3% Laborers and Freight,
 - Stock, and Material Movers, Hand - 7.3% Light Truck or Delivery Services Drivers - 3.2%
 - Locomotive Engineers -0.4%
 Logisticians - 1.5%
 - Motor Vehicle
 Operators, All Other -
 - 0.2%

 Packers and Packagers,
 - Hand 1.6%

 Production Workers, All
 Other 7.4%
 - Production, Planning, and Expediting Clerks -1.2%
 Protoctive Service
 - Protective Service Workers, All Other -0.4%
 - Rail Car Repairers 0.1%

UNDEREMPLOYMENT (ESTIMATED):

Low hours - 0.9%

CURRENT BENEFITS:

Mismatch of skills - 8.8%

(Individuals counted only once when estimating Total Underemployment.)

- Rail Transportation Workers, All Other -0.5%
 Railroad Conductors and Yardmasters - 0.6%
- Rail-Track Laying and Maintenance
 Equipment Operators -
- 0.1%

 Sailors and Marine
 Oilers 0.6%
- Shipping, Receiving, and Traffic Clerks - 1.8%
- Signal and Track Switch Repairers - 0.1%
- Team Assemblers 4.2%
 Transportation Inspectors - 0.1%
- Transportation Workers, All Other - 0.1%
- Transportation, Storage, and Distribution
- Managers 4.9%

 Weighers, Measurers, Checkers, and Samplers,
- Recordkeeping 0.2%

ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 66.5% paid an hourly wage
- 95.2% are/were employed full-time
- 4.8% are/were employed part-time
- 12.9% are/were self-employed
- 10.6% hold two or more jobs
- Currently working an average of 47 hours/week

EDUCATIONAL LEVEL:

(59.3% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



TOP JOB SEARCH RESOURCES:

- (For those seeking employment opportunities, by use.)
- Internet 76.2%
 - www.indeed.com
- www.linkedin.com
- www.facebook.com
- Networking through friends, family or acquaintances - 43.5%
- IowaWORKS Centers 24.3%
- Private Employment Services 13.5%

Paid Vacation/PTO/Sick Leave, 93.7% Health/Medical Insurance, 91.7% Pension/Retirement/401k, 90.2% Paid Holidays, 89.6% Dental Coverage, 86.1% Vision Coverage, 83.4% Life Insurance, 80.8% Disability Insurance, 79.9% Prescription Drug Coverage, 65.8% Flex Spending, 52.3%

Paid Vacation/PTO/Sick Leave, 98.	Paid Holidays, 94.4%	Pension/Retirement/401k, 92.6%	Health/Medical Insurance, 89.6%	Incentive Reward Programs, 85.6%	Dental Coverage, 83.0%	Vision Coverage, 82.2%	Life Insurance, 80.7%	Hiring Bonuses, 79.6%	Disability Insurance, 77.4%	
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ng Total Ui	nderemployn	ient.)		
			FITC.	
	DESIRED	BEINE	FIIS:	
	l [∞] □.			
	98.1% 4%	₿		

