

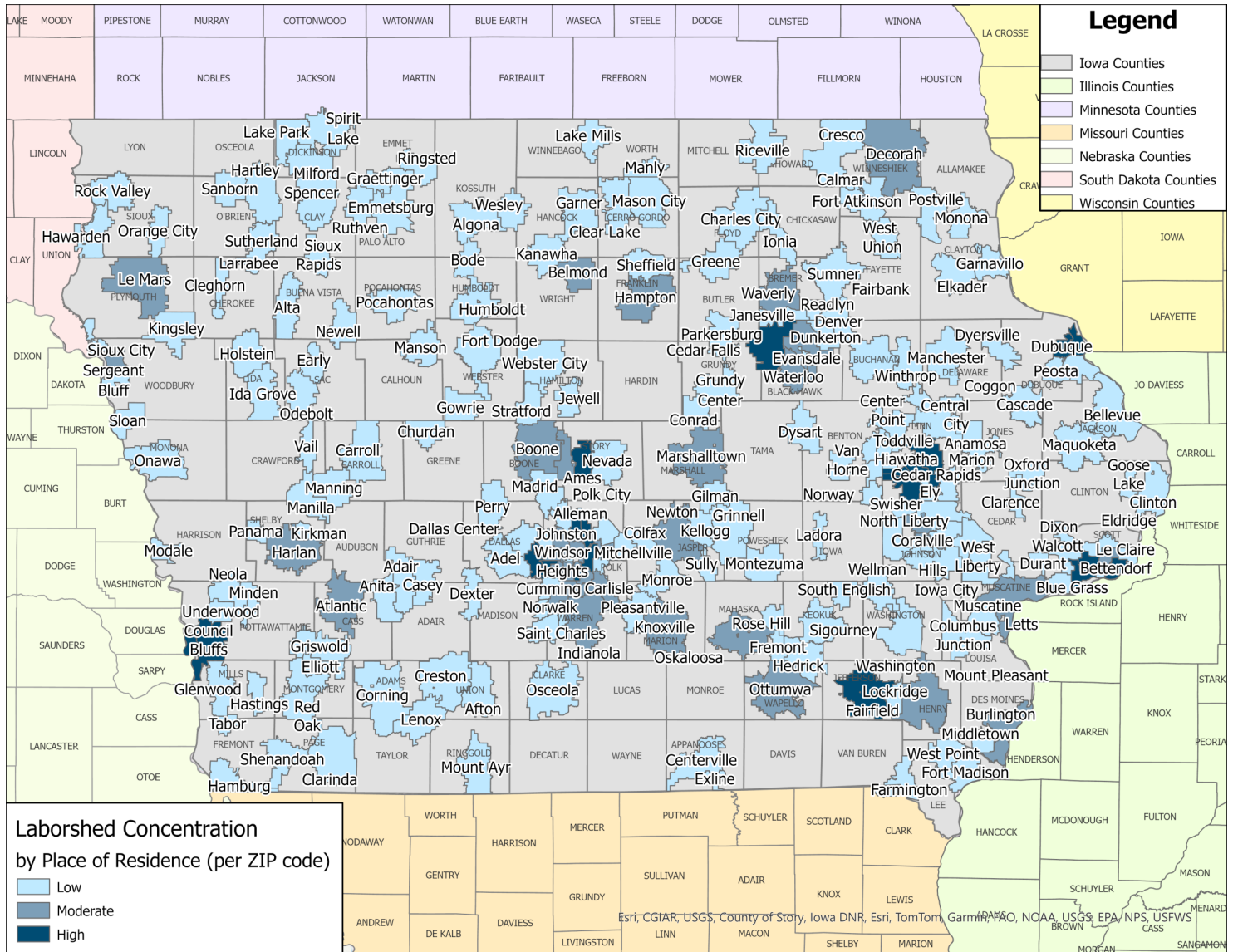
# LABOR CHARACTERISTICS

# FINANCIAL SERVICES



## STATEWIDE LABORSHED AREA

**CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA  
WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE**



Workers who have transferable experience/skills in the industry are currently commuting an average of 12 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 25 miles one way for the right employment opportunity.

**FOR MORE INFORMATION REGARDING THE STATEWIDE REGIONAL LABORSHED, CONTACT:**

Iowa Workforce Development  
Labor Market Information Division

1000 E. Grand Avenue, Des Moines, Iowa 50319

Phone: (515) 281-3035 | Email: [laborshed.studies@iwd.iowa.gov](mailto:laborshed.studies@iwd.iowa.gov)

<https://workforce.iowa.gov/laborshed>



**Iowa Workforce  
Development**

**Economic Development**

# LABOR CHARACTERISTICS



## FINANCIAL SERVICES

### ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Accountants and Auditors - 9.8%
- Actuaries - 0.6%
- Bill and Account Collectors - 1.5%
- Billing and Posting Clerks - 2.2%
- Bookkeeping, Accounting, and Auditing Clerks - 5.6%
- Claims Adjusters, Examiners, and Investigators - 3.3%
- Compliance Officers - 2.4%
- Computer and Information Systems Managers - 5.7%
- Computer Systems Analysts - 0.4%
- Credit Analysts - 0.7%
- Credit Authorizers, Checkers, and Clerks - 0.2%
- Credit Counselors - 0.2%
- Customer Service Representatives - 13.3%
- Financial Analysts - 2.8%
- Financial Examiners - 0.4%
- Financial Managers - 16.1%
- Financial Specialists, All Other - 2.4%
- First-Line Supervisors of Non-Retail Sales Workers - 0.2%
- Insurance Claims and Policy Processing Clerks - 1.5%
- Insurance Sales Agents - 4.3%
- Insurance Underwriters - 1.5%
- Loan Interviewers and Clerks - 0.7%
- Loan Officers - 3.5%
- Network and Computer Systems Administrators - 0.4%
- New Accounts Clerks - 0.2%
- Personal Financial Advisors - 3.1%
- Securities, Commodities, and Financial Services Sales Agents - 1.7%
- Supervisors of Office and Administrative Support Workers - 14.8%
- Tellers - 0.6%

### UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 0.4%
- Mismatch of skills - 9.6%
- Low income - 0.2%
- Total - 9.8%

*(Individuals counted only once when estimating Total Underemployment.)*

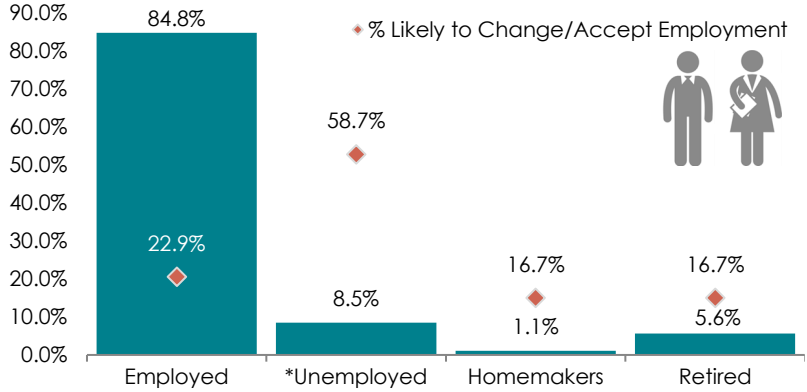
### CURRENT BENEFITS:



### DESIRED BENEFITS:



### ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



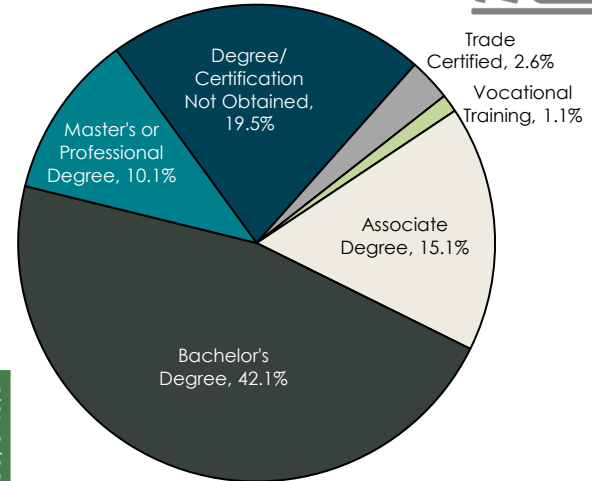
*\*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.*

### EMPLOYMENT STATS:

- 56.5% paid an annual salary
- 91.3% are/were employed full-time
- 8.7% are/were employed part-time
- 8.5% are/were self-employed
- 10.3% hold two or more jobs
- Currently working an average of 42 hours/week