Low income - 0.2%

• Total - 9.1%

LABOR CHARACTERISTICS WAREHOUSE & DISTRIBUTION

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	MEDIAN WAGE	MEAN SALARY	MEDIAN SALARY
Aircraft Mechanics and Service Technicians	49-3011	\$34.27	\$33.69	\$71,280.00	\$70,080.00
Automotive Body and Related Repairers	49-3021	\$26.17	\$24.12	\$54,440.00	\$50,170.00
Automotive Service Technicians and Mechanics	49-3023	\$25.54	\$23.27	\$53,110.00	\$48,400.00
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	\$28.99	\$28.27	\$60,290.00	\$58,800.00
Captains, Mates, and Pilots of Water Vessels	53-5021	\$44.66	\$48.24	\$92,880.00	\$100,330.00
Cargo and Freight Agents	43-5011	\$23.83	\$22.17	\$49,570.00	\$46,120.00
Cleaners of Vehicles and Equipment	53-7061	\$16.58	\$15.00	\$34,480.00	\$31,200.00
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	\$23.40	\$22.85	\$48,680.00	\$47,530.00
Conveyor Operators and Tenders	53-7011	\$24.62	\$22.94	\$51,210.00	\$47,720.00
Dispatchers, Except Police, Fire, and Ambulance	43-5032	\$26.05	\$24.51	\$54,190.00	\$50,970.00
Electrical and Electronics Installers and Repairers, Transportation Equipment	49-2093	\$35.03	\$32.63	\$72,850.00	\$67,860.00
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	\$38.52	\$37.49	\$80,110.00	\$77,980.00
First-Line Supervisors of Production and Operating Workers	51-1011	\$34.45	\$34.20	\$71,650.00	\$71,140.00
Heavy and Tractor-Trailer Truck Drivers	53-3032	\$28.05	\$26.48	\$58,350.00	\$55,080.00
HelpersInstallation, Maintenance, and Repair Workers	49-9098	\$19.07	\$18.33	\$39,660.00	\$38,120.00
HelpersProduction Workers	51-9198	\$21.53	\$22.12	\$44,780.00	\$46,000.00
Industrial Machinery Mechanics	49-9041	\$31.85	\$31.30	\$66,250.00	\$65,090.00
Industrial Truck and Tractor Operators	53-7051	\$22.85	\$22.57	\$47,530.00	\$46,950.00
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$24.87	\$23.53	\$51,740.00	\$48,940.00
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$23.83	\$22.48	\$49,560.00	\$46,760.00
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$20.53	\$20.85	\$42,710.00	\$43,370.00
Light Truck or Delivery Services Drivers	53-3033	\$22.54	\$21.11	\$46,890.00	\$43,910.00
Locomotive Engineers	53-4011	\$39.43	\$42.09	\$82,020.00	\$87,550.00
Logisticians	13-1081	\$39.91	\$38.33	\$83,000.00	\$79,730.00
Machine Feeders and Offbearers	53-7063	\$21.46	\$20.81	\$44,630.00	\$43,280.00
Maintenance and Repair Workers, General	49-9071	\$25.37	\$24.65	\$52,760.00	\$51,270.00
Motor Vehicle Operators, All Other	53-3099	\$24.29	\$24.52	\$50,530.00	\$51,000.00
Packers and Packagers, Hand	53-7064	\$17.32	\$17.14	\$36,020.00	\$35,650.00
Production Workers, All Other	51-9199	\$21.22	\$22.30	\$44,130.00	\$46,380.00
Production, Planning, and Expediting Clerks	43-5061	\$28.92	\$27.32	\$60,150.00	\$56,830.00
Protective Service Workers, All Other	33-9099	\$22.36	\$19.91	\$46,500.00	\$41,420.00
Rail Car Repairers	49-3043	\$32.15	\$30.43	\$66,860.00	\$63,290.00
Railroad Brake, Signal, and Switch Operators and Locomotive Firers	53-4022	\$34.32	\$37.09	\$71,390.00	\$77,150.00
Railroad Conductors and Yardmasters	53-4031	\$36.83	\$36.85	\$76,610.00	\$76,640.00
Rail-Track Laying and Maintenance Equipment Operators	47-4061	\$28.20	\$38.10	\$58,650.00	\$79,240.00
Sailors and Marine Oilers	53-5011	\$21.59	\$20.17	\$44,920.00	\$41,940.00
Shipping, Receiving, and Traffic Clerks	43-5071	\$22.69	\$22.51	\$47,200.00	\$46,830.00
Stockers and Order Fillers	53-7065	\$18.61	\$17.97	\$38,710.00	\$37,370.00
Transportation Inspectors	53-6051	\$47.46	\$45.67	\$98,710.00	\$94,990.00
Transportation, Storage, and Distribution Managers	11-3071	\$49.83	\$45.97	\$103,650.00	\$95,620.00
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	\$22.81	\$21.78	\$47,450.00	\$45,300.00

The 2024 lowa Wage data for the Statewide Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. Additional occupational wage and employment data for the Statewide Laborshed area can be found at workforce.iowa.gov/laborshed/data. For more information regarding the 2024 OEWS estimates visit: <u>bls.gov/oes/2024/may/oes_tec.htm</u>

Balance of data compiled by Iowa Workforce Development using Laborshed data released in 2025.