### EDUCATIONAL LEVEL:

(90.5% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



### TOP JOB SEARCH RESOURCES:

*(For those seeking employment opportunities, by use.)*

- Internet - 82.4%
  - [www.indeed.com](http://www.indeed.com)
  - [www.linkedin.com](http://www.linkedin.com)
  - [Company/Organization Websites](#)
- Networking through friends, family or acquaintances - 52.9%
- Private Employment Services - 22.4%
- IowaWORKS Centers - 19.9%



# LABOR CHARACTERISTICS



## FINANCIAL SERVICES

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	MEDIAN WAGE	MEAN SALARY	MEDIAN SALARY
Accountants and Auditors	13-2011	\$40.21	\$37.23	\$83,636.80	\$77,438.40
Actuaries	15-2011	\$60.27	\$61.87	\$125,361.60	\$128,689.60
Bill and Account Collectors	43-3011	\$23.92	\$22.12	\$49,753.60	\$46,000.00
Billing and Posting Clerks	43-3021	\$23.40	\$22.65	\$48,672.00	\$47,110.00
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$24.09	\$23.17	\$50,107.20	\$48,180.00
Brokerage Clerks	43-4011	\$26.62	\$27.10	\$55,369.60	\$56,360.00
Claims Adjusters, Examiners, and Investigators	13-1031	\$35.72	\$34.92	\$74,297.60	\$72,633.60
Compliance Officers	13-1041	\$38.46	\$36.36	\$79,996.80	\$75,628.80
Computer and Information Systems Managers	11-3021	\$74.35	\$69.13	\$154,648.00	\$143,790.40
Credit Analysts	13-2041	\$39.17	\$36.90	\$81,473.60	\$76,752.00
Credit Authorizers, Checkers, and Clerks	43-4041	\$25.50	\$23.93	\$53,040.00	\$49,780.00
Credit Counselors	13-2071	\$24.09	\$23.14	\$50,107.20	\$48,131.20
Customer Service Representatives	43-4051	\$22.95	\$22.16	\$47,736.00	\$46,090.00
Financial Analysts	13-2051	\$47.34	\$44.41	\$98,467.20	\$92,372.80
Financial Clerks, All Other	43-3099	\$25.60	\$24.89	\$53,248.00	\$51,770.00
Financial Examiners	13-2061	\$44.02	\$38.64	\$91,561.60	\$80,371.20
Financial Managers	11-3031	\$71.99	\$64.10	\$149,739.20	\$133,328.00
Financial Specialists, All Other	13-2099	\$40.38	\$38.17	\$83,990.40	\$79,393.60
First-Line Supervisors of Non-Retail Sales Workers	41-1012	\$48.03	\$43.09	\$99,902.40	\$89,640.00
First-Line Supervisors of Office and Administrative Support Workers	43-1011	\$32.76	\$30.96	\$68,140.80	\$64,400.00
Insurance Appraisers, Auto Damage	13-1032	\$32.44	\$38.02	\$67,475.20	\$79,081.60
Insurance Claims and Policy Processing Clerks	43-9041	\$23.28	\$22.32	\$48,422.40	\$46,430.00
Insurance Sales Agents	41-3021	\$36.28	\$28.92	\$75,462.40	\$60,140.00
Insurance Underwriters	13-2053	\$40.01	\$36.14	\$83,220.80	\$75,171.20
Loan Interviewers and Clerks	43-4131	\$25.59	\$24.08	\$53,227.20	\$50,080.00
Loan Officers	13-2072	\$44.75	\$40.23	\$93,080.00	\$83,678.40
New Accounts Clerks	43-4141	\$22.12	\$21.94	\$46,009.60	\$45,630.00
Personal Financial Advisors	13-2052	\$63.73	\$44.38	\$132,558.40	\$92,310.40
Securities, Commodities, and Financial Services Sales Agents	41-3031	\$42.84	\$30.91	\$89,107.20	\$64,290.00
Statistical Assistants	43-9111	\$0.00	\$0.00	\$0.00	\$0.00
Statisticians	15-2041	\$39.86	\$38.54	\$82,908.80	\$80,163.20
Telemarketers	41-9041	\$16.42	\$16.17	\$34,153.60	\$33,640.00
Tellers	43-3071	\$19.68	\$18.49	\$40,934.40	\$38,450.00

The 2025 Iowa Wage data for the Statewide Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. Additional occupational wage and employment data for the Statewide Laborshed area can be found at [workforce.iowa.gov/laborshed/data](https://workforce.iowa.gov/laborshed/data).

Balance of data compiled by Iowa Workforce Development using Laborshed data released in 2026.